

OLDHAM COUNTY BOARD OF EDUCATION February 24, 2025, 4:45PM

ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:43 PM

Present Board Members: Mrs. Suzanne Hundley Mr. Adam Springer Ms. Carley Clem Ms. Allison Sheffer

Mr. Joe Dennis

1. CALL MEETING TO ORDER

Chairperson Clem called the meeting to order at 4:45 pm.

2. APPROVE AGENDA

The following amendments were made: Updated information to Consent Item B-1, Move Superintendent Report A to the Instructional Session.

Motion Passed: Approval of the Amended Agenda as presented passed with a motion by <u>Joe Dennis</u> and a second by <u>Allison Sheffer</u>. 5 Yeas - 0 Nays

3. PLEDGE OF ALLEGIANCE

Chair Clem asked the Buckner Elementary Students to lead the Pledge of Allegiance.

4. STUDENT SHOWCASE

Buckner Elementary students and teachers showcased the Everyone Does Everything program that runs through the FA room.

5. INSTRUCTIONAL SESSION

Interim Deputy Superintendent, Brent Deaves, presented an update report on Employment Engagement for the district. Brent Bohannon followed with a Construction Project update. No action was taken by the board. The reports were taken under advisement.

6. RECOGNITIONS

KMEA All-State Choir and All-State Bands

Earning a spot in KMEA All-State Choir or All-State Bands is one of the highest honors for high school musicians. These elite ensembles showcase the most talented musicians from across the state, selected through a rigorous audition process.

This month, these exceptional students performed at the 2025 KMEA Conference with their respective All-State ensembles. Throughout the conference, they had the opportunity to collaborate with renowned professionals and fellow highly talented musicians. This experience allowed them to refine their craft but also broaden their skills.

Twenty-three students from Oldham County Schools were selected to perform in All-State Bands and 29 students were selected for All-State Choir.

KMEA All-State Bands

SOHS

Adam Hayat, Aaron Huffaker, Will Matthews, Sophia Rhee, Sullivan Tucker, Amelia Vanderpoel

NOHS

Piper Davino - Concert Band, Connie Zeng - Orchestra, Jake Kimberl - Jazz, Simon Hay - Jazz, Garrett Van Yperen - Jazz

OCHS

Sarah Brace, Ethan Meredith, Nicholas Turner, Avery Dremov, Zachary Harris

CAPAA

Jack Heppermann – All-State Commonwealth String Orchestra, Maggie Taylor – All-State Commonwealth String Orchestra, Oryan Admony – All-State Commonwealth String Orchestra, Samuel Estrada – All-State Commonwealth String Orchestra, Paris Tse – All-State Symphony Orchestra, Benjamin Harris – All-State Symphony Orchestra, Soren Millard – All-State Symphony Orchestra

KMEA All-State Choir

SOHS

Andrew Bednar, Caroline Bednar, Sylvia Buchenberger, Melanie Donnelly, Sophia Davis, Daphne Kennedy, Ashley McCurdy, Austin Moorman, Logan Myers, Ryan Partington, Cole Tucker

OCHS

Wyatt Bodenheimer, Rylei Brown, Sophia Brown, Jeet Chauhan, Lola Gerlach, Jocelyn Klingenberg, Evelyn Powers, Gabriele Quiñones, Katie Young, Analyssa Barrozo, Madison Blevins, Jenna Hefner, Madelyn Evans, Jaden McRoberts, Peyton Bramel

NOHS

Katie Bair, Kate Brotzge, Scarlett Thacker

Ignite Passion Award

The Ignite Passion Award recognizes individuals or groups that have demonstrated exceptional commitment and efforts in fostering passion and enthusiasm within Oldham County Schools. As noted last month, recipients of the Ignite Passion Award are not merely achievers; they are catalysts for positive change, transforming the atmosphere and culture within their school or within the school district. These individuals or groups possess a unique ability to ignite the flames of inspiration within students, staff, families, or the community, encouraging others to pursue excellence and embrace their own passions.

Oldham County Schools Arts Center's Ignite Passion Award winner is Johnathon Lyninger. Johnathon is their newly appointed Plant Operator who took on the role after successfully serving as their custodian for the past five years. He has excelled in this new role because of his ingenuity, team mentality, and student-first decision making. Not only has he been responsible for supporting an aging building through a tough winter season, but the demands of a busy performing schedule have also been met through these trials.

CAPAA's Ignite Passion Award winner is Sabrina Robertson. Sabrina has been a CAPAA musical theatre dance teacher since the program's inception. She works tirelessly to provide performance and growth opportunities for all her students, most recently with a CAPAA showcase having two nights of entertainment, along with a fundraiser for the Arts. Beyond CAPAA, she impacts hundreds of district students every week in our pre-professional community arts classes where she is a show choreographer, dance teacher, and assistant dance director for the Oldham County Performance Troupe.

Crestwood Elementary's Ignite Passion Award goes to bilingual instructional assistant, Rosa Hernandez Avalos. Rosa's warm and positive demeanor makes her a highly trusted and valued member of the school community. Although she supports EL students at every grade level, her dedication goes far beyond the classroom, as she tirelessly advocates for their needs and ensures they feel seen, valued, and supported. Whether serving on the Family Resource Center Advisory Council, co-hosting one-on-one Tech Talks to help Spanish-speaking families connect to our communication channels, or providing translation and interpretation at after-school events, Rosa consistently goes the extra mile. Her kindness, reliability, commitment, and knowledge ignite a sense of belonging and enthusiasm that positively impacts the entire school.

7. TREASURERS REPORT

Chief Financial Officer, Kerri Alexander presented the Treasurers Report to the board. Motion Passed: Approval of Treasurer Report passed with a motion by <u>Allison Sheffer</u> and a second by Joe Dennis. *5Yeas - 0 Navs*

8. MEETING MINUTES

The following minutes were approved:

On a motion by <u>Allison Sheffer</u>, seconded by <u>Suzanne Hundley</u>, the Board approved the minutes of the January 22, 2025 – Special Called Expulsion Hearing. (5,0)

On a motion by <u>Suzanne Hundley</u>, seconded by <u>Allison Sheffer</u>, the Board approved the minutes of the January 27, 2025, Regular Board Meeting. (5.0)

On a motion by <u>Joe Dennis</u>, seconded by <u>Allison Sheffer</u>, the Board approved the minutes of the January 30, 2025 – Special Called Expulsion Hearing. (5,0)

On a motion by <u>Joe Dennis</u>, seconded by <u>Suzanne Hundley</u>, the Board approved the minutes of the February 4, 2025 – Special Called Work Session. (5,0)

On a motion by <u>Suzanne Hundley</u>, seconded by <u>Joe Dennis</u>, the Board approved the minutes of the February 11, 2025 – Special Called Expulsion Hearing. (5,0)

On a motion by <u>Joe Dennis</u>, seconded by <u>Allison Sheffer</u>, the Board approved the minutes of the February 13, 2025 – Special Called SBDM Reports. (5,0))

7. PERSONNEL ACTIONS

Classified Lakeshia Arteaga

The following personnel actions were taken under advisement by the board.

NON-RENEWAL AND SUSPENSION OF CONTRACTS						
Certified Classified						
RETIREMENT						
Certified Cynthia Anson	Teacher, Crestwood Elementary School, effective March 1, 2025					
Classified						
	RESIGNATIONS					
Certified John Smithdavis	Teacher, Oldham County High School, effective February 7, 2025					
Classified James Barnett Samantha Broderick Maricielo Cancho Torres Casey Dennie-Jones Amy Dillon Julia Homan Donna Jensen Laura Nikki Jones Kendra Smither Neill Watts Destinie Weems	Bus Driver, Transportation, effective February 21, 2025 Childcare Aide, Camden Station Elementary School, effective August 12, 2024 ELL Aide, Crestwood Elementary School, effective February 14, 2025 Custodian, La Grange Elementary School, effective February 12, 2025 ECS Aide, Camden Station Elementary School, effective February 14, 2025 Classroom Aide, Crestwood Elementary School, effective February 7, 2025 Plant Operator, South Oldham Middle School, effective March 1, 2025 Attendance Clerk, East Oldham Middle School, effective February 14, 2025 ECS Aide, Buckner Elementary School, effective February 5, 2025 Bus Driver, Transportation, effective January 3, 2025 Cook, District Wide, effective January 15, 2025					
JOB ABANDONMENT						
Certified Classified Jazmyne Franklin	Childcare Aide, Crestwood Elementary School, effective December 12, 2024					
TERMINATIONS						

Payroll Clerk, Central Office, effective January 17, 2025

APPOINTMENTS

Certified

Bonnie Lindsay ECS Teacher, Crestwood Elementary School, effective February 3, 2025 Jacqueline Wernicke-Bragg Teacher, Kenwood Station Elementary School, effective February 24, 2025

Classified

Shana Broomell Childcare Aide, Crestwood Elementary School, effective February 3, 2025

Robert Konermann Electrician, Maintenance, effective March 3, 2025

Joseph Miller Grounds Worker, Grounds Department, effective February 3, 2025 Christopher Mullins Custodian, East Oldham Middle School, effective February 3, 2025

Briana Tyra Classroom Aide, Camden Station Elementary School, effective January 23, 2025

Grace Zimlich ELL Aide, Oldham County High School, effective February 12, 2025

Probationary Classified

Brian Bedwell
Custodian, North Oldham High School, effective February 17, 2025
Emmet Greene
Custodian, Crestwood Elementary School, effective January 23, 2025
Foster Lanham
Childcare Aide, Crestwood Elementary School, effective February 12, 2025
Melissa Smith
Classroom Aide, Oldham County High School, effective February 3, 2025

Temporary Classified

Seasonal

Kaci Lizdo Childcare Aide, Buckner Elementary School, effective January 13, 2025

Substitute Classified Substitute Teachers

Brandon Crase Substitute Teacher, effective February 3, 2025 Substitute Teacher, effective February 10, 2025 Julia Homan Substitute Teacher, effective February 3, 2025 Morgan Howard Kailey Kays Substitute Teacher, effective January 21, 2025 Substitute Teacher, effective January 23, 2025 Joshua Kidwell Substitute Teacher, effective February 7, 2025 Ashley Melloan Jennifer Morrison Substitute Teacher, effective January 27, 2025 Michelle Scannell Substitute Teacher, effective February 3, 2025 Taylor Whitaker Substitute Teacher, effective February 11, 2025

LEAVE OF ABSENCE

Certified

Cynthia Anson Teacher, Crestwood Elementary School, FMLA/Medical Leave, effective January 8, 2025 through

approximately March 3, 2025

Rachel Donovan School Psychologist, District Wide, FMLA/Maternity Leave, effective January 23, 2025 through

approximately April 23, 2025

Rachael Moore Teacher, Arvin Education Center, FMLA/Medical Leave, effective January 13, 2025 through

approximately February 5, 2025

Rachael Moore Teacher, Arvin Education Center, Medical Leave Extension, effective January 13, 2025 through

approximately February 12, 2025

Sara Pollett School Psychologist, District Wide, FMLA/Medical Leave, effective January 28, 2025 through

approximately February 18, 2025

Suzanne Raque Teacher, South Oldham High School, FMLA/Medical Leave, effective January 17, 2025 through

approximately January 30, 2025

Carol Schibler Teacher, South Oldham Middle School, FMLA/Medical Leave, effective January 17, 2025 through

approximately February 4, 2025

Classified

Brandon Branham Grounds Worker, Grounds, Medical Leave Extension, effective October 14, 2024 through

approximately February 18, 2025

Denise Brooks Cafeteria Manager, Harmony Elementary School, FMLA/Medical Leave, effective August 13,

2024 through approximately March 14, 2025

Kimberly Brown Bus Driver, Transportation, FMLA/Medical Leave Extension, effective December 13, 2024

through approximately January 26, 2025

Shannen Hayden Office Manager, South Oldham High School, FMLA/Medical Leave, effective February 3, 2025

through approximately February 14, 2025

Brenda Jeffries Childcare Aide, Goshen Elementary School, FMLA/Medical Leave, effective February 7, 2025

through approximately February 24, 2025

Lindsey McIntosh Custodian, Locust Grove Elementary School, Military Leave, effective April 14, 2025 through

approximately May 11, 2025

Sondra McKinney Classroom Aide, La Grange Elementary School, FMLA/Medical Leave, effective January 13, 2025

through approximately February 10, 2025

Jeimie Ortiz-Parrilla ECS Aide, Centerfield Elementary School, FMLA/Medical Leave, effective January 13, 2025

through approximately January 31, 2025

Janae Welsh ECS Aide, Kenwood Station Elementary School, FMLA/Medical Leave, effective January 29,

2025 through approximately February 26, 2025

Robin Yahl Bus Driver, Transportation, FMLA/Medical Leave January 22, 2025 through approximately April

29, 2025

CH	ANGE	IN	ASSI	GNN	TENT

Certified

Lindsey Barth Transfer/Change, from ECS Aide at South Oldham Middle School to ECS Teacher at South

Oldham Middle School, effective February 3, 2025

Patricia Carmichael Transfer/Change, from District Wide Substitute Teacher to Temporary Part Time Intervention

Teacher at LaGrange Elementary School, effective February 13, 2025

William Thomas Transfer/Change, from District Wide Substitute Teacher to Temporary Part Time Literacy Coach at

LaGrange Elementary School, effective January 27, 2025

Mary Walker Transfer/Change, from District Wide Substitute Teacher to Full Time Teacher at Centerfield,

effective January 29, 2025

Classified

Elaina Collard Transfer/Change, from Full Time Bus Monitor, Transportation to Bus Driver, Transportation,

effective January 22, 2025

Matthew Combs Transfer/Change, from Probationary Mechanic Bus Garage to Full Time Mechanic Bus Garage,

effective February 3, 2025

Amy Inskeep Transfer/Change, from Custodian at Goshen Elementary School to Custodian at North Oldham

High School, effective February 3, 2025

Gregory Jensen Transfer/Change, from Custodian at South Oldham High School to Plant Operator at South Oldham

High School, effective January 27, 2025

James Klosterman Transfer/Change, from Probationary Bus Monitor Transportation to Full Time Bus Monitor

Transportation, effective February 3, 2025

Norbert Manuszak Transfer/Change, from Probationary Plant Operator at Goshen Elementary School to Full Time

Plant Operator at Goshen Elementary School, effective February 3, 2025

William Meade Transfer/Change, from Seasonal Childcare Aide at Camden Station Elementary School to Part Time Childcare Aide at Camden Station Elementary School, effective February 3, 2025

Cannon Richards Transfer/Change, from Probationary ECS Aide at Harmony Elementary School to Full time ECS

Aide at Harmony Elementary School, effective February 3, 2025

Ashley Smith Transfer/Change, from Receptionist at North Oldham Middle School to Attendance Clerk at East

Oldham Middle School, effective February 13, 2025

Brian Warren Transfer/Change, from Plant Operator at South Oldham High School to Custodian at North Oldham

High School, effective January 27, 2025

Daniel Wollert Transfer/Change, from Custodian at North Oldham High School to Custodian at North Oldham

Middle School, effective January 30, 225

ADDITIONAL DAYS/HOURS

Certified Classified

Charles Wilkins Custodian, South Oldham High School, From 185 Days a Year to 260 Days a Year, effective

January 31, 2025

REDUCTION IN HOURS/DAYS

Certified Classified

SUSPENSION

Certified Classified

Casey Dennie-Jones Custodian, La Grange Elementary School, 3-Day Suspension, effective January 29, 2025 through

January 31, 2025

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda passed with a motion by <u>Joe Dennis</u> and a second by Allison Sheffer. 5 Yeas - 0 Nays

A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	Speech/Debate	WKU March 7-8, 2025	Overnight: Speech Tournament Parents	1
SOHS	Speech/Debate	Centre College March 21-22, 2025	Overnight: Speech Tournament Parents	1
OCMS	Band	Madisonville, KY March 7-8, 2025	Overnight: KMEA Rehearsal	1
NOHS	Girls Track	Columbia SC April 10-13, 2025	Overnight: Competition Coach Bus	1
SOHS	YClub	Crowne Plaza March 2-4, 2025	Overnight: KUNA Parents	2
NOHS	Track	Columbia, SC April 10-12, 2025	Overnight: Competition Coach Bus	1
NOHS	Speech	WKU March 7-9, 2025	Overnight: Speech Tournament Parents	1
NOHS	Bass Fishing	Lake Cumberland April 25-26, 2025	Overnight: Tournament Personal w/boats	1
SOHS	Boys LAX	Hamilton Southeastern March 14-15, 2025	Overnight: Tournament Bus or Parent Transport	0
EOMS	Band ALL STATE	Madisonville, KY March 7, 2025	Overnight: KMEA Rehearsal Parents	0

B. Approval of Facility Items

- 1. Consider Approval of the Construction Management Firm for the South Oldham High School Ph 3 Renovation & Addition Project.
- 2. Consider Approval of Change Order #2 for Site Access Improvements at Various Elementary Ph 2 project.
- 3. Consider Approval of the BG-5 for the OCHS Partial Roof Replacement & Foundation Repair project.
- C. Authorized the disposal of Surplus Property
- D. Approval of Contracts in Excess of \$40,000 & donations over \$1000, and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount		
OCHS	JAG	Grant for JAG specialist	\$40,000.00-		
DONATIONS					
OCHS	Athletic Boosters	Football	\$5,000.00		
OCHS	Athletic Boosters	Wrestling	\$2,776.33		
NOHS	Athletic Boosters	No Restrictions	\$1,766.79		
EOMS	Booster Club	Uniforms	\$3,000.00		
EOMS	Booster Club	Uniforms	\$3,000.00		
SOHS	Nick Phelps	Boys Basketball	\$1,500.00		
Locust Grove	PTO	Technology	\$14,892.78		

- E. Approval of BILLS & CLAIMS as presented.
- F. Approval of Shortened School Day for Students
- G. Approval of Consider Approval of Early Graduation due to Hardship
- H. Approval of School Capacity Letter.
- I. Approval of Student Insurance for FY26.

9. SUPERINTENDENT REPORTS

- A. Marc Robson presented an updated report on Liberty Academy.
- B. Interim Deputy Superintendent, Brent Deaves presented a report on FY25 amended calendar options.

The board took all super reports under advisement.

10. ACTION ITEMS

A. Approval of KSBA Policy and review of AP updates.

Motion Passed: Emergency approval of the KSBA Policy passed with a motion by <u>Suzanne Hundley</u> and a second by Allison Sheffer. 5 Yeas - 0 Nays

11. PUBLIC EXPRESSION

Chairperson Clem stated it was time for public expression and called upon the public expression registrar Michael Williams for the list of registered speakers. One person had registered to speak. The board allowed the speaker 4 minutes. Patrick Graboviy spoke to the board about student representatives on the board.

12. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

A. Preschool Monthly Report

B. Energy Report

C. ORR Report

13. EXECUTIVE SESSION

Motion Passed: Approval to enter into Executive Session @ 6:16 pm pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency passed with a motion by <u>Suzanne Hundley</u> and a second by <u>Adam Springer</u>. 5 Yeas - 0 Nays

The board returned from Executive Session at 7:51 pm and made the following Motions:

Motion Passed: With a motion by <u>Suzanne Hundley</u> that the board acquire approximately 32 acres for a new La Grange Elementary school. The board certifies all reasonable sites within the approvable area have been reviewed and a decision has been made by the board not to pursue acquisition of those sites, as they are not adequate or appropriate to meet the needs outlined in the District Facility Plan. In addition, the board further approves the superintendent or the board chair to execute additional documents or steps as needed for the proposed acquisition, pursuant to the terms of the tendered Purchase and Sale Agreement, pending KDE approval. <u>Allison Sheffer</u> seconded the motion. *4 Yeas - 1 Nays. Joe Dennis opposed the motion*.

Motion Passed: With a motion by <u>Suzanne Hundley</u> that the board acquire approximately 4 acres for a new Performing Arts Center. The board certifies all reasonable sites within the approvable area have been reviewed and a decision has been made by the board not to pursue acquisition of those sites as they are not adequate or appropriate to meet the needs outlined in the District Facility Plan. In addition, the board further approves the superintendent or the board chair to execute additional documents or steps as needed for the proposed acquisition, pursuant to the terms of the tendered Purchase and Sale Agreement, pending KDE approval. <u>Allison Sheffer</u> seconded the motion. *5 Yeas - 0 Nays*.

14. ADJOURN

Motion Passed: With no further business to discuss. Approval to adjourn the meeting at 7:54 pm passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays

rly Clem, Board Chair Jason Rudford, Superintendent/Secretary