



OLDHAM COUNTY BOARD OF EDUCATION

January 27, 2025 4:45 PM

ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:45 PM

Present Board Members:

Mrs. Suzanne Hundley

Mr. Larry Dodson

Mr. Joe Dennis

Ms. Carly Clem

Ms. Allison Sheffer

1. CALL MEETING TO ORDER

Chairperson Hundley called the meeting to order at 4:45 pm.

2. APPROVE AGENDA

The following amendments were made: Remove Consent Item B-1, Addition of Discuss Legal Services to the Executive Session.

Motion Passed: Approval of the Amended Agenda as presented passed with a motion by Allison Sheffer and a second by Carly Clem. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

Chair Hundley asked Jeff Webb to lead the Pledge of Allegiance.

4. INSTRUCTIONAL UPDATE

Dylan Smith, Assistant Superintendent of Teaching & Learning, presented an update report to the board on the I Ready Data for the district.

5. TREASURERS REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Carly Clem and a second by Allison Sheffer. *5Yeas - 0 Nays*

6. MEETING MINUTES

The following minutes were approved:

On a motion by Carly Clem, seconded by Allison Sheffer, the Board approved the minutes of the December 16, 2024, Regular Board Meeting. (5,0)

On a motion by Allison Sheffer, seconded by Carly Clem, the Board approved the minutes of the January 13, 2025-Special Called Work Session. (5,0)

On a motion by Carly Clem, seconded by Allison Sheffer, the Board approved the minutes of the January 16, 2025-Special Called SBDM. (5,0)

7. PERSONNEL ACTIONS

The following personnel actions were taken under advisement by the board.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified

Classified

RETIREMENT

Certified

Classified

George Adair

Bus Mechanic, Bus Garage, effective January 1, 2025

Rebecca Dietrich-Phillips	ECS Aide, North Oldham Middle School, effective January 1, 2025
John Harrigan	Custodian, Oldham County Schools Art Center, effective February 1, 2025
Mark Smith	Electrician, Maintenance, effective January 1, 2025

RESIGNATIONS

Certified

Laura Bastyr	Teacher, Goshen Elementary School, effective January 17, 2025
Lisa Thornton	Teacher, Oldham County High School, effective January 10, 2025

Classified

Lynnetta Allen	Cook, District Wide, effective January 1, 2025
Patrick Ashley	Grounds Worker, Grounds, effective December 19, 2024
Mallory Distler	Childcare Aide, Camden Station Elementary School, effective January 3, 2025
Adam Fannin	Grounds Worker, Grounds Department, effective January 7, 2025
Lindsay Hurt	Classroom Aide, Camden Station Elementary School, effective December 20, 2025
Bailey Reed	Childcare Aide, La Grange Elementary School, effective June 30, 2024
Zackary Reynolds	Technology Aide, Goshen Elementary School, effective December 20, 2024
Morgan Schock	Childcare Aide, Camden Station Elementary School, effective August 15, 2024
Kathleen Schweitzer	Office Manager, Facilities, effective January 7, 2025
Jea Weitlauf	Cafeteria Manager, South Oldham High School, effective December 18, 2024
Jo Anne Wood	Childcare Aide, Harmony Elementary School, effective January 14, 2025

JOB ABANDONMENT

Certified

Classified

TERMINATIONS

Certified

Classified

Jennifer Straub	Custodian, South Oldham High School, effective December 21, 2024
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APPOINTMENTS

Certified

Mackenzie Clere	Teacher, Crestwood Elementary School, effective January 6, 2025
Elizabeth Hackler	Teacher, Goshen Elementary School, effective January 21, 2025
Chloe King	Teacher, Goshen Elementary School, effective January 21, 2025
Kiara Stanley	Teacher, Centerfield Elementary School, effective January 6, 2025

Classified

June Bowman	Receptionist, Oldham County Middle School, effective January 6, 2025
Betty Brown	Instructional Aide, Buckner Alternative High School, effective December 11, 2024
Adam Fannin	Grounds Worker, Grounds Department, effective January 6, 2025
William Fannin	Lead Grounds Worker, Grounds Department, effective January 6, 2025
William Hayden	Grounds Worker, Grounds, effective January 7, 2025
David Lassell	ECS Aide, Oldham County Middle School, effective January 6, 2025
Norbert Manuszak	Plant Operator, Goshen Elementary School, effective January 6, 2025
Laura Rhodes	ECS Aide, South Oldham Middle School, effective January 6, 2025
Kathleen Schweitzer	ECS Aide, Oldham County Preschool, effective January 13, 2025
Amie Schaefer	Billing Specialist, Central Office Finance, effective January 6, 2025
Kendra Smither	ECS Aide, Buckner Elementary School, effective January 6, 2025
Chantel Uwase	Cook, North Oldham High School, effective January 6, 2025
Chantel Uwase	Childcare Aide, Harmony Elementary School, effective January 13, 2025

Probationary Classified

Kyle Becker	Bus Driver Trainee, Transportation, effective January 13, 2025
Thomas Clark	Cafeteria Manager, South Oldham High School, effective January 6, 2025
Blake Hays	Technology Aide, Goshen Elementary School, effective January 13, 2025
Heather Layman	Childcare Aide, La Grange Elementary School, effective January 21, 2025
Louis Peters	Bus Driver Trainee, Transportation, effective January 13, 2025
Kevin Roberts	ECS Aide, Centerfield Elementary School, effective December 16, 2024

Temporary Classified

Seasonal

Isabella Salmon	Childcare Aide, Crestwood Elementary School, effective December 20, 2024
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Liliana Scott Childcare Aide, Harmony Elementary School, effective December 23, 2024

**Substitute Classified
Substitute Teachers**

Olivia Cooksey	Substitute Teacher, effective December 6, 2024
Cora Fields	Substitute Teacher, effective January 13, 2025
Chelse Hounshell	Substitute Teacher, effective January 6, 2025
Spurgeon Pauliah	Substitute Teacher, effective January 13, 2025
Taylor Payton	Substitute Teacher, effective January 6, 2025
Joseph Ponzio	Substitute Teacher, effective December 12, 2024

LEAVE OF ABSENCE

Certified

Anissa Bartley	Teacher, Locust Grove Elementary School, FMLA/Medical Leave, effective December 6, 2024 through approximately January 13, 2025
Bonnie Koontz	ECS/ARC Chair, District Wide, FMLA/Medical Leave, effective November 18, 2024 through approximately December 9, 2024
Amanda Mattera	Teacher, Locust Grove Elementary School, Medical Leave, effective December 10, 2024 through approximately January 27, 2025
Heather McCall	ECS Teacher, Camden Station Elementary School, Family Medical Leave, effective August 13, 2024 through approximately May 28, 2025
Jessica McVay	Teacher, Locust Grove Elementary School, Military Leave, effective February 3, 2025 through approximately February 14, 2025
Sherri Meier	Teacher, Kenwood Station Elementary School, FMLA/Maternity Leave, effective November 29, 2024 through approximately March 6, 2025
Morgan Roberts	Guidance Counselor, Buckner Alternative High School, FMLA/Medical Leave, effective December 4, 2024 through approximately January 16, 2025
Morgan Roberts	Guidance Counselor, Buckner Alternative High School, FMLA/Maternity Leave, effective January 3, 2025 through approximately March 12, 2025

Classified

Brandon Branham	Brandon Branham, Medical Leave Extension, effective October 1, 2024 through approximately January 28, 2025
Dennis Brooks	Cafeteria Manager, Harmony Elementary School, Medical Leave Extension, effective August 13, 2024 through approximately January 5, 2025
Dennis Brooks	Cafeteria Manager, Harmony Elementary School, Medical Leave Extension, effective August 13, 2024 through approximately January 21, 2025
Kimberly Brown	Bus Driver, Transportation, Medical Leave, effective December 13, 2024 through approximately January 20, 2025
Amy Dillon	ECS Aide, Camden Station Elementary School, FMLA Medical Leave Extension, effective December 3, 2024 through approximately June 3, 2025
Nancy Pesko	Bus Driver, Transportation, FMLA/Medical Leave, effective December 2, 2024 through approximately January 6, 2025
Philip Westerfield	Open Route Driver, Transportation, FMLA/Medical Leave, effective December 2, 2024, through approximately January 7, 2025

CHANGE IN ASSIGNMENT

Certified

David Anna	Transfer/Change, from District Wide Substitute Teacher to Full Time Teacher at Arvin Education Center, effective January 6, 2025
Holly Hillard	Transfer/Change, from Teacher at South Oldham Middle School to Assistant Principal at South Oldham Middle School, effective January 13, 2025
Shannon House	Transfer/Change, from District Wide Substitute Teacher to Full Time ECS Teacher at South Oldham Middle School, effective December 16, 2024
Jill MacNiven	Transfer/Change, from District Wide Substitute Teacher to Full Time Teacher at Kenwood Station Elementary School, effective January 13, 2025
Shannon Packard	Transfer/Change, from District Wide Substitute Teacher to Full Time Teacher at Kenwood Station Elementary School, effective January 6, 2025
Christina Silveira	Transfer/Change, from Teacher at LaGrange Elementary School to Teacher at South Oldham Middle School, effective January 15, 2025

Classified

Terri Beamus	Transfer/Change, from Probationary Cafeteria Manager at Camden Station Elementary School, to Full Time Cafeteria Manager at Camden Station Elementary School, effective January 8, 2025
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Adam Beatty	Transfer/Change, from Probationary Custodian at Oldham County Middle School to Full Time Custodian at Oldham County Middle School, effective January 6, 2025
Elaina Collard	Transfer/Change, from Probationary Bus Monitor Transportation to Full Time Bus Monitor Transportation, effective January 8, 2025
Collin Dean	Transfer/Change, from Seasonal Childcare Aide at Camden Station Elementary School to Part Time Childcare Aide at Camden Station Elementary School, effective January 16, 2025
Bonnie Goldberg	Transfer/Change, from Probationary Cook District Wide to Probationary Cook at Centerfield, effective December 10, 2024
Sydnie German	Transfer/Change, from Probationary ECS Aide at La Grange Elementary School to Full Time ECS Aide at La Grange Elementary School, effective January 6, 2025
Cody Kaminska	Transfer/Change, from Probationary Office Manager at Kenwood Station Elementary School to Full Time Office Manager at Kenwood Station Elementary School, effective January 6, 2025
Sarah Long	Transfer/Change, from Receptionist at Oldham County Middle School to Office Manager at Oldham County Middle School, effective January 2, 2025
Tracie Roberts	Transfer/Change, from District Wide Technology Specialist to District Wide Assistant Director of Technology, effective December 9, 2024
Kristen Stevenson	Transfer/Change, from ECS Aide at Oldham County Preschool to Receptionist at Buckner Elementary School, effective January 6, 2025
Erin Vaughn	Transfer/Change, from Probationary Classroom Aide at Buckner Elementary School to Full Time Classroom Aide at Buckner Elementary School, effective January 6, 2025
Kimberly Wyatt	Transfer/Change, from Probationary Office Manager at Oldham County High School to Full Time Office Manager at Oldham County High School, effective January 6, 2025

ADDITIONAL DAYS/HOURS

Certified
Classified

REDUCTION IN HOURS/DAYS

Certified
Classified

SUSPENSION

Certified
Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda passed with a motion by Joe Dennis and a second by Carly Clem. *5 Yeas - 0 Nays*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
EOMS	KUNA	Crowne Plaza March 16-18, 2025	Overnight: KUNA Conference Parents	2
SOMS	KUNA	Crowne Plaza March 6-8, 2025	Overnight: KUNA Parents	2
NOHS	KUNA	Crowne Plaza March 2-4, 2025	Overnight: KUNA Parents	2
SOHS	Band	Galt House February 5-8, 2025	Overnight: All State Band Parents	2
SOHS	Winterguard	Indianapolis, IN February 22-23, 2025	Overnight: Competition Parents	0

SOHS	Winterguard	Dayton, OH April 3-5, 2025	Overnight: Competition Parents	0
SOMS	KUNA	Crowne Plaza March 6-8, 2025	Overnight: KUNA Parents	2
ARVIN	HOSA	Crowne Plaza March 20-22, 2025	Overnight: HOSA Conference Parents	2

B. Approval of Facility Items

1. Approval of change order #1 & #2 for the Site Access Improvements at various Elem Schools
2. Approval of change order #1 for the Site Access Improvements at various Elem Schools PH2
3. Approval of change order #1 for the Athletic Stadium and Field Improvements at various schools
4. Approval of the Project reconciliation revisions to the BG-1 for OCHS Roof and foundation repair
5. Approval of the BG-5 for KW roof replacement
6. Approval of the BG-5 for the OCHS Partial HVAC upgrade
7. Approval of the BG-5 for the former Liberty Elementary School demolition
8. Approval of the BG-5 for the site accessibility at various elem schools

C. Authorized the disposal of Surplus Property

- D. Approval of Contracts in Excess of \$40,000 & donations over \$1000, and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:**

School/Dept	Vendor	Subject	Amount
MOA	Georgetown University	Student Teacher placement	-
MOA	Georgia State University	Teacher Training agreement	-
MOA	UK	Clinical Practice Agreement	-
DONATIONS			
OCHS	Athletic Boosters	Football	\$1,000.00
OCHS	Mockingbird Management	Soccer	\$1,350.00
OCHS	Athletic Boosters	Baseball	\$3,000.00
KSE	PTO	Tiger Trek	\$10,000.00
Goshen	PTO	Techers	\$13,250.00
SOHS	Thompson	Marine Biology Trip Donation	\$1,000.00
KSE	Art to Remember	Art	\$2061.59
SOHS	Athletic Boosters	Various	\$14,000.00

- E. Approval of BILLS & CLAIMS as presented.**
F. Approval of Consider Approval of Early Graduation due to Hardship
G. Approval of Shortened School Day for Students
H. Approval of Student Placement

9. SUPERINTENDENT REPORTS

- A. Jeanna Jones, Shareholder with LBMC PC (formerly Strothman & Company) presented to the board on the FY24 Independent Audit Results.**

- B. Kerri Alexander, CFO, presented the FY26 Draft Budget**

The board took all super reports under advisement.

10. ACTION ITEMS

- A. Approval of FY24 Independent Audit**

Motion Passed: Approval of the FY24 Independent Audit passed with a motion by Joe Dennis and a second by Carly Clem. 5 Yeas - 0 Nays

- B. Approval of FY24 Annual Financial Report (AFR)**

Motion Passed: Approval of the FY24 AFR passed with a motion by Carly Clem and a second by Allison Sheffer. 5 Yeas - 0 Nays

- C. Approval of FY26 Draft Budget**

Motion Failed: This was omitted from voting by accident.

D. Approval of FY26 Board Meeting Schedule

Motion Failed: Approval of the FY26 Board Meeting Schedule failed with a motion by Allison Sheffer and a second by Joe Dennis. 0 Yeas - 5 Nays

Amended Motion Passed: Approval of the FY26 Board Meeting Schedule with changes to the SBDM meeting dates passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays

E. Election of Board Officers

Motion Passed: Approval of Carly Clem as Chairman passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays

Motion Passed: Approval of Allison Sheffer as Vice Chairman passed with a motion by Joe Dennis and a second by Adam Springer. 5 Yeas - 0 Nays

11. STUDENT SHOWCASE

SOMS students and teachers showcased the peer buddy program that runs through the FA room.

12. RECOGNITIONS

IGNITE PASSION AWARD

The Ignite Passion Award recognizes individuals or groups that have demonstrated exceptional commitment and efforts in fostering passion and enthusiasm within Oldham County Schools. As noted last month, recipients of the Ignite Passion Award are not merely achievers; they are catalysts for positive change, transforming the atmosphere and culture within their school or within the school district. These individuals or groups possess a unique ability to ignite the flames of inspiration within students, staff, families, or the community, encouraging others to pursue excellence and embrace their own passions.

Centerfield Elementary's Ignite Passion Award winner is Kaitlin Sams. Kaitlin exemplifies the spirit of the Ignite Passion Award through her unwavering dedication to fostering enthusiasm, creativity, and a love for learning within the school and more specifically in the math classrooms at Centerfield. Her impact reaches far beyond learning goals, inspiring students, colleagues and families by sharing her passion of mathematics with all Wildcats.

Kaitlin consistently integrates creative and hands-on approaches into her collaborative work, making learning dynamic and engaging for students. Her lessons connect real-world applications to academic content, ensuring students see the value and relevance of their learning. She even creates digital content for social media to keep math learning alive at home! An innovative strategy she has developed to inspire excellence for students is the reward of adding their signatures to her LED-shoes when their math explanations "WOW" their teachers.

Kaitlin's infectious enthusiasm for math education inspires everyone around her. Whether leading a lesson, mentoring a new teacher, or leading professional learning at school or a state conference, her commitment and energy is unmatched, and she serves as a role model for dedication and passion.

It is the norm for Kaitlin to push the thinking of our mathematicians in a way that ensures every student feels seen, supported, and inspired to reach their full potential. Her thoughtful teaching and mentoring have contributed greatly to student achievement. Students and teachers are thriving because of her contributions! As if her work to impact math programming isn't enough, Kaitlin continues to expand her impact with special populations like PTP and schoolwide leadership opportunities.

Kaitlin Sams embodies what it means to "ignite passion" within a school community. Her creativity, dedication, and impact make her a deserving recipient of this award. She is not just an educator but a transformative force who inspires those around her to dream bigger, work harder, and achieve more.

South Oldham Middle School would like to recognize Suzanne Hundley for the Ignite Passion Award. Ms. Hundley has served multiple roles on SOMS' PTO over many years, including PTO president, where her impact on students and staff is immeasurable.

Year after year she has organized and led numerous large events that have grown to become annual traditions that are looked forward to by the entire school community. From school dances to holiday shops and drive-thru Christmas inflatables, there is truly no limit to what Ms. Hundley is willing to do to bring a smile to students' faces. She's even been known to sneak into the school to hide hundreds of miniature frogs for students to find on Leap Day! Additionally, every month Ms. Hundley collects donations and puts together Blessings in a Backpack to provide our families in need with meals. Her dedication to the South Oldham Middle School community and her various acts of service over the years have touched the lives of so many, and there are truly no words that could adequately express the impact she has had on the hundreds of staff, students and families that have been part of our school community.

Even though this is her last year to officially be part of our PTO, Ms. Hundley's legacy will be carried on for many years to come. SOMS thanks Ms. Hundley for everything she has done and continues to do, and we could not have chosen a more deserving person for the Ignite Passion Award than her!

Buckner Alternative High School's Ignite Passion Award winner is their team of instructional assistants. Culture, connection, and positive relationships continue to be the foundation of BAHS. Their mission statement, **"No Excuses - Find a Way"** is a challenge they live each day. Their Instructional Assistant staff exemplify this mission. Their level of commitment with students, families, and within the BAHS family go high above and beyond the "job" they are employed to do.

Whether a retired teacher, former program director, classroom aide, youth program leader or taking classes to obtain an additional degree, each instructional assistant at BAHS brings a unique perspective and wealth of knowledge to the BAHS community. Each of these remarkable individuals are resourceful at adapting to adversity, daily challenges, and the needs of the school. BAHS instructional assistants not only support their teaching partners but also serve as caretakers and advocates for students. They diligently work to create an environment where students feel safe and valued. This feeling of safety and value allows BAHS students to take the necessary risks to learn.

The commitment, passion and compassion they bring to BAHS is unmatched. Thanks for always Finding a Way!

NATIONAL BOARD-CERTIFIED TEACHERS

Oldham County Schools is proud to announce that five teachers obtained their National Board Certification and six renewed their certification through the Maintenance of Certification process.

National Board Certification recognizes accomplished teachers who work to generate continued improvement in the learning environment. This certification is a voluntary, advanced teacher credential which can take several years to complete. It is a rigorous, peer-reviewed process that ensures teachers have proven skills to advance student achievement. As part of this process, teachers must analyze their teaching context and students' needs, demonstrate what they have done outside of the classroom to improve student success, submit videos of their teaching, and provide student work samples that demonstrate growth. Additionally, candidates must submit essays describing, analyzing, and reflecting on their practices and the evidence, and pass an exam to demonstrate they have mastered their chosen content area of certification. Just under 3% of the nation's teachers are nationally board certified.

New National Board-Certified Teachers

Amanda Brown
Lindsay Kennedy
Elaine Dillard

Megan Rose
Vickie Siebert

NBCT Renewals

Lindsey Gilpin

Katherine Mabry
Roslyn Manning
Mandi Morris
Brooke Wiseman
Rachel Schardein

SCHOOL BOARD MEMBER RECOGNITION

Kentucky observes School Board Recognition Month in January, and Oldham County Schools is proud to celebrate our dedicated board members. Suzanne Hundley, Carly Clem, Allison Sheffer, Adam Springer, and Joe Dennis spend countless hours serving the students, families, and community members of Oldham County.

13. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Michael Williams for the list of registered speakers. Two people had registered to speak. The board allowed the speakers 4 minutes. Patrick Graboviy spoke to the board about student representatives on the board. Steve Johnson spoke to the board about the use of phones in the classroom.

14. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

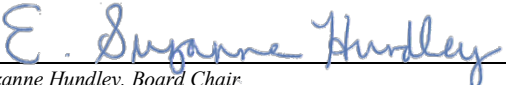
- A. Preschool Monthly Report
- B. Energy Report
- C. ORR Report

15. EXECUTIVE SESSION

Motion Passed: Approval to enter into Executive Session @ 6:04 pm pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency passed with a motion by Suzanne Hundley and a second by Allison Sheffer. 5 Yeas - 0 Nays

16. ADJOURN

Motion Passed: With no further business to discuss. Approval to adjourn the meeting at 7:45 pm passed with a motion by Carly Clem and a second by Allison Sheffer. 5 Yeas - 0 Nays



Suzanne Hundley, Board Chair



Jason Radford, Superintendent/Secretary