

**RECORD OF BOARD PROCEEDINGS  
MINUTES FROM THE MEETING  
Ludlow, Kentucky, July 16, 2026**

The Ludlow Independent Board of Education met at the Central Office  
525 Elm Street  
Ludlow, KY 41016 at 6:30 PM ET (5:30 CT), on July 16, 2026, with the following members present:

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Wesley Dorger  
Mrs. Melanie Hazlewood  
Mrs. Shelly Mays  
Ms. Cindy Powell  
Mrs. Kamryn Reed

**1. Call to Order**

**1.1. Call to Order by Mrs. Melanie Hazlewood**

Rationale:

Board President, Mrs. Hazlewood, will call the meeting to order

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Andrea Krumpelman, Elementary Principal; Vikki Wofford, Director of Finance; Aubrey Cahill, Director of Special Education and Preschool; Payton Dallas, SHINE Coordinator; Abbey DeMoss, Elementary Teacher; Julie Muehlenkamp, Partners For Change; Tim Taylor, Boone County teacher observing meeting for educational purposes

**1.2. Pledge of Allegiance by Mrs. Kamryn Reed**

Rationale:

Mrs. Kamryn Reed will lead the Pledge of Allegiance

**2. Approval of Agenda**

Rationale:

It is recommended that the board approve the Agenda.

**Order #7 - Motion Passed:** Approval of the agenda passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

### **3. Recognition and Information Agenda**

Rationale:

These items are presented for recognition and information.

#### **3.1. Board Treasurer Monthly Reports**

Rationale:

These items are presented for information.

#### **3.2. Spotlight Items**

Rationale:

Payton Dallas is our July Panther of the Month! With the completion of our summer programming, she has just completed her first full year as the new SHINE coordinator. Payton has done a phenomenal job stepping into this role and creating rewarding opportunities for our students. Payton has poured her heart into learning how to make this the strongest program it can be for our students. Her dedication extends beyond programming - she has built meaningful relationships with students, staff, and community partners, creating a strong network of support that benefits our entire school community. Payton is extremely creative, which paired with her commitment and work ethic, has made this year an outstanding success! We are proud of her accomplishments and look forward to the future of our SHINE program!

#### **3.3. Personnel**

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

#### **3.4. Monthly Superintendent Report**

Rationale:

This item is presented for information purposes.

#### **3.5. High School Monthly Report**

Rationale:

This item is presented for information purposes.

#### **3.6. Elementary Monthly Report**

Rationale:

This item is presented for information purposes.

### **4. Consent Agenda**

Rationale:

It is recommended that the Board approve the Consent Agenda.

## 6

**Order #8 - Motion Passed:** Approval of the Consent Agenda as presented passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes

Mrs. Melanie Hazlewood   Yes

Mrs. Shelly Mays      Yes

Ms. Cindy Powell      Yes

Mrs. Kamryn Reed      Yes

### **4.1. Approval of Minutes**

Rationale:

It is recommended that the Board approve the minutes of the June Regular Meeting.

### **4.2. Monthly Bills**

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

### **4.3. Superintendent Professional Growth Plan 2026-2027**

Rationale:

It is recommended that the Board approve the Superintendent Professional Growth Plan.

### **4.4. District Code of Conduct 2026-2027**

Rationale:

It is recommended that the Board approve the District Code of Conduct handbook for 2026-2027.

### **4.5. Student Handbooks 2026-2027**

Rationale:

It is recommended that the Board approve the LHS & MAG Student Handbooks for 2026-2027.

### **4.6. Fundraising Requests**

Rationale:

It is recommended that the Board approve the Fundraising Requests.

### **4.7. MOU One Goal 2026-2027**

Rationale:

It is recommended that the Board approve the 2026-2027 One Goal MOU.

### **4.8. Special Education Procedures 2026-2027**

Rationale:

It is recommended that the Board approve the 2026-2027 Special Education Procedures.

## **5. Discussion and Action Agenda**

### **5.1. Change Order #06-13 (OK Interiors Corporation) - Ludlow Independent Additions/Renovations Project**

#### **Rationale:**

It is recommended that the Board approve the OK Interiors Corporation Change Order #06-13 for additional cost to patch holes in gypsum ceiling in Area 6B per the direction of the local code official.

**Order #9 - Motion Passed:** Approval of CO #06-13 issued to OK Interiors in the amount of \$6,148.32 for the additional cost to patch holes in gypsum ceiling in Area 6B per the direction of local code official passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

### **5.2. Change Order #08-09 (America's Floor Source) - Ludlow Independent Additions & Renovations Project**

#### **Rationale:**

It is recommended that the Board approve the America's Floor Source Change Order #08-09 for additional cost to grind and level the existing concrete in the gym in preparation for new wood floor installation.

**Order #10 - Motion Passed:** Approval of CO #08-09 issued to America's Floor Source in the amount of \$3,540.47 for the additional cost to grind and level the existing concrete in the gym in preparation for new wood floor installation passed with a motion by Mrs. Shelly Mays and a second by Ms. Cindy Powell.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

### **5.3. Change Order #19-01 (Cincinnati Floor Company) - Ludlow Independent Additions & Renovations Project**

#### **Rationale:**

It is recommended that the Board approve the Cincinnati Floor Company Change Order #17-08 for CC #213 Time Extension for PR #18-Gym Work. This moves the substantial completion date to July 30, 2026 and final completion date to August 10, 2026.

**Order #11 - Motion Passed:** Approval of CO #19-01 issued to Cincinnati Floor Co in the amount of \$0.00 in accordance with CC#213 time extension for PR #18 Gym Work. This moves the Substantial Completion Date to July 30, 2026 and Final Completion Date to August 10, 2026 passed with a motion by Mrs. Shelly Mays and a second by Ms. Cindy Powell.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

#### **5.4. Board Policy Updates**

Rationale:

It is recommended that the Board approve the 2nd reading of the Board Policy updates.

**Order #12 - Motion Passed:** Approval of the Board Policy Updates passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

#### **5.5. Board Procedure Updates**

Rationale:

It is recommended that the Board approve the 2nd reading of the Board Procedure updates.

**Order #13 - Motion Passed:** Approval of the Board Procedure Updates passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

|                        |     |
|------------------------|-----|
| Mr. Wesley Dorger      | Yes |
| Mrs. Melanie Hazlewood | Yes |
| Mrs. Shelly Mays       | Yes |
| Ms. Cindy Powell       | Yes |
| Mrs. Kamryn Reed       | Yes |

### **6. Other Business**

Rationale:

Is there any other business to be brought before the Board?

#### **6.1. Board**

#### **6.2. Faculty & Staff**

#### **6.3. Public**

**7. Adjourn**

Rationale:

It is recommended that the Board Adjourn the meeting.

**Order #14 - Motion Passed:** Approval to adjourn the Board meeting at 8:00 PM passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes

Mrs. Melanie Hazlewood   Yes

Mrs. Shelly Mays      Yes

Ms. Cindy Powell      Yes

Mrs. Kamryn Reed      Yes

---

PRESIDENT

---

SECRETARY