

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, April 16, 2026**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on April 16, 2026, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Melanie Hazlewood
Mrs. Shelly Mays
Mrs. Kamryn Reed

Absent Board Members:

Ms. Cindy Powell

1. Call to Order

1.1. Call to Order by Mrs. Hazlewood

Rationale:

Board President, Mrs. Hazlewood will call the meeting to order.

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Board Secretary and Director of Student Services; Andrea Krumpelman, Elementary Principal; Christy Ensell, High School Principal; Aubrey Cahill, Director of Special Education and Preschool; Caitlyn Kroger, Elementary Special Education Teacher; Jenni Kidwell, Elementary Special Education Teacher; Keith Brock, Compass Municipal Advisors; Ehmet Hayes, REH&A; Bill Kenney, LHS Parent; Lori Kenney, LHS Parent

1.2. Pledge of Allegiance by Mr. Dorger

Rationale:

Mr. Wesley Dorger will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the Board approve the Agenda.

Order #125 - Motion Passed: Approval of the agenda as presented passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Monthly Reports

Rationale:

These items are presented for information.

3.2. Monthly Spotlight Items

Rationale:

April Newsletter

April Panthers of the Month are Jennifer Kidwell and Caitlin Kroger. Both of these teachers exemplify going the extra yard with our neediest students. Their caseloads range from academically disabled, to cognitively disabled, to physically disabled students. Each day, these women not only meet the needs of these children but go beyond what would be expected from any teacher. Their students are welcomed and are a part of the culture of our school, demonstrated by the recent Crazy Socks Day for Down Syndrome, Wearing Green for Cerebral Palsy Awareness, and Wearing Blue for Autism Awareness

The KDE announced districts approved for the 2026 Summer Boost Program. Ludlow was awarded a spot and will receive many reading and math materials to support learning over the summer. These materials will be distributed to students/families when they visit our Summer Food Service Program in June and July. The materials include 1,000 books and math games to help fight summer learning loss.

3.3. Personnel

Rationale:

In accordance with the provisions of KRS 160.390, personnel changes are reported to the Board of Education by the Superintendent of schools.

3.4. Construction Project(s) Update

Rationale:

This is presented for informational purposes only.

3.5. Monthly Superintendent Report

3.6. High School Monthly Report

3.7. Elementary Monthly Report

3.8. Monthly Attendance Report

4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

Order #126 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes of March 2025 Regular Meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the Board approve payment of the Monthly Bills.

4.3. Fundraising Requests

Rationale:

It is recommended that the Board approve the Fundraising Requests.

4.4. Use of Facilities Request

Rationale:

It is recommended that the Board approve the Use of Facilities Request.

4.5. Jack Aynes Proclamation

5. Discussion and Action Agenda

Order #127 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.1. Bond Resolution for Ludlow High School - Fieldhouse & Roof Project

Rationale:

It is recommended that the Board approve the Bond Resolution for the Ludlow High School - Fieldhouse & Roof Project

Order #128 - Motion Passed: Approval of the Bond Resolution for Ludlow High School - Field House & Roof Project passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.2. Bid Package #2 Ludlow High School - Roof Project

Rationale:

It is recommended that the Board approve the Bid Package #2 Ludlow High School - Roof Project

Order #129 - Motion Passed: Approval of the Bid Package #2 Ludlow High School - Roof Project passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.3. BG-1 Revised - 467 Elm Street Property Acquisition

Rationale:

It is recommended that the board approve the Revised BG-1 for 467 Elm Street Property Acquisition.

Order #130 - Motion Passed: Approval of the BG-1 Revised for 467 Elm Street Property Acquisition passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.4. BG-5 - 467 Elm Street Property Acquisition

Rationale:

It is recommended that the Board approve the BG-5 for 467 Elm Street Property Acquisition.

Order #131 - Motion Passed: Approval of the BG-5 for 467 Elm Street Property Acquisition passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.5. Change Order #01-17 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #01-17 for CC177-Per Owner's Request, repaint the 20" dimensional letters "Ludlow Independent Schools" and the 14" dimensional letters "Main Entrance" SW7548 Portico. CC179-Credit for variety of changes made to the signage. CC183 Kenton County PDS Inspector requires that the doors and frame M2-C1 be replaced. In addition to the time extension there is 8 to 10 weeks lead time for frame and doors.

Order #132 - Motion Passed: Approval of CO 1-17 issued to Schrudde & Zimmerman in the amount of \$6,854.00 for CC177-Per Owner's Request, repaint the 20" dimensional letters "Ludlow Independent Schools" and the 14" dimensional letters "Main Entrance" SW7548 Portico. CC179-Credit for variety of changes made to the signage. CC183 Kenton County PDS Inspector requires that the doors and frame M2-C1 be replaced. In addition to the time extension there is 8 to 10 weeks lead time for frame and doors passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.6. Change Order #01-18 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #01-18 for CC181-Contractor is claiming costs for extended general condition services as a result of the project extension.

Order #133 - Motion Passed: Approval of CO #1-18 issued to Schrudde & Zimmerman in the amount of \$3,593.00 for CC181-Contractor is claiming costs for extended general condition services as a result of the project extension passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.7. Change Order #03-06 (Avenue Fabricating, Inc.) - Ludlow Independent Additions/Renovations Project

Rationale:

It is recommended that the Board approve the Avenue Fabricating, Inc. Change Order #03-06 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on

01/07/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026.

Order #134 - Motion Passed: Approval of CO #3-6 issued to Avenue Fabricating in the amount of \$3,921.60 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on 01/07/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.8. Change Order #06-09 (OK Interiors Corporation) - Ludlow Independent Additions/Renovations Project

Rationale:

It is recommended that the Board approve the OK Interiors Corporation Change Order #06-09 for CC 173-Owner requested that the wall be furred out at doorway H XS6, so the walls would match after the installation of the shaft ceiling/wall at the location. CC174-Owner requests wall to be furred and finished and grid ceiling be installed. CC184-Owner requests that corridor M C1 be furred out. CC185-Owner requests that a bulkhead be constructed at corridor/stairwell M XS5.1. CC186- An exposed roof drain was discovered in Rm A108. The roof drain needs to be framed in to allow for the installation of the remainder of the pads.

Order #135 - Motion Passed: Approval of CO #6-9 issued to OK Interiors in the amount of \$26,556.75 for CC 173-Owner requested that the wall be furred out at doorway H XS6, so the walls would match after the installation of the shaft ceiling/wall at the location. CC174-Owner requests wall to be furred and finished and grid ceiling be installed. CC184-Owner requests that corridor M C1 be furred out. CC185-Owner requests that a bulkhead be constructed at corridor/stairwell M XS5.1. CC186- An exposed roof drain was discovered in Rm A108. The roof drain needs to be framed in to allow for the installation of the remainder of the pads passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.9. Change Order #06-10 (OK Interiors Corporation) - Ludlow Independent Additions/Renovations Project

Rationale:

It is recommended that the Board approve the OK Interiors Corporation Change Order #06-10 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on 01/07/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026.

Order #136 - Motion Passed: Approval of CO #6-10 issued to OK Interiors in the amount of \$14,774.21 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on 01/07/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Absent
Mrs. Kamryn Reed Yes

5.10. Change Order #07-04 (Martina Bros) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Martina Bros Change Order #07-04 for CC171- Contractor discovered that additional preparation and demolition was required due to field conditions as they began to lay tile in the restrooms at Phase 11C. CC180-Owner requested wainscot tiling for the wall in Phase 11C. The kiln room was moved from H111 to H212 and requires 1/2" tiling under kiln.

Order #137 - Motion Passed: Approval of CO #7-4 issued to Martina Bros Co., Inc. in the amount of \$7,744.30 for CC171-Contractor discovered that additional preparation and demolition was required due to field conditions as they began to lay tile in the restrooms at Phase 11C. CC180- Owner requested wainscot tiling for the wall in Phase 11C. The kiln room was moved from H111 to H212 and requires 1/2" tiling under kiln passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Absent
Mrs. Kamryn Reed Yes

5.11. Change Order #08-06 (America's Floor Source) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the America's Floor Source Change Order #08-06 for CC178-Flooring in Rm M108 required leveling around the edges because there was 3" to 4" drop from center of the floor to the edges around the circumference of the floor.

Order #138 - Motion Passed: Approval of CO #8-6 issued to America's Floor Source in the amount of \$2,453.68 for CC178-Flooring in Rm M108 required leveling around the edges because there was 3" to 4" drop from center of the floor to the edges around the circumference of the floor passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes
Ms. Cindy Powell Absent
Mrs. Kamryn Reed Yes

5.12. Change Order #13-04 (Quality Fire Protection) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Quality Fire Protection Change Order #13-04 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on 01/07/26 that indicates changes on sprinkler system in H111. Additional drawings with changes added on 2/13/2026.

Order #139 - Motion Passed: Approval of CO #12-7 issued to Atlas Companies in the amount of \$2,851.05 for PR 11b implements changes in renovation of Phase 6B. An updated sheet 1.5a was added on 01/07/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026 passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Absent
Mrs. Kamryn Reed Yes

5.13. Change Order #15-10 (ESI, Inc.) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the ESI, Inc. Change Order #15-10 for PR 11B implements changes in the renovation of Phase 6b. An updated sheet 1.5A was added on 1/7/26 that indicates changes on electrical reworking of H111. Additional drawings with changes added on 2/13/2026.

Order #140 - Motion Passed: Approval of CO #15-10 issued to ESI, Inc. in the amount of \$21,135.54 for PR 11B implements changes in the renovation of Phase 6b. An updated sheet 1.5A was added on 1/7/26 that indicates changes on the steel pipe railing and an addition of concrete at the base of the wood seating area. Additional drawings with changes added on 2/13/2026 passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Absent
Mrs. Kamryn Reed Yes

5.14. Mainspring Contract 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 Mainspring Contract.

Order #141 - Motion Passed: Approval of the 2026-2027 Mainspring contract passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.15. Forward Focus Contract 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 Forward Focus Contract.

Order #142 - Motion Passed: Approval of the Forward Focus contract for 2026-2027 passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.16. PRN Contract 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 PRN contract.

Order #143 - Motion Passed: Approval of the 2026-2027 PRN contract passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.17. Pediatric Therapy Specialist Contract 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 Pediatric Therapy Specialist Contract.

Order #144 - Motion Passed: Approval of the 2026-2027 Pediatric Therapy Specialist contract passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

5.18. Ignite MOU 2026-2027

Rationale:

It is recommended that the Board approve the 2026-2027 Ignite MOU.

Order #145 - Motion Passed: Approval of the 2026-2027 Ignite Memorandum of Understanding passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

6. Other Business

Rationale:

Is there any other business to be brought before the Board?

- 6.1. Board**
- 6.2. Faculty & Staff**
- 6.3. Public**

7. Adjourn

Rationale:

It is recommended that the Board adjourn the meeting.

Order #146 - Motion Passed: Approval to adjourn the Board of Education meeting at 7:50 PM passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Absent
Mrs. Kamryn Reed	Yes

PRESIDENT

SECRETARY