

**RECORD OF BOARD PROCEEDINGS  
MINUTES FROM THE MEETING  
Ludlow, Kentucky, February 18, 2026**

The Ludlow Independent Board of Education met at the Central Office  
525 Elm Street  
Ludlow, KY 41016 at 6:30 PM, on February 18, 2026, with the following members present:

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Wesley Dorger  
Mrs. Melanie Hazlewood  
Mrs. Shelly Mays  
Ms. Cindy Powell  
Mrs. Kamryn Reed

**1. Call to Order**

**1.1. Call to Order by Mrs. Hazlewood**

Rationale:

Board President, Mrs. Melanie Hazlewood, will call the meeting to order.

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Vikki Wofford, Director of Finance; Christy Ensell, High School Principal; Andrea Krumpelman, Elementary Principal; Kellie Trammel, District Office Administrative Manager; Ehmet Hayes, REH&A; Abbey DeMoss, elementary teacher and community member; McKenzie Skaggs, high school teacher; TJ Houpp, alumni and community member

**1.2. Pledge of Allegiance by Ms. Cindy Powell**

Rationale:

Ms. Powell will lead the Pledge of Allegiance.

**2. Approval of Agenda**

Rationale:

It is recommended that the Board approve the agenda.

**Order #81 - Motion Passed:** Approval of the Agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood    Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

### **3. Recognition and Information Agenda**

Rationale:

These items are presented for recognition and information.

#### **3.1. Monthly Reports**

Rationale:

These items are presented for information purposes.

#### **3.2. Spotlight Items**

Rationale:

February Newsletter

Panther of the Month

Discussion:

The February Panther of the Month is Mrs. Kellie Trammel, District Office Administrative Manager. Mrs. Trammel has served our district for 29 years and counting. She wears many hats and most of her responsibilities fly under the radar and without recognition. We are excited to show our gratitude and celebrate her dedication to our students, staff, and families.

#### **3.3. Fundraising Requests**

Rationale:

These items are presented for information purposes.

#### **3.4. Commencement Speaker**

#### **3.5. Renovation Update**

Rationale:

This item is presented for information purposes only.

#### **3.6. Ludlow Independent Strategic Plan 2026-2029 DRAFT**

#### **3.7. Personnel Report**

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

### **4. Consent Agenda**

Rationale:

It is recommended that the Board approve the Consent Agenda.

**Order #82 - Motion Passed:** Approval of the Consent Agenda passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**4.1. Approval of Minutes**

Rationale:

It is recommended that the Board approve the minutes from the January 2026 meeting.

**4.2. Monthly Bills**

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

**4.3. Use of Facilities Request**

Rationale:

It is recommended that the Board approve the Use of Facilities Requests.

**4.4. Substitute Teacher Approval**

Rationale:

It is recommended that the Board approve the following Substitute Teacher Applications:

Taylor Ricketts  
Cory Pavlinac

**5. Discussion and Action Agenda**

**5.1. BG-1 Ludlow High School Fieldhouse & Roof REVISED**

Rationale:

It is recommended the board approve the BG-1 Ludlow High School Fieldhouse & Roof REVISED.

**Order #83 - Motion Passed:** Approval of the BG-1 Ludlow High School Fieldhouse & Roof REVISED passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.2. Design Development Documents for the Ludlow High School Fieldhouse**

Rationale:

It is recommended that the board approve the Design Development Documents for the Ludlow High School Fieldhouse project.

Discussion:

Dr. Steffen reviewed the process and timeline for completion of the project.

**Order #84 - Motion Passed:** Approval of the Design Development Documents for the Ludlow High School Fieldhouse project passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

- Mr. Wesley Dorger      Yes
- Mrs. Melanie Hazlewood   Yes
- Mrs. Shelly Mays      Yes
- Ms. Cindy Powell      Yes
- Mrs. Kamryn Reed      Yes

**5.3. BG-2 Bid Package #1 - Fieldhouse**

Rationale:

It is recommended that the board approve the BG-2 for Bid Package #1 - Fieldhouse.

**Order #85 - Motion Passed:** Approval of the BG-2 for Bid Package #1 - Fieldhouse passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

- Mr. Wesley Dorger      Yes
- Mrs. Melanie Hazlewood   Yes
- Mrs. Shelly Mays      Yes
- Ms. Cindy Powell      Yes
- Mrs. Kamryn Reed      Yes

**5.4. BG-3 Bid Package #1 - Fieldhouse**

Rationale:

It is recommended that the board approve the BG-3 Bid Package #1 - Fieldhouse.

**Order #86 - Motion Passed:** Approval of the BG-3 Bid Package #1 - Fieldhouse passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

- Mr. Wesley Dorger      Yes
- Mrs. Melanie Hazlewood   Yes
- Mrs. Shelly Mays      Yes
- Ms. Cindy Powell      Yes
- Mrs. Kamryn Reed      Yes

**5.5. BG-1 - 467 Elm Street Property Acquisition**

Rationale:

It is recommended that the board approve the BG-1 for 467 Elm Street Property Acquisition.

**Order #87 - Motion Passed:** Approval of the BG-1 for the 467 Elm Street Property Acquisition passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.6. Tentative Staffing Allocations 2026 - 2027**

Rationale:

It is recommended that the Board approve the Tentative Staffing Allocations for 2026-2027.

**Order #88 - Motion Passed:** Approval of the Tentative Staffing Allocations for 2026-2027 passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.7. 2025-2026 Amended School Calendar**

Rationale:

It is recommended that the Board approve the 2025-2026 Amended School Calendar.

**Order #89 - Motion Passed:** Approval of the 2025-2026 Amended School Calendar passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.8. 2026-2027 School Calendar - Revised**

Rationale:

It is recommended that the Board approve the 2026-2027 Revised School Calendar.

**Order #90 - Motion Passed:** Approval of the 2026-2027 Revised School Calendar passed with a motion by Mr. Wesley Dorger and a second by Ms. Cindy Powell.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.9. 2027-2028 School Calendar-DRAFT**

Rationale:

It is recommended that the Board approve the 2027-2028 School Calendar - Draft.

**Order #91 - Motion Passed:** Approval of the 2027-2028 DRAFT School Calendar passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.10. MOU Enzweiler Building Institute - 2026-2027**

Rationale:

It is recommended that the Board approve the 2026-2027 Enzweiler Building Institute MOU.

**Order #92 - Motion Passed:** Approval of the 2026-2027 Enzweiler Building Institute MOU passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.11. MOU Kenton County/Enzweiler - 2026-2027**

Rationale:

It is recommended that the Board approve the 2026-2027 Kenton County/Enzweiler MOU.

**Order #93 - Motion Passed:** Approval of the 2026-2027 Kenton County/Enzweiler MOU passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**5.12. Student Accident Insurance**

Rationale:

Our student accident insurance quote for 2025-2026 from Roberts Insurance, our current carrier is \$10,309.35, a rate increase of only \$138.55

It is recommended that the board approve Roberts Insurance for Student Accident Insurance as presented.

**Order #94 - Motion Passed:** Approval of Roberts Insurance for our Student Accident Insurance passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

**6. Other Business**

Rationale:

Is there any other business to be brought before the Board?

**6.1. Board**

**6.2. Faculty & Staff**

Discussion:

Staff member, Abbey DeMoss, expressed concern about the possible health insurance increase being discussed in this legislative session.

**6.3. Public**

**7. Adjourn**

**Order #95 - Motion Passed:** Approval to adjourn the Board of Education meeting at 8:12 PM passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger      Yes  
Mrs. Melanie Hazlewood   Yes  
Mrs. Shelly Mays      Yes  
Ms. Cindy Powell      Yes  
Mrs. Kamryn Reed      Yes

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PRESIDENT

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SECRETARY