

**RECORD OF BOARD PROCEEDINGS  
MINUTES FROM THE MEETING  
Ludlow, Kentucky, December 18, 2025**

The Ludlow Independent Board of Education met at the Central Office  
525 Elm Street  
Ludlow, KY 41016 at 6:30 PM, on December 18, 2025, with the following members present:

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Wesley Dorger  
Mrs. Melanie Hazlewood  
Ms. Cindy Powell  
Mrs. Kamryn Reed

Absent Board Members:

Mrs. Shelly Mays

**1. Call to Order**

**1.1. Call to Order**

Rationale:

Board President, Mrs. Melanie Hazlewood will call the meeting to order.

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Christy Ensell, High School Principal; Aubrey Cahill, Director of Special Education and Preschool; Matt Arnzen, Mainspring Wellness and staff member; Paul Maddox, Maddox & Associates

**1.2. Pledge of Allegiance by Mr. Wesley Dorger**

Rationale:

Mr. Dorger will lead the Pledge of Allegiance.

**2. Approval of Agenda**

Rationale:

It is recommended that the Board approve the Agenda.

**Order #62 - Motion Passed:** Approval of the agenda passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Absent
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

### **3. Recognition and Information Agenda**

Rationale:

These items are presented for recognition and information.

#### **3.1. December Spotlight**

Rationale:

Our December Panthers of the Month brings joy to everyone he come upon each day along with his owner. Since coming to our school this past year, his excitement is contagious and makes anyone having a bad day immediately smile. This is why our December Panther of the Month is Rex, the therapy dog, and his owner Matt Arnzen.

December Newsletter: Together We Prowl

#### **3.2. Monthly Reports**

Rationale:

These items are presented for information.

#### **3.3. Monthly Attendance Report**

Rationale:

This item is presented for information purposes.

#### **3.4. Monthly Superintendent Report**

#### **3.5. Personnel Report**

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

### **4. Consent Agenda**

Rationale:

It is recommended that the Board approve the Consent Agenda.

**Order #63 - Motion Passed:** Approval of the Consent Agenda passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Absent
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

#### **4.1. Approval of Minutes**

Rationale:

It is recommended that the Board approve the Minutes from the November meeting.

#### **4.2. Monthly Bills**

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

#### **4.3. Fundraising Request**

Rationale:

It is recommended that the Board approve the Fundraising Request.

#### **4.4. Substitute Teacher Approval**

Rationale:

It is recommended that the Board approve the following substitute teacher applications:

Ashley Kelly

Rachel Swinford

#### **4.5. FMLA**

Rationale:

It is recommended that the Board approve FMLA request for:

Jennifer Pugh requests December 8, 2025 through June 30, 2026

Julia Folzenlogen requests maternity leave to begin approximately January 5, 2026 through February 18, 2026.

### **5. Discussion and Action Agenda**

#### **5.1. Financial Audit**

Rationale:

It is recommended that the Board approve the Financial Audit for Fiscal Year 2025.

**Order #64 - Motion Passed:** Approval of the 2025 Financial Audit passed with a motion by Mrs. Kamryn Reed and a second by Ms. Cindy Powell.

Mr. Wesley Dorger        Yes

Mrs. Melanie Hazlewood   Yes

Mrs. Shelly Mays        Absent

Ms. Cindy Powell        Yes

Mrs. Kamryn Reed        Yes

#### **5.2. Change Order #2-8 (Ollier Masonry) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Ollier Masonry Change Order #2-8 for PR 6 Elementary Gym Changes.

**Order #65 - Motion Passed:** Approval of CO #02-08 issued to Ollier Masonry in the amount of \$16,522.18 for the cost associated with PR 6 for the elementary gym changes passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Absent
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

### **5.3. BG-1 Ludlow High School Fieldhouse**

Rationale:

It is recommended that the Board approve the BG-1 Ludlow High School Fieldhouse.

**Order #66 - Motion Passed:** Approval of the BG-1 Ludlow High School Fieldhouse passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Absent
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

### **6. Other Business**

Rationale:

Is there any other business to be brought before the Board?

#### **6.1. Board**

#### **6.2. Faculty & Staff**

#### **6.3. Public**

### **7. Adjourn**

Rationale:

It is recommended that the Board adjourn the meeting.

**Order #67 - Motion Passed:** Approval to adjourn the Board meeting at 7:35 PM passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Absent
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

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PRESIDENT

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SECRETARY