

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, November 20, 2025**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on November 20, 2025, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Melanie Hazlewood
Mrs. Shelly Mays
Ms. Cindy Powell
Mrs. Kamryn Reed

1. Call to Order

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Andrea Krumpelman, Elementary Principal; Christy Ensell, High School Principal; Shannon Adcock, Library Media Specialist; Justin Adcock, Coach and Community Member; Abbey DeMoss, Teacher and Community Member

1.1. Call to Order by Mrs. Melanie Hazlewood

Rationale:

Board President, Mrs. Hazlewood will call the meeting to order.

1.2. Pledge of Allegiance by Mrs. Kamryn Reed

Rationale:

Mrs. Reed will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the Board approve the Agenda.

Order #47 - Motion Passed: Approval of the agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Monthly Reports

Rationale:

These items are presented for information.

3.2. Spotlight Items

Rationale:

The Panther of the Month for November is Shannon Adcock. Mrs. Adcock has worked tirelessly to combine the collection of two library into our new district-wide library. After many delays in the opening of the new library, she continually decorated and organized this amazing space.

November's Together We Prowl Newsletter

3.3. Construction/Renovation Update

Rationale:

Jeff Mayberry will provide an update on current schedule of renovations occurring in the district.

Discussion:

Dr. Steffen gave the construction update in Mr. Mayberry's absence.

3.4. Superintendent Report

Rationale:

This item is presented for information purposes.

3.5. Monthly Attendance Reports

Rationale:

This item is presented for information purposes.

3.6. Personnel

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

Order #48 - Motion Passed: Approval of the Consent Agenda passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes of the October meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

4.3. Fundraising Request

Rationale:

It is recommended that the Board approve the Fundraising Request.

4.4. Advanced Coursework Plan

Rationale:

It is recommended that the Board approve the Advanced Coursework Plan.

5. Discussion and Action Agenda

5.1. 2025 - 2026 KETS Offer of Assistance

Rationale:

It is recommended that the Board approve the 2025-2026 KETS Offer of Assistance.

Order #49 - Motion Passed: Approval of the 2025-2026 KETS Offer of Assistance passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.2. Change Order #1-12 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #1-12 PR 6-Gym Changes, CC 133-Remove rails and piping in elementary school gym to prepare for painting. CC 136-Credit for Interim and final cleaning in phase 1 and 11 A.

Order #50 - Motion Passed: The motion to approve CO #1-12 issued to Schrudde and Zimmerman in the amount of \$11,689.99 for PR 6, CC 133, and CC 136 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

5.3. Change Order #2-7 (Ollier Masonry) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Ollier Masonry Change Order #2-7 for CC 125 Credit to correct overpayment on CO #2-5.

Order #51 - Motion Passed: The motion to approve CO #2-7 issued to Ollier Masonry in the amount of \$4,107.28 for CC125 and CC 135 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.4. Change Order #6-6 (OK Interiors) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the OK Interiors Change Order #6-6 to Add Blocking for form lights in auditorium. No cost to owner. Credit change order will be written to Beck Studios.

Order #52 - Motion Passed: Motion to approve CO #6-6 issued to OK Interiors in the amount of \$4,207 to Add Blocking for form lights in auditorium. No cost to owner. Credit change order will be written to Beck Studios. Approval passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.5. Change Order #9-2 (David M Bastin Painting, Inc.) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the David M Bastin Painting, Inc. Change Order #9-2 for Painting Elementary Gym Ceiling.

Order #53 - Motion Passed: The motion to approve CO #9-2 issued to David M. Bastin Painting, Inc. in the amount of \$18,494.90 for the cost associated with painting the Elementary Gym Ceiling passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.6. Change Order #10-2 (Beck Studios, Inc.) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Beck Studios, Inc. Change Order #10-2 for Credit to pay OK Interiors for Torm Blocking in Auditorium. No cost to Owner.

Order #54 - Motion Passed: Motion to approve CO #10-2 issued to Beck Studios, Inc. for a credit in the amount of (\$4,207.00) to pay OK Interiors for Torm Blocking in Auditorium. No Cost to Owner. Approval passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.7. Change Order #12-4 (Atlas Companies) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Atlas Companies Change Order #12-4 for Changes to art room 114.

Order #55 - Motion Passed: The motion to approve CO #12-04 issued to Atlas Companies in the amount of \$3,146.36 for the cost of changes to art room 114 passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.8. Change Order #15-7 (ESI, Inc.) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the ESI, Inc. Change Order #15-7 Per PR 6 Elementary Gym Changes.

Order #56 - Motion Passed: The motion to approve CO #15-7 issued to ESI, Inc. in the amount of \$12,636.46 for the cost of PR #6-Elementary School Gym Changes passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.9. Change Order #16-8 (J Feldkamp) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the J Feldkamp Change Order #16-8 for PR 6 Elementary School Gym Changes.

Order #57 - Motion Passed: The motion to approve CO #16-8 issued to J Feldkamp in the amount of \$23,835.46 for costs associated with PR 6 Elementary School Gym Changes passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.10. Settlement Agreement for Vehicle Damage

Rationale:

It is recommended that the board approve the settlement agreement for vehicle damage.

Order #58 - Motion Passed: Approval of the Settlement Agreement for vehicle damage passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.11. Wellness Policy Update

Rationale:

It is recommended that the Board approve the Wellness Policy.

Order #59 - Motion Passed: Approval of the Wellness Policy Update passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

5.12. Evening Custodial Contract

Rationale:

It is recommended that the board approve the evening cleaning contract with First Green through May, 31, 2026.

Order #60 - Motion Passed: Approval of the Evening Cleaning Contract with First Green through May 31, 2026 passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

6. Other Business

Rationale:

Is there any other business to be brought before the Board?

6.1. Board

6.2. Faculty & Staff

6.3. Public

7. Adjourn

Order #61 - Motion Passed: Approval to adjourn the Board meeting at 7:30 PM passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

PRESIDENT

SECRETARY