

**RECORD OF BOARD PROCEEDINGS  
MINUTES FROM THE MEETING  
Ludlow, Kentucky, November 20, 2025**

The Ludlow Independent Board of Education met at the Central Office  
525 Elm Street  
Ludlow, KY 41016 at 6:30 PM, on November 20, 2025, with the following members present:

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Wesley Dorger  
Mrs. Melanie Hazlewood  
Mrs. Shelly Mays  
Ms. Cindy Powell  
Mrs. Kamryn Reed

**1. Call to Order**

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Andrea Krumpelman, Elementary Principal; Christy Ensell, High School Principal; Shannon Adcock, Library Media Specialist; Justin Adcock, Coach and Community Member; Abbey DeMoss, Teacher and Community Member

**1.1. Call to Order by Mrs. Melanie Hazlewood**

Rationale:

Board President, Mrs. Hazlewood will call the meeting to order.

**1.2. Pledge of Allegiance by Mrs. Kamryn Reed**

Rationale:

Mrs. Reed will lead the Pledge of Allegiance.

**2. Approval of Agenda**

Rationale:

It is recommended that the Board approve the Agenda.

**Order #47 - Motion Passed:** Approval of the agenda as presented passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

**3. Recognition and Information Agenda**

Rationale:

These items are presented for recognition and information.

**3.1. Monthly Reports**

Rationale:

These items are presented for information.

**3.2. Spotlight Items**

Rationale:

The Panther of the Month for November is Shannon Adcock. Mrs. Adcock has worked tirelessly to combine the collection of two library into our new district-wide library. After many delays in the opening of the new library, she continually decorated and organized this amazing space.

November's Together We Prowl Newsletter

**3.3. Construction/Renovation Update**

Rationale:

Jeff Mayberry will provide an update on current schedule of renovations occurring in the district.

Discussion:

Dr. Steffen gave the construction update in Mr. Mayberry's absence.

**3.4. Superintendent Report**

Rationale:

This item is presented for information purposes.

**3.5. Monthly Attendance Reports**

Rationale:

This item is presented for information purposes.

**3.6. Personnel**

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

**4. Consent Agenda**

Rationale:

It is recommended that the Board approve the Consent Agenda.

**Order #48 - Motion Passed:** Approval of the Consent Agenda passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**4.1. Approval of Minutes**

Rationale:

It is recommended that the Board approve the minutes of the October meeting.

**4.2. Monthly Bills**

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

**4.3. Fundraising Request**

Rationale:

It is recommended that the Board approve the Fundraising Request.

**4.4. Advanced Coursework Plan**

Rationale:

It is recommended that the Board approve the Advanced Coursework Plan.

**5. Discussion and Action Agenda**

**5.1. 2025 - 2026 KETS Offer of Assistance**

Rationale:

It is recommended that the Board approve the 2025-2026 KETS Offer of Assistance.

**Order #49 - Motion Passed:** Approval of the 2025-2026 KETS Offer of Assistance passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.2. Change Order #1-12 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #1-12 PR 6-Gym Changes, CC 133-Remove rails and piping in elementary school gym to prepare for painting. CC 136-Credit for Interim and final cleaning in phase 1 and 11 A.

**Order #50 - Motion Passed:** The motion to approve CO #1-12 issued to Schrudde and Zimmerman in the amount of \$11,689.99 for PR 6, CC 133, and CC 136 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.3. Change Order #2-7 (Ollier Masonry) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Ollier Masonry Change Order #2-7 for CC 125 Credit to correct overpayment on CO #2-5.

**Order #51 - Motion Passed:** The motion to approve CO #2-7 issued to Ollier Masonry in the amount of \$4,107.28 for CC125 and CC 135 passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.4. Change Order #6-6 (OK Interiors) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the OK Interiors Change Order #6-6 to Add Blocking for torm lights in auditorium. No cost to owner. Credit change order will be written to Beck Studios.

**Order #52 - Motion Passed:** Motion to approve CO #6-6 issued to OK Interiors in the amount of \$4,207 to Add Blocking for torm lights in auditorium. No cost to owner. Credit change order will be written to Beck Studios. Approval passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.5. Change Order #9-2 (David M Bastin Painting, Inc.) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the David M Bastin Painting, Inc. Change Order #9-2 for Painting Elementary Gym Ceiling.

**Order #53 - Motion Passed:** The motion to approve CO #9-2 issued to David M. Bastin Painting, Inc. in the amount of \$18,494.90 for the cost associated with painting the Elementary Gym Ceiling passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.6. Change Order #10-2 (Beck Studios, Inc.) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Beck Studios, Inc. Change Order #10-2 for Credit to pay OK Interiors for Torm Blocking in Auditorium. No cost to Owner.

**Order #54 - Motion Passed:** Motion to approve CO #10-2 issued to Beck Studios, Inc. for a credit in the amount of (\$4,207.00) to pay OK Interiors for Torm Blocking in Auditorium. No Cost to Owner. Approval passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.7. Change Order #12-4 (Atlas Companies) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Atlas Companies Change Order #12-4 for Changes to art room 114.

**Order #55 - Motion Passed:** The motion to approve CO #12-04 issued to Atlas Companies in the amount of \$3,146.36 for the cost of changes to art room 114 passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.8. Change Order #15-7 (ESI, Inc.) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the ESI, Inc. Change Order #15-7 Per PR 6 Elementary Gym Changes.

**Order #56 - Motion Passed:** The motion to approve CO #15-7 issued to ESI, Inc. in the amount of \$12,636.46 for the cost of PR #6-Elementary School Gym Changes passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.9. Change Order #16-8 (J Feldkamp) - Ludlow Independent Additions & Renovations Project****Rationale:**

It is recommended that the Board approve the J Feldkamp Change Order #16-8 for PR 6 Elementary School Gym Changes.

**Order #57 - Motion Passed:** The motion to approve CO #16-8 issued to J Feldkamp in the amount of \$23,835.46 for costs associated with PR 6 Elementary School Gym Changes passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.10. Settlement Agreement for Vehicle Damage****Rationale:**

It is recommended that the board approve the settlement agreement for vehicle damage.

**Order #58 - Motion Passed:** Approval of the Settlement Agreement for vehicle damage passed with a motion by Mrs. Kamryn Reed and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.11. Wellness Policy Update****Rationale:**

It is recommended that the Board approve the Wellness Policy.

**Order #59 - Motion Passed:** Approval of the Wellness Policy Update passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

Mrs. Kamryn Reed Yes

**5.12. Evening Custodial Contract****Rationale:**

It is recommended that the board approve the evening cleaning contract with First Green through May, 31, 2026.

**Order #60 - Motion Passed:** Approval of the Evening Cleaning Contract with First Green through May 31, 2026 passed with a motion by Mrs. Kamryn Reed and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes  
Mrs. Melanie Hazlewood Yes  
Mrs. Shelly Mays Yes  
Ms. Cindy Powell Yes  
Mrs. Kamryn Reed Yes

## **6. Other Business**

Rationale:

Is there any other business to be brought before the Board?

**6.1. Board**

**6.2. Faculty & Staff**

**6.3. Public**

## **7. Adjourn**

**Order #61 - Motion Passed:** Approval to adjourn the Board meeting at 7:30 PM passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes  
Mrs. Melanie Hazlewood Yes  
Mrs. Shelly Mays Yes  
Ms. Cindy Powell Yes  
Mrs. Kamryn Reed Yes

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PRESIDENT

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SECRETARY