

**RECORD OF BOARD PROCEEDINGS  
MINUTES FROM THE MEETING  
Ludlow, Kentucky, October 16, 2025**

The Ludlow Independent Board of Education met at the Central Office  
525 Elm Street  
Ludlow, KY 41016 at 6:30 PM, on October 16, 2025, with the following members present:

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Wesley Dorger  
Mrs. Melanie Hazlewood  
Mrs. Shelly Mays  
Ms. Cindy Powell  
Mrs. Kamryn Reed

**1. Call to Order**

Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Andrea Krumpelman, Elementary Principal; Aubrey Cahill, Director of Special Education and Preschool; Aimee Rehkamp, preschool teacher; Lisa McNee, preschool instructional assistant; Donna Baer, community member; Cheye Calvo, President and CEO of EducateNKY; Tim Hanner, EducateNKY Board Member

**1.1. Call to Order by Mrs. Melanie Hazlewood**

Rationale:

Board President, Mrs. Hazlewood will call the meeting to order.

**1.2. Pledge of Allegiance by Mrs. Shelly Mays**

Rationale:

Mrs. Mays will lead the Pledge of Allegiance.

**2. Approval of Agenda**

Rationale:

It is recommended that the board approve the Agenda.

**Order #39 - Motion Passed:** Approval of the agenda as presented passed with a motion by Mrs. Shelly Mays and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

### **3. Recognition and Information Agenda**

Rationale:

These items are presented for recognition and information.

#### **3.1. EducateNKY Presentation of Funds for Family Partnerships**

Rationale:

Cheye Calvo, President of EducateNKY will present a financial award to each school for family partnership programs

#### **3.2. Monthly Reports**

#### **3.3. Personnel**

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

#### **3.4. Spotlight Items**

Rationale:

The October Panther of the Month

Together We Prowl - October 2025

School Smiles Dental Program

9th Grade Commitment to Graduate

Panthers of the Month are Aubrey Cahill, Lisa McNee, and Aimee Rehkamp. After the extensive evaluation by the Kentucky Department of Education, Ludlow Preschool is once again a 5-Star Preschool.

#### **3.5. Superintendent Report**

Rationale:

Jason Steffen will update the board on previous month events and upcoming district planning.

#### **3.6. Renovation Update**

Rationale:

Ehmet Hayes from Hayes & Association, will be presenting an update on construction/renovations.

#### **3.7. FMLA**

Rationale:

Adam Clary to begin October 10, 2025

Alexis Huffman to begin approximately December 18, 2025 and return approximately January 29, 2026.

#### **3.8. Monthly Attendance Reports**

Rationale:

This item is presented for information purposes.

#### **4. Consent Agenda**

Rationale:

It is recommended that the board approve the Consent Agenda.

**Order #40 - Motion Passed:** Approval of the Consent Agenda passed with a motion by Mrs. Kamryn Reed and a second by Ms. Cindy Powell.

Mr. Wesley Dorger        Yes

Mrs. Melanie Hazlewood   Yes

Mrs. Shelly Mays        Yes

Ms. Cindy Powell        Yes

Mrs. Kamryn Reed        Yes

#### **4.1. Approval of Minutes**

Rationale:

It is recommended that the Board approve the minutes from the September 18, 2025 Board Meeting.

#### **4.2. Monthly Bills**

Rationale:

It is recommended that the Board approve payment of the monthly bills.

#### **4.3. Substitute Teacher Approval**

Rationale:

It is recommended that the Board approve the following substitute teacher applications:

Robert Fancher

Julianne Noyes

Cailyn Underwood

Cameron Tucker

Piper Mahan

#### **4.4. Fundraising Requests**

Rationale:

It is recommended that the Board approve the fundraising requests.

#### **5. Discussion and Action Agenda**

##### **5.1. Change Order #1-11 (Schrudde & Zimmerman) - Ludlow Independent Additions & Renovations Project**

Rationale:

It is recommended that the Board approve the Schrudde & Zimmerman Change Order #1-11 Per RFI 66, replace door frames M2-C1 and M2-C5.

**Order #41 - Motion Passed:** Motion to approve CO 1-11 issued to Schrudde & Zimmerman in the amount of \$5,666.27 for the cost of RFI 66, replace door frames M2-C1 and M2-C5 passed with a motion by Ms. Cindy Powell and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

## 5.2. Change Order #8-2 (America's Floor Source) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the America's Floor Source Change Order #8-2 for Premium Time.

**Order #42 - Motion Passed:** Motion to approve CO #08-02 issued to America's Floor Source in the amount of \$5,448.04 for the additional cost of Premium Time passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

## 5.3. Change Order #17-5 (Blau Mechanical) - Ludlow Independent Additions & Renovations Project

Rationale:

It is recommended that the Board approve the Blau Mechanical Change Order #17-5 for CC #126- Added fire dampers in phase 1 per PDS. CC #127-Reinstall enclosure and FCU bottom phase 11a.

**Order #43 - Motion Passed:** Motion to approve CO #17-05 issued to Blau Mechanical in the amount of \$6,212.45 for the cost of CC 126 to add fire dampers in phase 1 per PDS and CC #127 to reinstall enclosure and FCU bottom phase 11a passed with a motion by Ms. Cindy Powell and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

**5.4. Notice of a Shortened School Day Calendar for Student**

Rationale:

It is recommended that the board approve a shortened school day for the 2025-2026 school year for a student at Mary A. Goetz Elementary.

**Order #44 - Motion Passed:** Approval of the shortened school day for the 2025-2026 academic school year for a student enrolled in Mary A. Goetz Elementary passed with a motion by Mr. Wesley Dorger and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

**5.5. Approval of Public Hearing Report for the District Facilities Plan**

**Order #45 - Motion Passed:** Approval of the Public Hearing Report of the Ludlow District Facilities Plan passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

**6. Other Business**

Rationale:

Is there any other business to be brought before the board?

**6.1. Board**

**6.2. Faculty & Staff**

**6.3. Public**

**7. Adjourn**

Rationale:

It is recommended that the Board adjourn the meeting.

**Order #46 - Motion Passed:** Approval to adjourn the Board meeting at 7:10 PM passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kamryn Reed.

Mr. Wesley Dorger	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Shelly Mays	Yes
Ms. Cindy Powell	Yes
Mrs. Kamryn Reed	Yes

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PRESIDENT

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SECRETARY