# RECORD OF BOARD PROCEEDINGS MINUTES FROM THE MEETING Ludlow, Kentucky, July 18, 2024

The Ludlow Independent Board of Education met at the Central Office 525 Elm Street

Ludlow, KY 41016 at 6:30 PM, on July 18, 2024, with the following members present:

#### Attendance Taken at 6:30 PM:

### Present Board Members:

Mr. Wesley Dorger

Mrs. Melanie Hazlewood

Mrs. Kym King

Mrs. Shelly Mays

Ms. Cindy Powell

#### 1. Call to Order

# 1.1. Call to Order by Mr. Wesley Dorger

Rationale:

Board President, Mr. Dorger, will call the meeting to order

#### Discussion:

Others Present: Dr. Jason Steffen, Superintendent; Tonya Brummer, Director of Student Services and Board Secretary; Andrea Krumpelman, Elementary Principal; Vikki Wofford, Director of Finance; Bill Cobb, Codell; Ehmet Hayes, REH&A; Stephanie Wolf, teacher; Todd Brewer, Director of Maintenance and Transportation; Marilyn Allen, maintenance; Mary Banks, maintenance; Josh Hurt, maintenance; Bryan Parker, maintenance; Jacob Prather, maintenance

### 1.2. Pledge of Allegiance by Mrs. Shelly Mays

Rationale:

Mrs. Shelly Mays will lead the Pledge of Allegiance

### 2. Approval of Agenda

Rationale:

It is recommended that the board approve the Agenda.

Order #1 - Motion Passed: Approval of the agenda as presented passed with a motion by Mrs.

Kym King and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes

Mrs. Melanie Hazlewood Yes

Mrs. Kym King Yes

Mrs. Shelly Mays Yes

Ms. Cindy Powell Yes

# 3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

# 3.1. Monthly Reports

Rationale:

These items are presented for information.

# 3.2. Spotlight Items

Rationale:

- -Summer Newsletter July Edition
- -Video Sneak Peak

## Panther of the Month Award:

- -Stephanie Wolf
- -Todd Brewer
- -Marilyn Allen
- -Mary Banks
- -Josh Hurt
- -Bryan Parker
- -Jacob Prather

#### 3.3. Personnel

Rationale:

In accordance with the provisions of KRS 160.390, personnel items are reported to the Board of Education by the superintendent of schools for information purposes only.

## 3.4. Construction Update

Rationale:

This item is presented for information purposes.

## 4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

**Order #2 - Motion Passed:** Approval of the Consent Agenda passed with a motion by Mrs. Shelly Mays and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

## 4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes of the June Regular Meeting.

## 4.2. Monthly Bills

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

# 4.3. Surplus Laptop Computers

Rationale:

Surplus two laptop computers that are no longer used by the district.

## 5. Discussion and Action Agenda

# 5.1. Elect Secretary to the Board of Education

Rationale:

It is recommended that the Board elect a Secretary to the Board of Education.

**Order #3 - Motion Passed:** The election of Tonya Brummer as Secretary to the Board of Education passed with a motion by Mrs. Kym King and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

### 5.2. 2024-2025 Extra Service Salary Schedule

Rationale:

It is recommended that the board approve the 2024-2025 Extra Service Salary Schedule

**Order #4 - Motion Passed:** Approval of the 2024-2025 Extra Service Salary Schedule passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

### **5.3. 2024-2025 Salary Schedules**

Rationale:

It is recommended that the Board approve the 2024-2025 Salary Schedules.

**Order #5 - Motion Passed:** Approval of the 2024-2025 Salary Schedules passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

### 5.4. OneGoal MOU 2024-2025

Rationale:

It is recommended that the Board approve the 2024-2025 OneGoal.

**Order #6 - Motion Passed:** Approval of the OneGoal MOU 2024-2025 passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

#### 5.5. School Resource Officer Contract

Rationale:

It is recommended that the Board approve the School Resource Officer Contract.

**Order #7 - Motion Passed:** Approval of the 2024-2025 School Resource Officer Contract with the City of Ludlow passed with a motion by Ms. Cindy Powell and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

## **5.6. Board Policy Updates**

Rationale:

It is recommended that the Board approve the 2nd reading of the Board Policy updates.

**Order #8 - Motion Passed:** Upon the second reading of Board Policy Updates, the updates have been passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

## **5.7. Board Procedure Updates**

Rationale:

It is recommended that the Board approve the 2nd reading of the Board Policy updates.

**Order #9 - Motion Passed:** Approval of the Board Policy Procedure Updates passed with a motion by Mrs. Shelly Mays and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

#### 5.8. District Assurances

Rationale:

It is recommended the Board approve the District Assurances for FY 2025.

**Order #10 - Motion Passed:** Approval of the Fiscal Year 2025 District Assurances passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

### 5.9. Naming of Mike Borchers Field

Rationale:

With his year's of service to the Ludlow Independent School District, the Ludlow Board of Education would like to recognize retired superintendent, Michael Borchers, with the name of the the James Rigney Stadium field to be named Michael Borchers Field.

**Order #11 - Motion Passed:** Approval of the naming of Mike Borchers Field passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

# 5.10. Superintendent Professional Growth Plan

Rationale:

It is recommended that the Board approve the Superintendent Professional Growth Plan.

**Order #12 - Motion Passed:** Approval of the Superintendent Professional Growth Plan passed with a motion by Ms. Cindy Powell and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

# 5.11. Permanent Agreement for School & Community Nutrition Participation

Rationale:

It is recommended that the Board approve the Permanent Agreement for School & Community Nutrition Participation.

**Order #13 - Motion Passed:** Approval of the Permanent Agreement for School & Community Nutrition Participation passed with a motion by Mrs. Shelly Mays and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

### **5.12. District Code of Conduct**

Rationale:

It is recommended that the Board approve the District Code of Conduct handbook for 2024-2025.

**Order #14 - Motion Passed:** Approval of the District Code of Conduct passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

#### 5.13. Student Handbooks

Rationale:

It is recommended that the Board approve the LHS & MAG Student Handbooks for 2024-2025.

**Order #15 - Motion Passed:** Approval of the Student Handbooks for Mary A. Goetz Elementary and Ludlow High School passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes
Mrs. Melanie Hazlewood Yes
Mrs. Kym King Yes
Mrs. Shelly Mays Yes
Ms. Cindy Powell Yes

# 5.14. Emergency Certification Grades 5-9 Science Teacher

Rationale:

A qualified Science Teacher, grades 5-9, was not found during our search. Therefore, the board is required to approve the application for emergency certification for Parker Dixon.

Order #16 - Motion Passed: Approval of Emergency Certification for grades 5-9 science teacher passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Shelly Mays.

Mr. Wesley Dorger Yes Mrs. Melanie Hazlewood Yes Mrs. Kym King Yes Mrs. Shelly Mays Yes Ms. Cindy Powell

### 6. Other Business

Rationale:

Is there any other business to be brought before the Board?

Yes

# 6.1. Board

Discussion:

No items presented.

# 6.2. Faculty & Staff

Discussion:

No items presented.

### 6.3. Public

Discussion:

No items presented.

# 7. Adjourn

Rationale:

It is recommended that the Board Adjourn the meeting.

Order #17 - Motion Passed: Approval to adjourn the Board meeting at 7:48 PM passed with a motion by Mrs. Shelly Mays and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger Yes Mrs. Melanie Hazlewood Yes Mrs. Kym King Yes Mrs. Shelly Mays Yes Ms. Cindy Powell Yes

PRESIDENT	SECRETARY