

Bylaw 27. Requirement for Coaches and Others Working With High School Teams

Sec. 1) Definitions

a) Level 1 Coaches

An individual seeking a coaching position shall be categorized as Level 1 if that individual is a certified teacher and member of the regular school system faculty and meets the following criteria prior to assignment to coaching duties:

- 1) Is employed a minimum of three (3) regular periods for teaching classes, including physical education;
- 2) Is employed for supervision of study halls; or
- 3) Is exercising responsibilities in other activity assignments within the school schedule.

b) Level 2 Coaches

An individual seeking a coaching position shall be categorized as Level 2 if that individual meets the following criteria prior to assignment to coaching duties and does not meet the qualifications of Level 1:

- 1) Shall be 21 years of age;
- 2) Shall not be a violent offender or convicted of a sex crime as defined by KRS 17.165 that is classified as a felony; and
- 3) Shall submit to a criminal record check under KRS 160.380.
- 4) Shall meet one of the following additional qualifications:
 - i. Have graduated from a public or accredited high school and hold a provisional or standard teaching certificate;
 - ii. Have completed sixty-four semester hours of college credit from an accredited college or university as documented by an official transcript; or
 - iii. Be a graduate from a public or accredited high school and be in compliance with the local district standards for serving as an approved substitute teacher as approved by the Education Professional Standards Board; or
 - iv. Be a graduate from a public or accredited high school and complete a Level 1 Coaching Certification Program approved by NFHS as well as completing prescribed electives as detailed by the KHSAA Board of Control. Level 2 coaches approved under exception (iv) shall complete the KHSAA Coaching Education program prior to coaching in the first interscholastic contest.
- 5) Prior to assuming duties, Level 2 coaches shall successfully complete training provided by the local school district. The training shall include information on the physical and emotional development of students of the age with whom the Level II coach will be working, the district's and school's discipline policies, procedures for dealing with discipline problems, and safety and first aid training. Follow up training shall be provided annually.

c) Waiver of Level 2 64-hour requirement

In the event that the member school is unable to staff head or assistant coaching positions in any sport or sport activity (including cheerleading) with a Level 1 or Level 2 individual, the member school may request through the Superintendent that the KHSAA allow for a waiver of this rule in order that the additional time be available to find an applicant meeting the criteria.

d) Head Coach

As referred in this regulation, the head coach shall be the head varsity coach designated by the school or Board of Education unless otherwise noted in the bylaw.

Sec. 2) Hiring and Employment Requirements

a) Required Level

Level 1 or 2 individuals (head and assistant) may be assigned as the head or assistant coach in any sport or sport activity (including cheerleading).

b) Member School Obligations in Hiring

- 1) The Superintendent shall ensure that all assignments for coaching duties comply with all applicable state and local policies.
- 2) The hiring process shall ensure that in considering those individuals seeking coaching duties, the most qualified individual shall be assigned. In considering qualifications, the qualifications desired for the position, the references, interviews and experience of those seeking the duties, and the education background shall be considered.

c) Compensation

Any person assigned to coaching duties at any level (grades 9-12) shall be duly employed through the respective board of education and the entire coaching salary shall be paid through that board in accordance with local Board of Education policy.

Sec. 3) Post Hire Requirements and Requirements for Continuing Coaching Duties

a) C.P.R. and AED Training

All coaches (head and assistant) at any level in all sanctioned sports and sport activities (including cheerleading) shall provide documentation of successful completion of a C.P.R. course including the use of an Automatic External Defibrillator and the requisite First Aid Training, as approved by a college or University, the American Red Cross, American Heart Association or other bona fide accrediting agency. Initial certification must use in-person instruction and certification must be timely and appropriately updated as required by the approving agency.

b) Coaches Education Program

1) A Coaches Education Program has been approved as the coaching education program in Kentucky. The program shall include a course of study to include a KHSAA approved Coaches Education Program, KHSAA rules information and local district policies. The cost of attending the KHSAA Coaches Education Program shall be the responsibility of the individual coach(es). Local school districts or local schools may, upon successful completion of all coaching education requirements including all examinations, reimburse the coaches for the expense of attending the course.

2) Level 1 individuals assigned to duties as a coach (head or assistant), who are hired as a member of the school system faculty for the first time following the 1995-96 school year shall take and complete all requirements for the Kentucky Coaches Education Program as detailed in Section b(1) above within one year of the initial assignment to coaching duties or prior to the legal start of practice for the next competitive season in any particular sport to which the individual is assigned, whichever occurs first.

3) Level 2 individuals (subsections i, ii and iii) assigned to duties as a coach (head or assistant) shall take and complete all requirements for the KHSAA Approved Coaches Education Program as detailed in Section b(1) above within one year of the initial assignment to coaching duties or prior to the legal start of practice for the next competitive season in any particular sport to which the individual is assigned, whichever occurs first.

4) Level 2 individuals (subsections iv) assigned to duties as a coach (head or assistant) shall take and complete all requirements for the KHSAA Approved Coaches Education Program as detailed in Section b(1) above within one year of the initial assignment to coaching duties or prior to the legal start of practice for the next competitive season in any particular sport to which the individual is assigned, whichever occurs first.

c) Sports Safety Training

1) Each coach (head and assistant, including cheerleading) at all levels (grades 9-12) shall be required to complete a sports safety course consisting of training on how to prevent common injuries.

i. The content of the course shall include emergency planning, heat and cold illnesses, emergency recognition, head injuries, neck injuries, facial injuries and the principles of first aid.

ii. The course shall be taught by a Certified Athletic Trainer, Registered Nurse, Physician or Physician's Assistant licensed to practice in Kentucky.

iii. The course material and content shall be updated every thirty (30) months.

iv. Each coach having completed the course shall re-certify by taking the course not less than once every two (2) years.

2) Successful completion of the course shall constitute a passing score.

3) ~~For the 2009-2010 school year, at least one coach who has~~

~~completed the course as described in Sec. C (1), or a Certified Athletic Trainer, Registered Nurse, Physician or Physician's Assistant licensed to practice in Kentucky shall be at every high school athletic practice and competition (including cheerleading).~~

3) Beginning with the 2010-2011 school year, each coach (head and assistant, including cheerleading) at all levels (grades 9-12) shall have successfully completed the sports safety course.

4) The penalty for noncompliance with this section shall be suspension from coaching duties in all contests for a period not to exceed one year or any penalty otherwise included in Bylaw 33.

d) Medical Symposium Updates

1) All persons employed as ~~head~~ coaches in all sanctioned sports and sport activities (including cheerleading) shall complete ~~attend~~ every two years, an online Sports Medicine Symposium sanctioned by the KHSAA, approved and conducted by the Kentucky Medical Association. All member schools of the KHSAA shall pay the necessary expenses of head coaches for the required attendance at the sanctioned Sports Medicine Symposium.

2) The penalty for noncompliance with this section shall be suspension from coaching duties in all contests for a period not to exceed one year or any penalty otherwise included in Bylaw 33.

e) KHSAA Rules Clinic

1) All head varsity coaches shall annually attend at least one rules interpretation clinic conducted by representatives of the KHSAA in the sport in which they coach and the school desires to enter a team in postseason play, provided these clinics are conducted under the authorization of the Commissioner.

2) The penalty for noncompliance with this section shall be suspension from coaching duties in all contests for a period not to exceed one year or any penalty otherwise included in Bylaw 33.

(Case situations related to this bylaw appear following the Bylaws section)

PROPOSAL MS-

Proposed by Steve Frommeyer, Eminence High School

A proposal to revise the KHSAA Constitution to allow KHSAA members to play schools in Kentucky who for whatever reason, are not KHSAA members.

Rationale – This proposal would allow schools who are members of the KHSAA to play other Kentucky high schools that have chosen not to join the KHSAA, in regular season competition. Such schools would remain ineligible for KHSAA competition and would have to be members of another association that has been approved by the Board of Control. Such approval would be contingent on the other association certifying that its members comply with the basic tenants of KHSAA Bylaws 2, 3, 4, 5, 7, 8, 9, 10, 11, 12 and 13. This would leave the KHSAA school in the decision making mode relating to the opponents as competition against them is not compulsory. This would be of benefit to smaller KHSAA schools who desire to play nearby smaller schools in regular season competition, without having any impact on the association membership or postseason competition.

CONSTITUTION

ARTICLE VIII

CONTESTS

Section 1. With Non-Member Kentucky Schools

KHSAA member schools may only compete in contests against schools located in Kentucky that are current members of the KHSAA, or those that are members of a comparable group in Kentucky that has been approved by the KHSAA Board of Control as an affiliate organization indicative of compliance with similar eligibility standards to KHSAA members. Any KHSAA member school, that engages in an athletic contest with a nonmember Kentucky school that is eligible for membership in the Association or one that is not a member of a comparable group in Kentucky that has been approved by the KHSAA Board of Control as an affiliate organization, may be subject to all penalties contained in Bylaw 33 .

Section 2. With Schools in Other States

All opponents of KHSAA schools in all contests in baseball, basketball, football, soccer, softball and volleyball shall be current members of the state association in the home state of the opponent. All contests played by KHSAA member schools shall be governed by the rules and regulations established by the Board of Control including Article VIII of the KHSAA Constitution. Approval for any exemptions shall come through the Commissioner. Any KHSAA member school engaging in a contest with a school from another state shall play under the rules of the KHSAA.

Date: Mon, 26 Jul 2010 19:23:28 +0000 (UTC)
From: Jim Wimp <allthewimps@comcast.net>
To: jtackett@khsaa.org
Subject: Re: Correspondence sent to Board

I am contacting the Board of Control members to ask for your consideration to place on the September ballot for a vote from KHSAA members to allow member and non-member schools to compete in athletic competition at the September KHSAA members meeting. I realize that our proposal was discussed at the May meeting and that the board felt more information was needed at that time. It was suggested that a survey needed to be taken of its members to obtain additional information. I sent out a survey to all KHSAA members using Survey Monkey and 153 members responded to the survey. Mr. Fromeyer has met with Mr. Weedman and Mr. Tackett and discussed the results of the survey and it was suggested that we should contact members of the Board of Control to discuss with them the results of the survey. There were four basic questions sent out to KHSAA members. The survey and its results are listed below. Question number two is the most direct and according to the survey 53% are in favor of allowing members and non-members to compete with each other. Non-member schools are willing to pay a participation fee, have the required insurance requirements, meet student eligibility requirements in regards to age, academics etc and not to be eligible for post season play. The proposal would also help KHSAA member schools budgets by allowing them to play additional schools that are closer thus reducing travel time. Some non-member schools may eventually become members but many cannot under the current KHSAA rules in regards to accreditation and some cannot due to not all their teachers are certified. I ask that you also look at other state athletic associations such as Kansas as they have in place a very similar proposal below I have copy and pasted from their web site what they do. I would be happy to meet with you to discuss the possibility of getting this on the ballot for the September meeting or the survey results.

KHSAA Non-Member Participation

1. Would you be in favor of the KHSAA allowing member schools to participate with non-member schools if they were not eligible for post season play and paid a fee for this privilege?

	answered question	153	
	skipped question	0	
		Response	Response
		Percent	Count
Yes		39.2%	60
NO		45.1%	69
Maybe		13.1%	20
If no			
would		0.0%	0
you			
explain			
Other			
(please		2.6%	4
specify)			

2. Would you be in favor of member schools playing non-member schools if they had to meet the same eligibility and insurance requirements as member schools but still would not be eligible for post season play?

	answered question	151	
	skipped question	2	
		Response	Response
		Percent	Count
Yes		53.0%	80
No		36.4%	55
Maybe		7.3%	11
Other		3.3%	5
(please			

specify)

3. Did you know that the majority of state high school athletic associations allow member schools to play non-member schools who are on an approved list?

	answered question	152	
	skipped question	1	
		Response	Response
		Percent	Count
Yes		33.6%	51
No		65.1%	99
Other			
(please specify)		1.3%	2

4. Do you think there is any down side or advantage in allowing member schools to play non-member schools?

answered question 149

Respectfully,
Jim Wimp
North Hardin Christian
270-312-3700

What is an Approved School?

What happens if we want to play an approved school or invite them to our event? These are questions being asked with increasing frequency by member schools. KSHSAA Bylaw Article I, Membership states, *"Any public or private high school accredited by the Kansas State Board of Education, Independent Schools Association of the Southwest, or any other valid accrediting agency approved by the Executive Board, may become a member of this Association."*

Occasionally, there are small, private schools that do not have KSDE or other acceptable accreditation, who desire to play KSHSAA member schools. To facilitate that possibility, years ago the KSHSAA added the following to Bylaw Article I, in Section 5, *"Private schools which are not eligible for full membership in the KSHSAA, and which are not under suspension from this or any other state association, may be put on an "approved school list" and members of the Association shall be permitted to compete with schools on such list. Schools on the "approved school list" shall not be eligible to participate in Association sponsored activities or tournaments or events conducted for the purpose of determining an official KSHSAA championship."*

Q. What schools may KSHSAA member schools play?

A. By rule, KSHSAA member schools may only play other schools which are KSHSAA members or members of a counterpart state association. The only other schools eligible to play a member school are Kansas schools on the KSHSAA *Approved School List*.

Q. Are KSHSAA approved schools required to follow the same rules?

A. No. While they may elect to do so, they are not required to adhere to KSHSAA rules pertaining to student eligibility, age, transfer, scholastic eligibility, number of games, length of seasons etc. Remember, KSHSAA member schools must conduct their competitions in accordance with National Federation playing rules.

Q. How do I know if a school is on the KSHSAA Approved List?

A. The KSHSAA Senior High Directory lists all approved schools known at press time in the back of the publication. Beginning August 2008, the KSHSAA website www.kshsaa.org will carry a list of all approved schools which will be continuously updated.

Q. Does a game with an approved school count as one of a member school's allowed competitions?

A. Yes. A contest with a KSHSAA approved school counts as one of the member school's allowed games for the season.

Q. If we play a game against an approved school, does it count on our record for post season?

A. Yes. The game counts as a win or loss in determining your final season record for post season seeding.

Q. If we play an approved school, is our KSHSAA catastrophe insurance policy in effect?

A. The KSHSAA catastrophe and liability insurance plan will cover the Association member school, but it does not extend coverage to the approved school. Member schools are advised to discuss with risk management advisors as to whether this creates concerns.

Q. What about contract enforceability?

A. Since approved schools are not members of the KSHSAA, there is no means to force approved schools to honor game contracts.

Q. Once an approved school, always an approved school?

A. No. Schools apply for approved status annually. By August schools desiring approved status should have completed the process. If they have not, they are not eligible to compete with KSHSAA member schools.

Q. May middle and junior high schools play against non-member schools?

A. Yes. The restriction on senior high member schools does not apply to middle and junior high schools. There is no such thing as an approved school at the middle and junior high school level.

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*Jim Wimp
Athletic Director
North Hardin Christian
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Little League baseball is a good thing because it keeps the parents off the streets.

-Yogi Berra

----- Original Message -----

From: Julian Tackett, KHSAA <jtackett@khsaa.org>

To: allthewimps@comcast.net

Sent: Mon, 26 Jul 2010 19:13:32 -0000 (UTC)

Subject: Correspondence sent to Board

Jim,

Can you provide me with a copy of your final survey

results you sent to our board? I want to include them in their August 2 meeting agenda.

Please let me know if I can be of further assistance.

"If I were to read, much less

answer, all the attacks made on me, this shop might as well be closed for

business. I do the very best I know how, the very best I can, and I mean to keep

doing so until the end. If the end brings me out right, what is said against me

won't amount to anything. If the end brings me out wrong, ten angels swearing I

was right will make no difference." —Abraham Lincoln

Julian

Tackett

Julian Tackett, Commissioner

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