Full Board of Control
September 16, 2026
KHSAA Offices Lexington, KY

Convene Board of Control

Present Board Members:
Damon Kelley, Claudette Herald, Randy Borchers, Brandy Carver, Brian Courtney, Noel Crum, Jim Demler, Greg Howard, Mandi Hudson, Troy Johnson, Randy McCallon, Donna Moir, Chuck Mullins, Michael Phillips, Jeremy Roach, Russell Thompson, Gavin Washington, Terry Yeast.

KHSAA Staff:
Julian Tackett, Butch Cope, Darren Bilberry, Joe Angolia, Sarah Bridenbaugh, Rob Catron, Chad Collins, Jenny Elder, Kara Howard, Abby Jackson, Brian Milam, Jeanie Molloy.

Others Present:
- Tonya Williams, Superintendent, Floyd County Schools
- Greta Thornsberry, Director of Districtwide Services, Floyd County Schools
- Seth Crisp, District Athletic Director, Floyd Central High School
- Justin Holbrook, Parent, Floyd Central High School
- Todd Clanton, Athletic Director, Meade County High School
- Wes Arnold, Athletic Director, Fort Knox High School
- Kristie Combs, Athletic Director, Buckhorn High School

Attachments can be found at the following link:

https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2025&EndDate=09-16-2026

Public Comment Session:
As the KHSAA is subject by regulation to the Kentucky Open Meetings Act, an opportunity was afforded to anyone who attended the board meeting to make public comments.

Presentations from Schools Desiring Alignment Changes

- Buckhorn - Region 14
- Floyd County - Region 15
- Meade County - Region 3 to Region 5
- Fort Knox - Region 5 to Region 3

Legal Session for Update on Specific Items
Commissioner and General Counsel requested the Board to go into Closed Session per KRS 61.810 (c) to review legal matters.

Motion Passed: Motion to go into Closed Session per KRS 1.810 (c) by Gavin Washington and a second by Greg Howard.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette

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Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Adjourn Legal Session and Return to Board Meeting

Motion Passed: Moved to come out of closed session passed with a motion by Randy McCallon and a second by Terry Yeast. There was no action taken in closed session.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Adjourn to Work Session

Reconvene Full Board of Control

Pledge and Reflection

Pledge- Randy McCallon

Reflection- Claudette Herald

A reflection was shared on the importance of service, gratitude, and responsible decision-making in serving on the KHSAA Board of Control, emphasizing the Board's impact on student-athletes and the value of high school athletics in developing character, discipline, teamwork, perseverance, and leadership. Appreciation was expressed for the many individuals who support Kentucky high school athletics. Special recognition was given to Commissioner Julian Tackett for his 16 years as commissioner and more than 40 years of service to the KHSAA, acknowledging his leadership and lasting contributions to the association and its student-athletes. The reflection concluded by emphasizing that the true legacy of high school athletics lies in its lasting, positive impact on young people.

Items Referred from the Work Session

Items for Reports and Information of the Board and Approval

- **Operations Reports**
  - **Sports and Sport-Activities Reports from Staff**
    - Reports from staff for fall and winter state events were presented.
  - **Non-Championship Reports from Staff**
    - Reports related to appearances at various engagements were presented in writing by the staff and addressed as desired during discussion.
  - **Annual Meeting of the Membership**
    - Meeting is set for Thursday, September 17, 2026 at Central Bank Center.
  - **Hype Student Leadership Conference**
    - Conference was held on August 31 and September 1 at Central Bank Center.

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- **Regional Meeting Reports**
    - The attendance was well over 240 and three schools have requested to host future meetings.
- **Arbiter Sports Update**
    - Arbiter is making steady progress on the electronic transfer form.

Accept the Operations Reports as Submitted and Direct any Necessary Action

Motion Passed: Accept the Operations Reports as submitted and direct any necessary action passed with a motion by Gavin Washington and a second by Jeremy Roach.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Officials Division Report

- **Officials Licensing Comparison and Arbiter Sports Update**
    - Licensing and relicensing of officials continue to rise ahead of the upcoming winter sports season.
- **Disqualification report and comparison**
    - Disqualification Accountability: A discussion emphasized the ongoing priority of monitoring player and coach disqualifications. It was noted that holding individuals accountable for their behavior reflects on their status as athletes and leaders, drawing a direct parallel to classroom accountability standards.

Accept the Officials Division Reports as Submitted and Direct any Necessary Action

Motion Passed: Accept the Officials Division Reports as submitted and direct any necessary action passed with a motion by Noel Crum and a second by Greg Howard.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Regulatory Reports

- Status of regulation was reviewed
- Review of policy changes approved in July/August (Alignment, Candidacy)
- Status of legislative discussions
- Transfer and appeals eligibility report

Accept the Regulatory Reports as Submitted and Direct any Necessary Action

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Motion Passed: Accept the Regulatory Reports as submitted and direct any necessary action passed with a motion by Michael Phillips and a second by Randy McCallon.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Finance and Business

- **Physical Plant Repair and Maintenance and Office Update**
  - **Completed Updates**: Finished general repairs throughout the office, including the installation of new carpeting and upgraded lighting.
  - **Upcoming Projects:** Scheduled window replacements for the near future.
- **Interim TPG Fund Raising Report**
  - Sara Hacker reported that 75% of renewal sponsorships have been secured, with negotiations currently underway for girls' basketball tournament title sponsor.

Accept the Finance and Business Operations Reports as Submitted and Direct any Necessary Action

Motion Passed: Accept the Finance and Business Operations Reports as submitted and direct any necessary action passed with a motion by Brandy Carver and a second by Jim Demler.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

General Reports

- **Around The State and Nation**

Accept the General Reports as Submitted and Direct any Necessary Action

Motion Passed: Accept the General Reports as submitted and direct any necessary action passed with a motion by Russell Thompson and a second by Greg Howard.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Items for Discussion and Possible Action

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- **Championship and Competition Rules**
- **Shot Clock Parameters Including Resets**
  - The Commissioner and staff recommended the parameters to be used during trial contests this year to be placed in the competition rules for the 27-28 implementation

Motion Passed: Adopt the Recommended Reset Parameters passed with a motion by Randy McCallon and a second by Terry Yeast.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Bowling Realignment for 2026-27 Postseason

- The Commissioner and Staff recommended a revised alignment solely for the purpose of balancing numbers where possible, and ensuring viable options for postseason with the current format.

Motion Passed: Accept the alignment for 2026-27 and direct next communication steps to the membership passed with a motion by Randy Borchers and a second by Brian Courtney.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Finance and Business

The Action of the Board in July had an Unintentional Omission.

Both Brian Milam (Communications and Media Relations) and Kara Howard (Business Affairs and Office Operations) Directors assumed new positions and roles at the start of 2025-26. Both had traditional phase-in periods where they were reviewed, developed, and had opportunities for growth during that first year.

The July / August meeting, the motion was made to move Mr. Milam into Grade 3, Step 2 of the salary schedule. The same move was omitted regarding Ms. Howard.

The Commissioner wishes to correct that error with the adoption of these minutes which would move both of them into that salary schedule cell retroactive to July 1.

Upon approval, the adjustments for 2026-27 will be reported to KEDC and put into effect.

It should be noted that the Commissioner is entering the second year of an approved four-year agreement, and has declined the 3% across the board adjustment given to staff.

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Board Goals and Objectives

- Facilitate Leadership Transition for the Commissioner's position.
- Implementation of Policy Changes around alignment and realignment and completion of Region 8 discussion.
- Revisions to Due Process for efficiency including Bylaw 16 and 6 overlap.
- Focus on implementation of new offerings and phasing out of others failing to meet the sanctioning requirements.
- Discuss and study alternative possible bracketing revisions in specific sports.

Motion Passed: Based on the July review and subsequent discussions, adopt the Board goals and objectives for 2026-27 and direct an implementation report in November in compliance with 702 KAR 7:065. Passed with a motion by Claudette Herald and a second by Greg Howard.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Records Retention Schedule and Considerations

- Much discussion and consideration has been given to the current year plus four policy for retention of material in most KHSAA records.
- Staff believes the records should be distilled down to the following:
  - Eligibility matters that have been ruled on in any manner, retain for current year plus four.
  - General communication from schools, public, that do not raise any issues with federal or state law or policy, retain for current year plus two.
  - Maintain account records schedule as current year plus seven.
  - Maintain historical information.
  - Maintain personnel records related to retirement system and benefits in accordance with state guidelines with a determination made for records prior to 2020 in conjunction with general and outside counsel.

Motion Passed: Approve the revisions in records retention in consultation with state, including Department of Libraries and Attorney General Office to ensure compliance as needed. Passed with a motion by Michael Phillips and a second by Mandi Hudson.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

TPG Sponsorship Review and Novelty Update and Extension

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Motion Passed: Accept the report and acknowledge the contractual extension per past Board of Control action. Passed with a motion by Brandy Carver and a second by Noel Crum.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Review Financial Reports for July 1 to August 31 and Approve Continued Working Budget, 2026-2027

Motion Passed: Accept the Financial Reports for July 1 to August 31 and approve the Continued Working Budget, 2026-2027 as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Terry Yeast.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

Approve Minutes of July / August Meeting

Motion Passed: Approve the minutes of the July meeting including the correction which would move Kara Howard to Grade 3, Step 2 of the salary schedule. Passed with a motion by Noel Crum and a second by Russell Thompson.

18 Yeas - 0 Nays
Greg Howard-Yes, Russell Thompson-Yes, Jim Demler-Yes, Damon Kelley-Yes, Gavin Washington-Yes, Brian Courtney-Yes, Michael Phillips-Yes, Randy McCallon-Yes, Claudette Herald-Yes, Brandy Carver-Yes, Mandi Hudson-Yes, Noel Crum-Yes, Chuck Mullins-Yes, Donna Moir-Yes, Jeremy Roach-Yes, Terry Yeast-Yes, Randy Borchers-Yes, Troy Johnson-Yes.

For the Good of the Order

Adjournment

The meeting adjourned at 11:00 a.m.

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ATTESTMENT AND CERTIFICATION

Damon Kelley, President	Date
Claudette Herald, President-Elect	Date
Julian Tackett, Commissioner	Date
	Approval Date

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