

Memorandum of Agreement
Between
Jefferson County Board of Education
And
Jefferson County Teachers Association

Article 5, Section N of the negotiated agreement between the Jefferson County Board of Education (JCBE) and Jefferson County Teachers Association (JCTA) reads:

Each work site will have a six-member Collaborative Leadership Team (CLT) with half the team being employees. For employee groups that are not building-based, the District and Association will identify one or more appropriate CLTs. Administrative members of the team shall be selected annually by the principal or site administrator and employee members of the committee shall be elected using the same process used to elect teacher representatives on the Teacher Transfer Selection Committee.

The parties agree to the following change in Article 5, Section N:

Each work site will have a ~~six-member~~ Collaborative Leadership Team (CLT) **of at least six members** with half the team being employees. **Should CLTs opt to have more than six members, the configuration shall remain equal between employees and administration, and all will continue to be elected to said positions per the process outlined in the contract. However, the CLT may also determine and approve a CLT configuration in excess of six members for which the number of employees is greater than that of the number of administrators.** For employee groups that are not building-based, the District and Association ~~will~~ **may** identify one or more appropriate CLTs. Administrative members of the team shall be selected annually by the principal or site administrator and employee members of the committee shall be elected using the same process used to elect teacher representatives on the Teacher Transfer Selection Committee.

This specific understanding is recognized as being part of no precedent, shall not be constructed in any way to be precedent, nor used to substantiate any present or future claim by any part to rights by past practice.

Corey Shull
Chairperson, JCBE

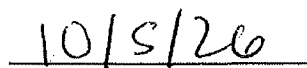
Date

Dr. Brian Yearwood
Superintendent, JCBE

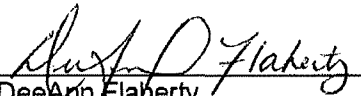
Date



Maddie Shepard
President, JCTA



Date


DeeAnn Flaherty,
Executive Director, JCTA

10-6-26
Date

Dr. Stephanie White
Executive Director
Labor Management & Employee Relations

Date