



ALLEN COUNTY SCHOOLS



OUR VISION

To graduate engaged, resilient citizens who pursue their passions, maximize their strengths, contribute to their community, and achieve meaningful purpose in life.



OUR MISSION

To nurture, inspire, and empower the next generation to be successful contributors in an ever-changing world and to create a better future for all by providing joyful, authentic, meaningful learning experiences and instilling hope.

EVERY CLASSROOM. EVERY STUDENT. EVERY DAY.

Together, we can.

★ FOUR OVERARCHING STRATEGIC PRIORITIES ★

1



High-Quality Instruction in Every Classroom

Ensure every student consistently experiences rigorous, relevant, learner-centered instruction grounded in our Instructional Model.

- ✓ Implement authentic learning, meaningful assessment, personalized learning, mastery-based learning, and student-centered learning environments
- ✓ Build common expectations for high-quality teaching and learning
- ✓ Strengthen instructional leadership through walkthroughs, descriptive feedback, coaching, professional learning, and capacity building

2



Demonstrated Learning, Academic Growth, & Readiness

Ensure every student demonstrates meaningful academic growth, mastery of essential knowledge and skills, progress in the Profile of a Patriot competencies, and increasing readiness for life beyond high school.

- ✓ Strengthen assessment literacy and use multiple sources of evidence to make student learning, growth, and mastery visible
- ✓ Emphasize authentic tasks, presentations, portfolios, exhibitions, and other meaningful demonstrations of learning
- ✓ Integrate Profile of a Patriot competencies with academic content

3



Responsive System of Support for Every Student

Provide the academic, behavioral, relational, and attendance support every student needs to succeed.

- ✓ Strengthen PLCs and a coherent Multi-Tiered System of Support
- ✓ Use data to identify individual student needs, respond early with the right level of support, and monitor impact
- ✓ Support attendance, behavior, belonging, and student well-being while maintaining high expectations for every student

4



Culture, Leadership, & Organizational Coherence

Create a unified, trusting, accountable organization aligned around a few clear priorities.

- ✓ Align plans, communication, resources, decisions, staffing, and accountability to the priorities
- ✓ Strengthen clear and compelling communication, transparency, and follow-through
- ✓ Reduce silos and build shared leadership expectations and accountability across the district
- ✓ Build a culture in which employees feel valued, trusted, supported, developed, and connected to meaningful work while maintaining high expectations for growth

CORE VALUES



**STUDENT
CENTERED**



**INTEGRITY &
ACCOUNTABILITY**



**RESPECT &
BELONGING**



**EXCELLENCE &
GROWTH**



**COMMUNITY &
PARTNERSHIP**