

**Full Board of Control
July 24, 2026 8:00 AM
Aloft
Newport on The Levee
Newport, KY**

Convene Board of Control, 8:00 AM

Present Board Members:

Damon Kelley, Claudette Herald, Randy Borchers, Brandy Carver, Brian Courtney, Noel Crum, Jim Demler, Greg Howard, Mandi Hudson, Troy Johnson, Randy McCallon, Donna Moir, Michael Phillips, Jeremy Roach, Russell Thompson, Gavin Washington, Terry Yeast.

Absent Board Members:

Chuck Mullins

KHSAA Staff:

Julian Tackett, Butch Cope, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Jenny Elder, Kara Howard, Abby Jackson, Brian Milam, Jeanie Molloy.

Absent Staff:

Joe Angolia

Others Present:

Jason Frakes, The Courier-Journal: Marty Park, Kentucky Department of Education.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2025&EndDate=06-30-2026>

Legal Session for Update on Specific Items

Commissioner and General Counsel requested the Board to go into Closed Session per KRS 61.810 (c) to review legal matters.

Motion Passed: Motion to go into Closed Session per KRS 1.810 (c) by Noel Crum and a second by Terry Yeast.

17 Yeas - 0 Nays- 1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Motion Passed: Moved to come out of closed session passed with a motion by Claudette Herald and a second by Greg Howard.

17 Yeas - 0 Nays- 1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes. No action was taken in the closed session.

Public Comment Session:

As the KHSAA is subject by regulation to the Kentucky Open Meetings Act, an opportunity was afforded to anyone who attended the board meeting to make public comment.

No public comment was made.

Adjourn to Work Session

Re-convene Full Board of Control Meeting

Pledge - Michael Phillips

Reflection - Terry Yeast

Athletics has been far more than a career for Mr. Yeast—it is a lifelong journey that shaped who he is today. Having spent the majority of his life in the sports world, he has experienced athletics from four unique perspectives: athlete, coach, administrator, and official. Each role provided valuable insights that directly enhanced his capability in the others.

Now, as a member of the KHSAA Board of Control, Mr. Yeast is dedicated to ensuring today's student-athletes receive the same profound impact. He is committed to doing everything he can to help students realize that participating in a sport is about far more than just competing—it is an opportunity to learn, grow, and gain invaluable life experiences.

Items Referred from the Work Session

Items for Reports and Information of the Board and Approval

Operations Reports

- ☐ **Arbiter Sports Updates**
- ☐ The Commissioner, IT Director Rob Catron, and the rest of the staff reviewed the latest developments related to KHSAA360 via ArbiterSports, including the plans for 2026-27 and beyond with the Rihards/KHSAA Scoreboard.
- ☐ **Sports and Sport-Activities Reports from Staff**
Reports from staff for winter and spring state events were presented.
- ☐ **Non-Championship Reports from Staff**
Reports related to appearances at various engagements were presented in writing by the staff and addressed as desired during discussion.

Review of NFHS Summer Meeting by attendees was presented.

Motion Passed: Accept the Operations Reports as submitted and direct any necessary action passed with a motion by Russell Thompson and a second by Randy McCallon.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Officials Division Reports

- ☐ **Officials Licensing Comparison and Arbiter Sports Update**
 - ☐ As veteran officials renew their licenses, several new officials are joining our sports programs for the first time.
 - ☐ **Disqualification report and comparison**
 - The 2025–2026 school year concluded with 627 total player and coach disqualifications, led primarily by soccer, football, and basketball.
- ☐ **Recognition of Officials of the Year**
 - The seasonal listing of officials presented with recognition by the Officials Division was detailed.

Motion Passed:

Accept the Officials Division Reports as submitted and direct any necessary action passed with a motion by Gavin Washington and a second by Greg Howard.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Regulatory Reports

- ☐ **Status of Regulations was reviewed**
- ☐ **Transfer and Appeals Eligibility**
 - A total of 117 appeals were processed at the conclusion of the 2025-2026 school year.
- ☐ **Status of Prime Date Regulation was reviewed**
- ☐ **Status of Title IX Revisits**
 - The Title IX Annual Reports required from members were completed and submitted with the exception of four of our member schools. Staff will continue to follow up with these four schools regarding the failure to submit their report.
- ☐ **Status of Member School Annual Reports**
 - Bylaw 11 Technical Changes, Implementation of 2026HB1, Pursuant to 26 U.S.C. sec. 25F(g), Follow up with Annual Report

Motion Passed:

Accept the Regulatory Reports as submitted and direct any necessary action passed with a motion by Michael Phillips and a second by Troy Johnson.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Finance and Business Reports

- ☐ **TPG Sponsorship Review**
 - Representatives of TPG presented updates to the Board of Control and addressed necessary questions.
- ☐ **Physical Plant Repair Update**
 - Projects around the property were reviewed as the Association continues to evaluate its 34-year-old building and necessary updates.
- ☐ **Status of Membership Dues Collection - 2025-26**
 - There are currently 12 schools that have not paid the Membership Dues. Staff will continue to follow-up with these school to bring their accounts current.
- ☐ **Expense Reimbursement for Team Sports Per Policy were presented**
- ☐ **Ticket Shares to First Round Hosts were presented**
- ☐ **Details of Major State Championship Expenses were shared**

Motion Passed:

Accept the Finance and Business Operations Reports as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Terry Yeast.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes

Competition Rules Reports

- ☐ **Receipt of Proposed change in Golf qualification and upcoming survey (no action, will be heard in November)**
- ☐ **Triennial Survey Follow-up Discussion and planned next steps for implementation of Pickleball and Girls' Flag Football during 2026-27**
- ☐ **Potential Alignment Adjustments - Swimming and Bowling (deferred to September Board Meeting) due to site selection options and size of competitions**

Motion Passed:

Accept the Competition Rules Reports as submitted and direct any necessary action passed with a motion by Jim Demler and a second by Mandi Hudson.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

General Reports

- ☐ **Around the State and Nation**
 - **WVSSAC**
 - The West Virginia Secondary School Activities Commission Board of Control has announced a revised transfer rule to govern high school athletics in West Virginia.
 - **AHSAA**
 - Non-public members of the Alabama High School Athletic Association have been discussing the formation of a new association for athletics separate from both the Alabama High School Athletic Association and the Alabama Independent School Association for private schools due to the recent decision to separate championships. Staff will update the board as this evolves.
- ☐ **2026-27 KHSAA Student Advisory Council Group and NSLS Conference**
 - Senior Associate Commissioner Cope and Assistant Commissioner Bridenbaugh presented information related to the recently announced 2026-27 KHSAA Student Advisory Group and attendance at the 2026 NSLS Conference.
- ☐ **Member School Issues - Mergers, Splits and New Schools**
 - Christian County High School and Hopkinsville High School both officially closed their doors on June 30, 2026. The two schools have consolidated into a brand-new, unified Christian County High School campus that opened for the 2026-2027 school year. The final documents related to the merger were included in the agenda attachments.
- ☐ **The Commissioner reported updates related to composition of the membership**
 - **Upcoming Meetings for Planning**
 - Annual Meeting of the Membership (September 17)
 - HYPE Student Leadership Conference (August 31-September 1)
 - Regional meeting reports (August 11 to September 27)
 - Aug 11, 2026, Owensboro Public Schools Office, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive With Arbiter360 Team

- Aug 12, 2026, Taylor County High School, Campbellsville, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive With Arbiter360 Team
- Aug 13, 2026, Christian County High School, Hopkinsville, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive With Arbiter360 Team
- Aug 18, 2026, Scott High School, Taylor Mill, 8:00 a.m. to 12:15 p.m.
- Aug 19, 2026, Boyd County High School, Ashland, 8:00 a.m. to 12:15 p.m.
- Aug 20, 2026, Wolfe County Extension Office, Campton, 8:00 a.m. to 12:15 p.m.
- Aug. 25, 2026, Jefferson County, TBA, 8:00 a.m. to 12:15 p.m.
- Aug. 26, 2026, Elkhorn Crossing School, Georgetown, 8:00 a.m. to 12:15 p.m.
- Aug. 27, 2026, Rockcastle County High School, Mt. Vernon, 8:00 a.m. to 12:15 p.m.
- Advanced Newer Administrators Workshop meeting (TBD)
- Title IX Meetings
- HOF Screening (prior to November meeting) - Deadline for nominations is October 1

Motion Passed:

Accept the General Reports as Submitted and direct any necessary action passed with a motion by Noel Crum and a second by Gavin Washington.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes

Items for Review for Final Action at a Later Meeting

- **Championship and Competition rules information**
 - **Discussion of Factors to Review for Future-Only in Classified Sports**
 - ☐ Many states that originally added success factors are reconsidering and removing those factors.
 - ☐ Much consideration to participation percentage in the school as a factor.
 - ☐ Several considering an option to play into lower class.
 - ☐ No action proposed, but continued discussion around parameters
- **Regulatory Issues, Including Bylaws, Policies and Other Provisions**
 - Discussion of Board goals and priorities for the 2026-27 school year to be adopted in September.
 - Items discussed revolved around a review of possible bracketing revisions in specific sports, Implementation of Policy Changes around alignment and realignment and completion of Region 8 discussion, Revisions to Due Process for efficiency including Bylaw 16 and 6 overlap, Focus on implementation of new offerings and phasing out of others"

Motion Passed:

Following discussion, direct final drafting of goals and priorities to be adopted in September passed with a motion by Randy McCallon and a second by Terry Yeast.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Items for Discussion and Action

- **Regulatory Proposals and Changes - Bylaw Amendment Consideration for Presentation to Annual Meeting**
 - The Association has received a proposal from Highlands High School regarding Bylaw 22, which was shared.

Motion Passed:

Acknowledge receipt of the proposal prior to the deadline and direct staff to work with the school on final wording for consideration at the July Board meeting to be placed on the Annual Meeting agenda passed with a motion by Troy Johnson and a second by Terry Yeast.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

- **Reminder of Approved Placement on Annual Meeting Agenda - Bylaw 22 Proposal to Permit Members to play against KCAA and KCSAA Members.**
 - Provisions of Bylaw 22 have been revised in the last several years to permit Kentucky schools, out of state, to be unrestricted regarding their opponents other than adherence to the NFHS sanctioning policy. This proposal, if approved, would allow member schools to participate against members of KCAA and KCSAA in regular season competition, much the same as is currently permitted against home school teams. The provisions would be specific to those organizations.

Motion Passed: Second reading to approve the placement of a proposal to amend Bylaw 22 on the agenda of the Annual Meeting that would permit play by member schools, in regular season, against members of these two organizations. passed with a motion by Michael Phillips and a second by Terry Yeast.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Discussion and Determinations for Amendments to Bylaw 6, Transfer Rule to be presented to the membership

- Included in this discussion should be the various items to seek membership vote on including:
 - Restrictions on in-season transfers
 - Additional consideration of further revisions to Bylaw 6 exceptions
 - Additional consideration of future revisions
 - Consider refinement to bonafide change provisions

Bylaw 6, Sec. 2(d) be amended as follows:

- To be considered bonafide:

- The change in residence must reasonably precipitate the change in schools in that a student cannot delay transferring schools after a change in residence for an unreasonable period of time;
- The original residence must be abandoned as a residence; in that the original residence is sold, rented, or disposed of as a residence, and must not be used as a residence by the immediate family;
- The change is being made with the intent that the move is permanent;
- The entire family must make the change;
- Documentation shall be submitted as requested for the connection of utilities to the residence (e.g., power, water, waste, sewer) and change of voter's registration, driver's license, mailing address, etc.;
- If a student returns to a previously abandoned residence, the student shall be ineligible for 365 days from the date of enrollment; and
- The change in residence must clearly have a compelling impact on the need to change schools for the exception to be granted.

Motion Passed:

That the staff develop the wording for a proposed amendments to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1 passed with a motion by Greg Howard and a second by Claudette Herald.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Mutual School Agreement Provision

- Create an exception whereby the sending and receiving school could mutually agree to the waiver of the period of ineligibility and absent that agreement, all other provisions of Bylaw 6 remain in place.

Motion Failed:

That the staff develop the wording for a proposed amendments to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1 failed with a motion by Noel Crum and a second by Brian Courtney.

0 Yeas-17 Nays-1 Absent

Damon Kelley-No, Claudette Herald-No, Randy Borchers-No, Brandy Carver-No, Brian Courtney-No, Noel Crum-No, Jim Demler-No, Greg Howard-No, Mandi Hudson-No, Troy Johnson-No, Randy McCallon-No, Donna Moir-No, Chuck Mullins-Absent, Michael Phillips-No, Jeremy Roach-No, Russell Thompson-No, Gavin Washington-No, Terry Yeast-No.

In-Season Provisions

- Create a provision within the transfer rule that if that student has participated at the varsity level in a sport at any point during or after the first game of the season in the current school year and then changes schools, the student would be ineligible for the remainder of that school year in that sport unless meeting one of the published exceptions in (a) through (k) of Bylaw 6, Section 2

Motion Passed:

That the staff develop the wording for a proposed amendments to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1, implement an in-season restriction, passed with a motion by Greg Howard and a second by Jim Demler.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes

Below Grade Nine Provision without impacting initial 9th grade eligibility

- ☐ That a student below grade 9 that participates at the varsity level who transfers schools would not be eligible for the remainder of that year unless meeting one of the published exceptions in (a) through (k) of Bylaw 6, Section 2, and such ineligibility would not impact eligibility at the first school following enrollment in grade

Motion Passed:

That the staff develop the wording for a proposed amendments to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1 passed with a motion by Gavin Washington and a second by Randy McCallon.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

One-Time Transfer Provision

- ☐ Create a provision allowing for a one-time transfer of a student, prior to the 10th grade. retain their immediate eligibility following the transfer if the transfer is completed on or before August 1. This provision does not apply to transfers made after August 1 and shall be subject to all other Bylaw 6 provisions.

Motion Passed:

That the staff develop the wording for a proposed amendments to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1, allow for a one-time move prior to August 1 of sophomore year, passed with a motion by Noel Crum and a second by Mandi Hudson.

14 Yeas-2 Nays-1 Abstain-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Abstain, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-No, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-No, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Transfer Back to home district

- ☐ Create a provision specifically allowing a student prior to August 1 of the 11th grade year, to be entitled to one transfer back from a school located outside of the public school district defined by the residence of the student-athlete within the district student assignment plans into a member school located within the public school district defined by the residence of the student-athlete within the district student assignment plan provided such transfer is made on or before August 1. If the transfer occurs during the remainder of the academic year, the student is subject to Bylaw 6.

Motion Passed:

That the staff develops the wording for a proposed amendment to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1, allow for a student to have an eligibility path back to the district of residence prior to August 1 of the junior year, passed with a motion by Noel Crum and a second by Mandi Hudson.

10 Yeas-6 Nays-1 Abstain-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-No, Brian Courtney-Abstain, Noel Crum-Yes, Jim Demler-No, Greg Howard-No, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-No, Jeremy Roach-Yes, Russell Thompson-No, Gavin Washington-Yes, Terry Yeast-No.

Exclusion for Bylaw 16

- ☐ Create a provision in Subsection 4 to specify that eligibility not be granted if violations of Bylaw 16 are determined, or alternatively, revise Section 3 to apply whether or not a Section 2 exception is met.

Motion Passed:

That the staff develops the wording for a proposed amendment to Bylaw 6 that would, for those students subject to the restrictions of Bylaw 6, Sec. 1, passed with a motion by Noel Crum and a second by Randy Borchers.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Discussion and Determination for Amendments to Bylaw 16 - Recruiting and Undue Influence to be Presented to the Membership

- ☐ As discussed, clarify necessary provisions related to Bylaw 16 related to booster definition and other clarifiers

Motion Passed: passed with a motion by Greg Howard and a second by Gavin Washington.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes

Consideration of Omnibus Amendments to Bylaws to memorialize Key Interpretations Discussion of Possible Amendments, Any changes to Association Policies

- ☐ A reminder will be given to the board about the jurisdiction of possible proposals to the membership, and that they must be related to the Constitution and Bylaws of the Association. Included is the reminder that the Board of Control has the final authority for the Competition Rules and all aspects of how KHSAA championships are conducted.

Removal of Items from the Policies Section to the Competition Rules Section for Consistency

- ☐ Consideration of removal of all items related to the format of state championship events from policies section to competition rules section in Handbook for consistency.

Motion Passed:

Approve first reading to remove the alignment and sports sponsorship regulatory provisions and place in the competition rules due to the rapidly changing landscape and need for Board flexibility with final adoption in September passed with a motion by Michael Phillips and a second by Randy McCallon.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Second Reading - Revisions to Records Retention Policy

- ☐ This item would allow staff to come back with a final recommendation to the board. Items to be addressed in the changes to the records retention schedule would be the retention of regulatory and non-due process email, length of general correspondence for, and clarification of historical documents within the previous schedule.
- ☐ The majority of the association records are currently kept for a current school year plus 4 cycle which is much greater in most of the other state associations. The exceptions are historical records documents which do not expire and the accounting records, which are kept for current year plus 7.
- ☐ It appears as though the Association could keep prepared for the documentation required for due process hearings and for other specific matters while recognizing that the ever-expanding offer are making the challenge of proper records much more difficult given staff size.
- ☐ Staff would as it did in the past work the Department of Libraries in Frankfort on some suggestions as well as our partners of the Department of Education.

Motion Passed: Approve the first reading and direct September final review before regulatory promulgation process begins passed with a motion by Russell Thompson and a second by Terry Yeast.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Second Reading - Sports Sanctioning Policy Including Survey

- ☐ Proposed Sports sanctioning policy changes included –
 - Expanding the time line on the survey to every five years, which would rename the survey as well as allow for interim surveys if directed by the board.
 - Change the number of regions for a state championship to six of the Board representative regions from three
 - Commissioner designation of a contact for any non-sanctioned sport

Motion Passed:

Approve the second reading and direct September final review before regulatory promulgation process begins passed with a motion by Greg Howard and a second by Jim Demler.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Second Reading - Sports Re-Alignment Priorities

- ☐ The changes discussed throughout 2025-26 were distilled into specific changes for the second reading which included-

- Movement of the sections of the policy related to alignment and realignment moved to competition rules instead of policy due to the need to be agile and nimble when new schools come in to participate, or other issues arise
- The prioritization of “geography” into new placements and single school entry is a “guide” and not an absolute as the Commissioner makes the regulatory moves for new teams
- For realignments of more than one school:
 - An option to align not just by enrollment, but by other means of dividing members by characteristics was included
 - The option of deferring to local schools for the resolution of perceived geographic issues provided a recorded 2/3 vote was taken of the Designated Representatives
 - The Commissioner and Board may choose not to strictly prioritize geography in the event of potential displacement of participation history in the area.
 - Specify that in the bracketed team sports, it is a desire but not a requirement to limit districts to 4 or 5 teams
 - Specify that a recorded 2/3 majority vote may be used as a guide for the board to consider in either district or region composition.

Motion Passed:

Approve the second reading and direct September final review before regulatory promulgation process begins passed with a motion by Terry Yeast and a second by Noel Crum.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Second Reading - Membership Policy - Candidacy Provisions and Requirements

- Changes were approved to clarify cross-referencing requirements within policies to be consistent regarding placement in the alignment

Motion Passed:

Approve the second reading and direct September final review before regulatory promulgation process begins passed with a motion by Mandi Hudson and a second by Randy McCallon.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Competition Rules Items

Confirmation of Baseball Double First Base Adoption for 2026-27 Per Prior Board Action

Motion Passed:

That the adoption of the double first base be finalized and reminders sent to the membership. passed with a motion by Mandi Hudson and a second by Claudette Herald.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy

Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Consideration of Continuance of Sanctioned Championships for Sports Failing to Meet Regulatory Threshold

- ☐ This item focused on the continuation of a Field Hockey championship beyond 2026-27 and may include other topics that arise during the sports sanctioning and sponsorship discussion.

Motion Passed:

That 2026-27 be the last year for KHSAA sanction of any championship failing to meet the 10% minimum membership requirement, and that the staff assists with the transition of any impacted event back to local jurisdiction. passed with a motion by Greg Howard and a second by Randy Borchers.

10 Yeas-6 Nays-2 Absent

Damon Kelley-Yes, Claudette Herald-no, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-No, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-No, Troy Johnson-No, Randy McCallon-Yes, Donna Moir-No, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-No, Gavin Washington-Yes, Terry Yeast-Yes.

Track and Cross-Country Realignment Project

Consideration of Geographic Feedback

- ☐ Feedback has been received from two member schools since the announced information was widely circulated in May.
- ☐ Grayson County has requested a geographic move.
- ☐ Bath County is requesting to play up into a higher class.
- ☐ Discussion was held about the Jefferson County area and the geographic placement of Fern Creek

Motion Passed:

Motion to accept the Grayson County request, move Fern Creek due to geographic placement and deny the classification change request by Bath County. Passed: passed with a motion by Greg Howard and a second by Randy McCallon.

17 Yeas-0 Nays-1 Absent

Damon Kelley-Yes, Claudette Herald-Yes, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Yes, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Approve Alignment for Track and Cross Country for 2026-27 and 2027-28 with Any Recommended Changes

- ☐ The draft alignment was approved in May with opportunity for feedback. Notice was sent to the schools following the meeting, and the data and draft have been posted on the website since mid-May, and widely circulated in the track community.
- ☐ Draft maps located at https://www.google.com/maps/d/u/0/edit?mid=1IP2Y-38NFcLrXzb2zPxHZ-jno_txJ1k&ll=37.8962543444146%2C-86.29870199999999&z=8

Motion Passed: That the draft be adopted for the 2026-27 and 2027-28 seasons in Cross Country, Indoor Track and Field and Outdoor Track and Field passed with a motion by Greg Howard and a second by Terry Yeast.

14 Yeas-1 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes,

Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-No, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Finance and Business Operations

Motion Passed:

Approve Minutes of May 2026 Special Board of Control Meeting passed with a motion by Michael Phillips and a second by Terry Yeast.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Change in Board and Staff Per Diem and Travel Allowances to align with state

- ☐ When the Commonwealth of revised state guidance used by the Department of Education and other agencies for per diem reimbursement, the KHSAA options were not changed. This change will bring those into alignment as illustrated in the attachment.
- ☐ State mileage is adjusted quarterly and is set at .47 for the first quarter of 2026-27 school year.
- ☐ Meal reimbursement rates for high-rate areas shall be as follows:
 - ☐ Breakfast: fourteen (14) dollars
 - ☐ Lunch: eighteen (18) dollars
 - ☐ Dinner: twenty-eight (28) dollars
- ☐ Meal reimbursement rates for non-high-rate areas shall be as follows:
 - ☐ Breakfast: twelve (12) dollars
 - ☐ Lunch: fifteen (15) dollars
 - ☐ Dinner: twenty-three (23) dollars

Motion Passed:

Approve the change in per diem rates effective June 1, 2026 to align with state executive branch guidelines passed with a motion by Russell Thompson and a second by Greg Howard.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Review of Post-Evaluation Discussion by Board Officers and Consideration of Any Contract Action

- ☐ The Board of Control is required through regulation to annually evaluate the Commissioner and the operations of the Association. This was done during the last quarter of fiscal year '26 with a report presented to the Commissioner during the Spring Championships as requested. According to the board officers, the Commissioner again received an exemplary evaluation and a majority of the evaluation focused on future operations and refinement within the office and within the Board of Control.

Motion Passed:

That the Executive and Finance Committee will finalize the employment contract for the Commissioner, including the execution of that agreement, with specific discussions around the issuance of a new contract and the possible terms of the agreement to be finalized prior to the September board meeting. Passed with a motion by Greg Howard and a second by Gavin Washington.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Reaffirm Contract of General Counsel

Motion Passed:

That the Executive and Finance Committee will finalize the employment contract for the General Counsel, including the execution of that agreement, with specific discussions around the issuance of a new contract and the term of the agreement to be finalized prior to the September board meeting. Passed with a motion by Randy McCallon and a second by Noel Crum.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Adjustment to Salary Schedule

- Following review of the 2025-26 school year
 - Approve placement of Brian Milam in Grade 3, Step 2, having satisfactorily completed his probationary period and evaluation.
 - Increment all cells of the salary schedule and the compensation of any employee on a separate contract by a 3% COLA.
 - Direct revisions of the job responsibilities for any person in Grades 5 or 6 to ensure compliance with FLSA requirements and move in salary schedule as required.
 - Continue the review of compensation packages in the event of shifting of benefit packages in the future.

Motion Passed:

Approve the recommended placement of Brian Milam in Grade 3, Step 2 having satisfactorily completed his probationary period and evaluation; approve the incrementing of all cells of the salary schedule and the compensation of any employee on separate contract by a 3% cost of living adjustment, direct revisions of the job responsibilities for any person in Grades 5 or 6 to ensure compliance with FLSA requirements retroactive to July 1 and necessary move in salary schedule, and refer item 4 to the Executive and Audit Committee for future action passed with a motion by Noel Crum and a second by Mandi Hudson.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael

Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Approval of Membership Applications Including Notations About Specific Members

Motion Passed:

Accept the Applications for Membership for 2026-2027 following clarification of the status of Beth Haven School and the completion of dues collection for 2025-26 passed with a motion by Greg Howard and a second by Michael Phillips.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Finance Report and Budget Reviews and Approval of Financial Report

- ☐ Each meeting of the Board of Control, the Commissioner and staff are to distribute to the board an income statement, balance sheet, general ledger balance and cash disbursement listing for the full period of time since the last board meeting. At times during the year this list can be expanded to include the year.
- ☐ Staff is also required to submit all cash disbursements for approval with this same report.

Motion Passed:

That the board approve the working budget status report, including approving all disbursements passed with a motion by Terry Yeast and a second by Jim Demler.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes, Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Budget Review, EOY FY26, FY27 Working Budget through September

- ☐ The necessary items at this meeting would be to:
 - Approve the transfer of Donations to Foundation from Yearly Basketball Review
 - Approve the transfer Designated Account Transfer following annual review
 - Approved continued certified audit operations by Hicks and Associates, Lexington
 - Approve the FY27 Physical Plant Projects from GF excess funds (carpet, lighting)
 - Approve the draft budget for operations through September with a detailed budget presentation at that meeting

Motion Passed:

Accept the budget report, including the transfers, following year-end analysis, notification of the audit firm, and approve operations through September, with a detailed budget presentation at that meeting. passed with a motion by Noel Crum and a second by Michael Phillips.

15 Yeas-0 Nays-3 Absent

Damon Kelley-Yes, Claudette Herald-Absent, Randy Borchers-Yes, Brandy Carver-Yes, Brian Courtney-Absent, Noel Crum-Yes, Jim Demler-Yes, Greg Howard-Yes, Mandi Hudson-Yes,

Troy Johnson-Yes, Randy McCallon-Yes, Donna Moir-Yes, Chuck Mullins-Absent, Michael Phillips-Yes, Jeremy Roach-Yes, Russell Thompson-Yes, Gavin Washington-Yes, Terry Yeast-Yes.

Meeting Adjourned by the President at 10:31am

Damon Kelley, President

Date

Claudette Herald, President-Elect

Date

Julian Tackett, Commissioner

Date

DRAFT