2026 -2027 Professional Growth Plan

<table>
<tr><td colspan="2">Dr. Bill Bradford, Interim Superintendent</td></tr>
<tr><td>Target Area</td><td>Financial Forecasting and Resource Allocation Transparency (Practice 5.1)</td></tr>
<tr><td>Goal</td><td>Dr. Bradford will strengthen the district’s financial health and stakeholder trust by implementing a data-driven financial forecasting model and a transparent, multi-channel budget communication strategy, resulting in the timely presentation of a balanced, operational budget to the Board to ensure that the district’s focus remains on student success and achievement.</td></tr>
<tr><td>Action Plan</td><td>Corrective Action Plan:
Provide essential leadership to the implementation of a corrective action plan in response to the audit of budget processes and expenditures and that of the state’s audit report, as well.
System Review:
Continue to monitor, on an ongoing basis, the current cash-flow management, account auditing, and financial systems to identify areas for improved efficiency.
Reporting:
Present digestible financial reports for the Board that provides clear updates on budget-to-actuals, ensuring timely delivery of complex finance data to facilitate informed governance.
Intentionally develop executive summaries for board agenda items that provide clear context for information the Board will consider.
Strategic Alignment:
Ensure all resource allocations directly support the Strategic Priorities, specifically Student Achievement and Organizational Health.
Public Engagement:
Implement a budget communication series to inform resource allocation effectively to constituents and to promote continuous improvement in financial transparency.
Align the work of board committees to streamline roles, training, and leadership, specifically for that of the Budget, Finance, and Accountability Committee and the Audit Committee.</td></tr>
<tr><td>Indicators of Success</td><td>Approval of a balanced, operational budget that adheres to policy standards.
Meeting 100% of statutory and Board-mandated reporting deadlines.
Maintenance of the regulatory 2% contingency budget.
Reasonable progress on the Corrective Action Plan in response to the Audit of Budget Processes and Expenditures and that of the state’s audit report.</td></tr>
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