

**Covington Board of Education
Regular Working Meeting**

MINUTES

January 08, 2026, 5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair, called the meeting to order.

II. Roll Call

Attendance taken at 5:30 pm.

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair, welcomed everyone to the meeting.

V. Public Input

No one opted to address the board.

VI. Informational Items (Action Possible)

1. Supporting Postsecondary Achievement and Resources Grant

Ms. Misti Carr, Director of Special Education, gave an update on the Supporting Postsecondary Achievement and Resources Grant.

2. Performance Monitoring ~ Student Discipline Data

Ms. Jessica Duty, Director of Pupil Personnel, discussed the student discipline data.



3. Personnel Actions

Supplemental Contracts Offered for the 2025-2026 School Year:

Academic/Band/Translators/Doctorate/SPED/Athletic/Other

Behanan	Marcus	HHS	Freshman Boys BB Coach - HHS
Bell	Mia	JGC	SPED/MDS/FMD/TLC
Benoit	Jackie	DW	SLPA Speech Supervising
Blackwood	Rachel	HMS	Team Lead 7th
Bradford	Joshua	DW	DW-Active Shooter
Dadosky	Megan	JGC	SPED/MDS/FMD/TLC
Duty	Jessica	DW	District Title IX Coordinator
Duty	Jessica	DW	DW-Active Shooter
Franklin	Falecia	HMS	EBD SPED - HMS
Jennings-Nace	Rebecca	HMS	FMD SPED - HMS
Lindsey	Isbel	HMS	EBD SPED - HMS
Long	Nadine	DW	DW-Active Shooter
Madden	Ian	DW	Transitional Coordinator - SRSS Elem
White	Jamarcus	DW	Webmaster

New Hires:

Certified & Substitutes:

Abraham Hills Teacher HHS

Jamyka Seller Substitute Teacher DW

Classified:

Amy Long Custodian JGC

Nicholas Helm-Schneider Custodian HHS

Resignations:

Classified & Certified

Aaron Williams Social Studies Teacher HHS

Retiring:

Classified & Certified

Frank Brown HHS Maintenance/Custodial Supervisor



Leave of Absence and FMLA Board Approved:

Employee #: 6041
Employee #: 6962
Employee #: 6849
Employee #: 6618
Employee #: 5717
Employee #: 2354
Employee #: 6941
Employee #: 1566

Rank Change:

Hotard Rebecca Rank 1 HMS
Reinhart Ellen Rank 1 JEB
Scott Jody Rank 3 HHS
Yates Kalissa Rank 2 HMS

APPROVED FMLA AND LOA APPLICATIONS

Employee #: 7314
Employee #: 6761
Employee #: 6131
Employee #: 6525
Employee #: 6977
Employee #: 5533

District Posted Vacancies:

NOTE: Some of the postings are filled – waiting on hiring appointment to finish hiring process – once hiring is complete the posting will be closed.

Certified:

District Wide	3	
Sixth District	3	
John G. Carlisle		1
Latonia Elementary	0	
Glenn O. Swing		0
James E. Biggs		0
Holmes High School	3	
Holmes Middle School		6



Ninth District	1
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	0
Covington Partners	1
Latonia Elementary	1

John G. Carlisle	1
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Holmes High School	4
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Central Office	3
District Wide	4

Glenn O. Swing	0
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Ninth District	3
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Chapman Daycare	2
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District Wide Maintenance	1
Holmes Middle School	2
Sixth District	2

James E. Biggs	1
Transportation	2 Also has an ongoing post due to need- 4 Monitors -
4 Bus Drivers	

VII. Individual Approval Agenda Items

4. Shortened School Day

Motion 010826_01Passed: The Covington Board of Education approved the Shortened School Day passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



5. BG23-406 - Vocational Project - Change Order 003

Motion 010826_02 Passed: The Covington Board of Education approved the BG23-406 Vocational Project Change order 003 passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

6. BG25-393 - Howell Street Property Acquisition - BG1 Approval Request

Motion 010826_03 Passed: The Covington Board of Education approved the Howell Street Property Acquisition BG1 approval request passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

7. BG23-062 Holmes Campus Project - Change Order 7

Motion 010826_04 Passed: The Covington Board of Education approved the BG23-062 Holmes Campus Project Change Order 7 passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VIII. Addendum Agenda (Action Possible)

No addendum Agenda

IX. Superintendent Report

Superintendent Garrison reported on the great job by the facilities staff, Ken Mastin, Eric Neff and Betty Edmondson on handling the structural issues at Latonia Elementary school. Latonia students will return to in person instruction on January 13, 2026. A community open house will be held on January 12 for those interested to tour the building and hear from structural engineers regarding the safety of the building.

X. Report of the Attorney

No report of the Attorney.



XI. Board Member Discussion and/or Comments

Mr. Tom Haggard, Board chair, opened the floor for discussion or comments.

XII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIII. Executive Session

Ms. Aaren Meehan requested an executive session pursuant to KRS 61.810 (1) (b) regarding the future sale or acquisition of real property.

Motion 010826_5 Passed: The Covington Board of Education approved the request to enter into a closed executive session with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

XIV. Adjournment

The Board made a consensus to adjourn at 6:25 pm.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

