

**Covington Board of Education
Organizational Meeting**

MINUTES

January 08, 2026, 5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Alvin Garrison, Superintendent, called the meeting to order.

II. Roll Call

Attendance taken at 5:00 PM:

Present Board Members

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Election of Board Chair for 2026

Mr. Alvin Garrison, Superintendent, called out for nominations for Board Chair. Ms. Michelle Williams, Board member, nominated Mr. Tom Haggard as Board Chair for 2026 and Mr. Stephen Gastright, board member, made the second motion. Ms. Aaren Meehan, board attorney, asked Mr. Haggard, accepted the nomination and he agreed. Mr. Alvin Garrison, Superintendent, requested a roll call.

Motion 010826_01 Passed: The Covington Board of Education approves Mr. Tom Haggard as Board chair for 2026 passed with a motion by Ms. Michelle Williams and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
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Mr. Stephen Gastright	Yes
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Mr. Kareem Simpson	Yes
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Ms. Michelle Williams	Yes
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Mr. Tom Haggard	Yes
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IV. Election of Board Vice-Chair for 2026

Mr. Tom Haggard, Board chair, called out for nominations for Board vice-chair. Mr. Kareem Simpson nominated Mr. Stephen Gastright as Board vice-chair for 2026 and Ms. Michelle Williams, Board member made the second motion. Ms. Aaren Meehan, Board attorney asked Mr. Gastright if he accepts the nomination and he agreed. Mr. Tom Haggard, Board chair, requested a roll call.

Motion 010826_02 Passed: The nomination of Stephen Gastright as board vice-chair passed with a motion by Mr. Kareem Simpson and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
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Mr. Stephen Gastright	Yes
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Mr. Kareem Simpson	Yes
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Ms. Michelle Williams	Yes
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Mr. Tom Haggard	Yes
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V. Appoint Board Secretary

Motion 010826_03 Passed: The Covington Board of Education appoints Mr. Alvin L. Garrison as Board Secretary passed with a motion by Mr. Tom Haggard and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VI. Appoint Board Treasurer

Motion 010826_04 Passed: The Covington Board of Education appoints Ms. Annette Burtschy as the Board Treasurer passed with a motion by Mr. Tom Haggard and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VII. Appoint Board Attorney and Approve Legal Contract

Motion 010826_05 Passed: The Covington Board of Education approves to appoint Adams Law, PLLC as board attorney and approves the Legal Contract for 2026 with Adams Law, PLLC passed with a motion by Mr. Tom Haggard and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VIII. 2026 CIPS Board of Education Travel

Motion 010826_06 Passed: The Covington Board of Education approves the 2026 CIPS Board of Education travel passed with a motion by Ms. Michelle Williams and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



IX. 2026 Board Member Committee Selections

Motion 010826_07 Passed: The Covington Board of Education approves the 2026 Board Member committee selections passed with a motion by Ms. Michelle Williams and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

X. Adjournment

The Board made a consensus to adjourn at 5:15 pm.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

