

**Covington Board of Education
Regular Business Meeting**

MINUTES

December 18, 2025, 5:30 PM ET (4:30 CT)

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair, called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair, welcomed everyone to the meeting.

V. Public Input

No one opted to address the board.

VI. Report of the Treasurer

1. Monthly Financials

2. Warrant Expenditure Report

Motion 121825_1 Passed: The Covington Board of Education passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



3. Revised BG 23-066 Holmes Campus Ventilation Upgrades

Motion 121825_2 Passed: The Covington Board of Education approves the Revised BG 23-066 Holmes Campus Ventilation Upgrades passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

4. Capital Funds Request for FY26

Motion 121825_3 Passed: The Covington Board of Education approves the Capital Funds Request FY26 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

5. 2026 Budget - Charts and Spreadsheet Format

Ms. Annette Burtschy, Finance Director, reported on her chart and spreadsheet format for 2026.

VII. Consent Agenda

Motion 121825_4 Passed: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

6. Leave of Absence Request ~ Employee #6041

7. Leave of Absence Request ~ Employee #6962

8. Leave of Absence Request ~ Employee #6849

9. Leave of Absence Request ~ Employee #6618

10. Leave of Absence Request ~ Employee #5717

11. Leave of Absence Request ~ Employee #2354

12. Leave of Absence Request ~ Employee #6941

13. Leave of Absence Request ~ Employee #1566

14. Fundraiser Request - Holmes High School Band



VIII. Individual Approval Agenda Items

15. Covington Board of Education 2026 Regular Working & Business Board Meeting Schedule

Motion 121825_5 Passed: The Covington Board of Education approved the 2026 Regular Working and Business meeting schedule with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

16. Holmes Middle School ~ A River Cities School of Innovation

Motion 121825_6 Passed: The Covington Board of Education approves the Holmes Middle School ~ A River City School of Innovation with a motion by Hannah Edelen and second by Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Addendum Agenda (Action Possible)

17. Annual Evaluation of the Superintendent

Motion 121825_7 Passed: The Covington Board of Education approves the Annual Evaluation of the Superintendent with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

X. Report of the Attorney

No report of the Attorney

XI. Board Member Discussion/Comments

No Board Member Discussion

XII. Upcoming Events

Mr. Tom Haggard, Board chair, announced the upcoming events.



XIII. Executive Session

Ms. Aaren Meehan requested a motion to enter an executive session pursuant to KRS 61.810 (1) (b) concerning the future acquisition or sale of real property by a public entity and KRS 61.810 (1) (f) regarding the Superintendent Search.

Motion 121825_8 Passed: The Covington Board of Education approves the request for an executive session with a motion by Mr. Tom Haggard and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

XIV. Adjournment

The Board made a consensus to adjourn at 6:20 PM.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

