

MEMORANDUM OF AGREEMENT

By and between the
Jefferson County Board of Education (hereinafter, JCBE) and the
Jefferson County Teachers Association (hereinafter, JCTA)

WHEREAS, Article 4 - Association Rights, Section L states:

Any and all district-wide committees shall have Association representation. All such Association representation shall be appointed by the President of the Association. ~~The Association shall be entitled to at least two (2) representatives on committees and where a committee has three (3) or more subcommittees,~~ The Association shall be entitled to at least fifty (50) percent of the representatives including one (1) mutually agreed upon community member. Should either party object to an employee appointed by the other party, the parties shall meet and confer prior to final appointment. ~~If agreement can not be reached, a new community member shall be considered.~~

The parties agree that this language was not recorded correctly in the JCBE/JCTA Agreement (2018-2028) and should be corrected as follows:

Any and all district-wide committees shall have Association representation. All such Association representation shall be appointed by the President of the Association. The Association shall be entitled to at least fifty (50) percent of the representatives including one (1) mutually agreed upon community member. Should either party object to an employee appointed by the other party, the parties shall meet and confer prior to final appointment. If agreement can not be reached, a new community member shall be considered.

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.

Maddie Shepard, President, JCTA

Date

DeeAnn Flaherty, Executive Director, JCTA

Date

Dr. Corrie Shull, JCBE Board Chair

Date

Dr. Brian Yearwood Superintendent

Date

Dr. Stephanie White, Executive Director
Labor Management & Employee Relations

Date

MEMORANDUM OF AGREEMENT

By and between the
Jefferson County Board of Education (hereinafter, JCBE) and the
Jefferson County Teachers Association (hereinafter, JCTA)

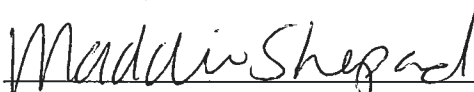
WHEREAS, Article 4 - Association Rights, Section L states:

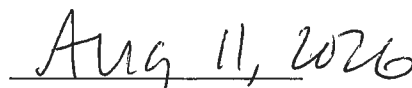
Any and all district-wide committees shall have Association representation. All such Association representation shall be appointed by the President of the Association. The Association shall be entitled to at least two (2) representatives on committees and where a committee has three (3) or more subcommittees, The Association shall be entitled to at least fifty (50) percent of the representatives including one (1) mutually agreed upon community member. Should either party object to an employee appointed by the other party, the parties shall meet and confer prior to final appointment.

The parties agree that this language was not recorded correctly in the JCBE/JCTA Agreement (2018-2028) and should be corrected as follows:

Any and all district-wide committees shall have Association representation. All such Association representation shall be appointed by the President of the Association. The Association shall be entitled to at least fifty (50) percent of the representatives including one (1) mutually agreed upon community member. Should either party object to an employee appointed by the other party, the parties shall meet and confer prior to final appointment. If agreement can not be reached, a new community member shall be considered.

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.


Maddie Shepard, President, JCTA


Date


DeeAnn Flaherty, Executive Director, JCTA


Date

Dr. Corrie Shull, JCBE Board Chair

Date

Dr. Brian Yearwood Superintendent

Date

Dr. Stephanie White, Executive Director
Labor Management & Employee Relations

Date