



Every Child Every Day

SUPERINTENDENT
TONYA HORNE-WILLIAMS

BOARD CHAIR DISTRICT 1
LINDA GEARHEART

VICE CHAIR DISTRICT 4
KEITH SMALLWOOD

MEMBER DISTRICT 2
DR. CHANDRA VARIA

MEMBER DISTRICT 3
WILLIAM NEWSOME, JR

MEMBER DISTRICT 5
STEVE SLONE

Consent Agenda Item (Action Item):

Approve for the position of RBT- Registered Behavior Technicians for the 2026-2027 school year. To provide additional support for the growing behavioral needs across schools for students with autism. They will also be available for other students with behavior needs.

Applicable State or Regulations:

Relates to 707 KAR 1:290, 707 KAR1:300, 707 KAR 1:310, 707 KAR 1:220, 157.224, 157.260, 167.015

Fiscal/Budgetary Impact:

The RBT positions will be paid utilizing IDEA funds and/or general fund as needed. Please see the attached Job description and salary schedule for the position.

History/Background:

The RBT will develop, implements behavior support strategies under the direction of Sp. Ed director & school administrator. An RBT can help ensure that strategies identified by the student's ARC team are being implemented consistently. They will work collaboratively with teachers, special ed staff, administrators and families.

Recommended Action:

Approve for the position of three RBT- Registered Behavior Technicians to be posted for the 2026-2027 school year.

Contact Person(s):

Principal

Cinda Francis

Director

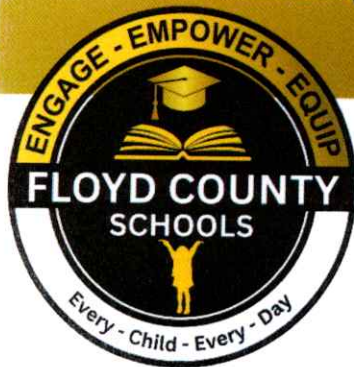
Tonya H. Williams

Superintendent

Date: 8/17/2026

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

442 KY ROUTE 550, EASTERN KY, 41622
TEL: 606.886.2354 FAX: 606.886.4550



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TITLE:

RBT (Registered Behavior Technician)

QUALIFICATIONS:

High school diploma or equivalent and current RBT certification or working toward certification.

REPORTS TO:

Director of Special Education, and Principal of assigned school

JOB GOAL:

The RBT is expected to provide consistent, professional, and student-centered support; implement assigned interventions with fidelity; collect accurate data; maintain confidentiality; collaborate effectively with the educational team; and contribute to a positive school environment in which students with disabilities can participate, learn, and make meaningful progress

TERMS OF EMPLOYMENT:

Salary and terms of employment according to approved salary schedules.

EVALUATIONS:

Performance will be evaluated in accordance with provisions of the district evaluation plan.

PERFORMANCE RESPONSIBILITIES:

- Provide individualized behavioral support to students in general education, special education, and other school settings.
- Assist to implement behavior intervention plans, and instructional strategies developed by qualified professionals.
- Support students in developing appropriate communication, social, emotional, academic, and adaptive skills.
- Assist students with transitioning between activities, classrooms, and school environments.
- Promote student independence and reduce reliance on adult prompts when appropriate.
- Support students in participating in classroom instruction and school activities.
- Use positive reinforcement and other approved behavioral strategies to increase appropriate behaviors and Skills.
- Other duties as assigned by Director of Special Education or designated supervisor.

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Registered Behavior Technician
187 Day Contract at 7.5 Hour Days

Step	Hourly	Daily	Period Salary	Annual
0	14.8342	111.2562	866.87	20,804.91
1	14.9982	112.4868	876.46	21,035.03
2	15.1490	113.6177	885.27	21,246.51
3	15.3012	114.7587	894.16	21,459.88
4	15.4652	115.9893	903.75	21,690.00
5	16.1317	120.9874	942.69	22,624.64
6	16.3509	122.6320	955.51	22,932.18
7	16.3509	122.6320	955.51	22,932.18
8	16.3509	122.6320	955.51	22,932.18
9	16.3509	122.6320	955.51	22,932.18
10	16.9557	127.1674	990.85	23,780.30
11	16.9557	127.1674	990.85	23,780.30
12	16.9557	127.1674	990.85	23,780.30
13	16.9557	127.1674	990.85	23,780.30
14	16.9557	127.1674	990.85	23,780.30
15	17.4855	131.1410	1,021.81	24,523.37
16	17.4855	131.1410	1,021.81	24,523.37
17	17.4855	131.1410	1,021.81	24,523.37
18	17.4855	131.1410	1,021.81	24,523.37
19	17.4855	131.1410	1,021.81	24,523.37
20	18.1692	136.2688	1,061.76	25,482.27
21	18.1692	136.2688	1,061.76	25,482.27
22	18.1692	136.2688	1,061.76	25,482.27
23	18.1692	136.2688	1,061.76	25,482.27
24	18.1692	136.2688	1,061.76	25,482.27
25	18.7876	140.9069	1,097.90	26,349.59