



CHRISTIAN COUNTY
— PUBLIC SCHOOLS —
A Community Committed to Phenomenal Schools

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TO: Christian County Board of Education

FROM: Jessica Darnell, Director of Business

DATE: August 20, 2026

SUBJECT: Salary Schedule 2026-27

Revision #2 for the Salary Schedule for FY27:

Per request from the CCHS Football Boosters, two positions have been added to the Co-Curricular Stipend schedule. Each position is \$1,500 for an Assistant Coach for the CCHS Football team to be funded completely by the Football Booster Club.

Per request from CCHS Athletics, the stipends for Wrestling needs to be split into two groups. Instead of combined coaching staff for boys and girls, there needs to be separate coaching staff for boys and coaching staff for girls. This change is reflected on the Co-Curricular salary schedule.

This salary schedule revision includes a 1% increase for all full-time employees. This increase is retroactive to the beginning of the FY27 school year. The cost of the increase for the General Fund is approximately \$425,000, plus fringe benefits cost of \$42,335 for a total cost of \$467,335.

*Teacher Daily Rate times (x) contracted days times (x) INDEX.

[illegible]

OE	Rank IA	Rank IA 1%	Rank I	Rank I 1%	Rank II	Rank II 1%	Rank III	Rank III 1%	The following pay rate has been set for 2026-27: Extended School Services and After School Tutoring:		
0	53,074	53,605	48,693	49,180	44,439	44,884	40,166	40,568	0-3	30.55	
1	53,904	54,443	49,449	49,944	45,197	45,649	40,921	41,330	4+ Years	34.00	
2	54,736	55,284	50,202	50,704	45,950	46,410	41,676	42,093	Coordinator	35.75	
3	55,565	56,121	50,959	51,469	46,705	47,172	42,290	42,713			
4	57,157	57,728	52,404	52,928	48,212	48,694	44,050	44,491	NOTE: Some positions may be paid from below the line sources or other special grants. If these funding sources are cut, staffing will be reduced as appropriate.		
5	57,369	57,943	52,598	53,124	48,403	48,887	44,241	44,683	Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.		
6	58,057	58,638	53,223	53,755	48,971	49,461	44,697	45,144			
7	58,888	59,477	53,976	54,516	49,725	50,223	45,452	45,906			
8	59,717	60,315	54,735	55,283	50,482	50,987	46,207	46,669	Positions with Extended Days Above 185-Day Teacher Contract:		
9	60,548	61,153	55,488	56,043	51,236	51,749	46,961	47,430	Guidance Counselors (HS & MS)	20	
10	64,075	64,716	58,692	59,279	54,350	54,894	50,022	50,522	Guidance Counselors (ES)	10	
11	64,286	64,929	58,888	59,477	54,540	55,085	50,214	50,716	Agriculture Teachers (HS)	55	
12	64,498	65,143	59,079	59,670	54,735	55,283	50,405	50,909	Instructional Behavior Coach	5	
13	64,708	65,355	59,269	59,862	54,922	55,471	50,596	51,102	Special Education Consultant	25	
14	64,919	65,568	59,458	60,052	55,116	55,667	50,787	51,295	Special Education Achievement & Compliance Coach	25	
15	66,739	67,406	61,116	61,727	56,772	57,339	52,445	52,969	Behavior Intervention/Spec Ed Consultant	25	
16	66,849	67,518	61,217	61,829	56,897	57,466	52,583	53,108	Spec Ed Intervention Consultant	25	
17	66,961	67,631	61,318	61,931	57,022	57,592	52,720	53,247	Preschool/Special Ed Coordinator	20	
18	67,073	67,743	61,420	62,034	57,146	57,718	52,857	53,385	Special Education Building Leader	10	
19	67,193	67,865	61,529	62,144	57,275	57,848	53,001	53,531	District Gifted/Talented Enrichment Specialist	15	
20	68,564	69,250	62,774	63,402	58,431	59,015	54,104	54,645	Athletic Trainer	53	
21	68,786	69,474	62,976	63,606	58,649	59,236	54,333	54,876	Fine Arts Director	53	
22	69,006	69,696	63,178	63,810	58,869	59,457	54,562	55,108	Academy Coach	53	
23	69,229	69,922	63,380	64,014	59,088	59,679	54,794	55,342			
24	69,472	70,167	63,580	64,216	59,307	59,900	55,023	55,573	Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.		
25	69,683	70,379	63,792	64,430	59,542	60,138	55,267	55,819	Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).		
26	70,354	71,058	64,466	65,110	60,214	60,816	55,938	56,498	Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).		
27	71,026	71,736	65,135	65,786	60,883	61,492	56,608	57,174			
28	71,696	72,413	65,806	66,464	61,554	62,169	57,278	57,851	All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.		
29	72,366	73,089	66,475	67,140	62,224	62,847	57,950	58,529			
			Rank IV	Rank IV							
			34,484	34,829							
Doctorate Degree											
Masters Degree plus 30 hours											
Masters Degree											
Bachelors Degree											
96 to 128 Semester Hours											

Classified Directors

[illegible]

Level	Job Code	Position Title	Contracted Days	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
COOR 1	7324	Inspire ELC Coordinator	238		48,264	49,085	49,919	50,769	51,631	52,508	53,400	54,310	55,233	56,171	58,979	59,217	59,453	59,691	59,930	63,326	62,763	63,202	63,645	64,090	65,372	65,634	65,895	66,159	66,424	67,421	68,431
				1%	48,746	49,575	50,418	51,276	52,147	53,033	53,934	54,853	55,785	56,733	59,569	59,809	60,047	60,287	60,529	62,950	63,391	63,834	64,281	64,731	66,016	66,290	66,554	66,821	67,088	68,095	69,115
COOR 2	7326	Inspire ELC Assistant Coordinator	238		39,870	40,548	41,238	41,937	42,652	43,377	44,114	44,865	45,627	46,402	48,723	48,918	49,113	49,308	49,507	51,488	51,847	52,210	52,576	52,944	54,002	54,218	54,436	54,653	54,872	55,695	56,531
	7342	Parent/Community Engagement Coordinator	205	1%	40,269	40,953	41,650	42,357	43,079	43,811	44,555	45,313	46,083	46,866	49,210	49,407	49,605	49,801	50,002	52,003	52,366	52,732	53,102	53,474	54,542	54,760	54,980	55,199	55,421	56,252	57,096
	7342	School Climate Coordinator	205																												
	7342	PASS Program Supervisor	205																												
COOR 3	7824	School Resource Officer	200		54,647	55,577	56,522	57,481	58,460	59,453	60,463	61,491	62,536	63,599	66,779	67,047	67,316	67,584	67,854	70,569	71,062	71,561	72,062	72,566	74,017	74,313	74,610	74,909	75,209	76,336	77,482
				1%	55,193	56,133	57,188	58,056	59,044	60,047	61,068	62,106	63,162	64,235	67,447	67,717	67,989	68,260	68,533	71,275	71,772	72,277	72,783	73,291	74,757	75,057	75,356	75,658	75,961	77,100	78,257
COOR 4	7493	FRYSC Coordinator or Migrant Advocate less than 4 yr Degree	240		36,517	37,126	37,758	38,406	39,064	39,702	40,389	41,075	41,762	42,486	44,584	44,775	44,965	45,118	45,347	47,139	47,444	47,825	48,130	48,473	49,465	49,693	49,884	50,075	50,265	50,990	51,753
				1%	36,882	37,498	38,135	38,790	39,445	40,099	40,793	41,486	42,179	42,911	45,030	45,222	45,415	45,569	45,800	47,610	47,918	48,303	48,611	48,958	49,960	50,190	50,383	50,575	50,768	51,500	52,270
COOR 5	7492	FRYSC Coordinator or Migrant Advocate with Bachelor's Degree	240		44,939	45,689	46,466	47,264	48,062	48,860	49,704	50,549	51,394	52,286	54,867	55,102	55,336	55,524	55,805	58,011	58,386	58,856	59,231	59,653	60,874	61,155	61,390	61,624	61,859	62,751	63,689
				1%	45,388	46,146	46,931	47,737	48,542	49,348	50,201	51,055	51,908	52,808	55,416	55,653	55,890	56,079	56,363	58,591	58,970	59,444	59,823	60,250	61,482	61,766	62,003	62,240	62,477	63,378	64,326
	7492	Behavior Coach	205		38,385	39,026	39,690	40,371	41,053	41,734	42,456	43,177	43,899	44,661	46,985	47,066	47,266	47,427	47,667	49,551	49,872	50,272	50,593	50,954	51,996	52,236	52,437	52,637	52,838	53,599	54,401
COOR 6	7491	FRYSC Coordinator or Migrant Advocate with Master's Degree	240		38,769	39,417	40,087	40,775	41,463	42,152	42,880	43,609	44,338	45,107	47,334	47,537	47,739	47,901	48,144	50,046	50,370	50,775	51,099	51,463	52,516	52,759	52,961	53,164	53,366	54,135	54,945
				1%	47,939	48,739	49,568	50,419	51,270	52,121	53,022	53,924	54,825	55,776	58,530	58,780	59,030	59,230	59,531	61,883	62,284	62,785	63,185	63,636	64,937	65,237	65,488	65,738	65,988	66,940	67,941
				*If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC Coordinator/Migrant Advocate number of contracted days will be reduced to still allow for adequate operating supplies from FRYSC grant funds.					2%	48,418	49,227	50,064	50,923	51,783	52,643	53,553	54,463	55,373	56,334	59,115	59,368	59,621	60,126	62,502	62,907	63,412	63,817	64,272	65,587	65,890	66,143

Instructional Support Staff

Job Level	Job Code	Title	Days	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
INSTR 1	7361	Media Technician	183		11.31	11.49	11.69	11.90	12.09	12.30	12.50	12.72	12.95	13.15	13.82	13.87	13.94	14.00	14.05	14.61	14.70	14.80	14.90	15.01	15.32	15.38	15.43	15.49	15.54	15.79	16.03
				1%	11.42	11.61	11.81	12.02	12.21	12.42	12.63	12.85	13.08	13.28	13.96	14.01	14.08	14.14	14.19	14.75	14.85	14.95	15.05	15.16	15.47	15.53	15.58	15.65	15.70	15.95	16.19
INSTR 2	7320	Instructional Assistant I	183		12.38	12.59	12.80	13.03	13.25	13.47	13.70	13.94	14.16	14.41	15.12	15.19	15.25	15.31	15.38	15.99	16.09	16.22	16.33	16.44	16.78	16.86	16.92	16.98	17.05	17.29	17.55
7317		Safe Room Monitor	183	1%	12.50	12.71	12.93	13.16	13.38	13.61	13.84	14.08	14.30	14.55	15.27	15.34	15.41	15.46	15.53	16.15	16.25	16.38	16.49	16.60	16.95	17.03	17.09	17.15	17.22	17.47	17.73
INSTR 3	7786	Project Clerk (See Note 1)	203/238		13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
7313		Instructor II (Permanent Sub) (See Note 2)	183	1%	13.19	13.41	13.64	13.87	14.11	14.36	14.59	14.85	15.08	15.34	16.11	16.19	16.24	16.30	16.36	17.03	17.14	17.26	17.39	17.52	17.85	17.91	18.01	18.07	18.16	18.42	18.69
7319		Instructional Monitor II; Computer Lab Attendant	183																												
INSTR 4	7334	Inspire ELC Instructor I (See Note 1)	183 or 238		13.43	13.66	13.88	14.13	14.37	14.62	14.85	15.11	15.38	15.64	16.42	16.49	16.56	16.62	16.69	17.36	17.47	17.58	17.71	17.84	18.19	18.27	18.33	18.41	18.47	18.77	19.04
			1%	13.57	13.79	14.02	14.27	14.51	14.76	15.00	15.26	15.53	15.79	16.58	16.66	16.73	16.79	16.85	17.53	17.64	17.76	17.88	18.02	18.37	18.45	18.52	18.59	18.65	18.95	19.24	
INSTR 5	7318	FMO/EBD Aide - Instr. Asst II (See Note 3)	183		14.40	14.65	14.88	15.14	15.40	15.66	15.90	16.17	16.47	16.74	17.58	17.65	17.74	17.81	17.88	18.60	18.72	18.84	18.97	19.11	19.50	19.58	19.65	19.73	19.81	20.13	20.42
7318		Preschool Instr Assistant	183		14.54	14.79	15.03	15.29	15.55	15.81	16.06	16.33	16.63	16.90	17.76	17.83	17.91	17.99	18.06	18.79	18.90	19.03	19.16	19.30	19.69	19.78	19.85	19.93	20.00	20.33	20.63
7335		Inspire ELC Instructor II	183 or 238	1%																											
7782		Reception/Gatekeeper Inspire ELC	238																												
7312		Job Coach	183																												
INSTR 6	7349	Inspire ELC Program Assistant	183 or 238		15.22	15.47	15.74	16.00	16.29	16.55	16.84	17.12	17.42	17.72	18.60	18.67	18.76	18.84	18.91	19.65	19.78	19.93	20.07	20.22	20.60	20.70	20.78	20.87	20.94	21.27	21.59
			1%	15.38	15.63	15.90	16.16	16.46	16.72	17.01	17.29	17.59	17.89	18.79	18.86	18.94	19.03	19.10	19.85	19.97	20.13	20.28	20.42	20.81	20.91	20.98	21.08	21.15	21.48	21.80	
INSTR 7	7886	Migrant Recruiter/Advocate (See Note 1)	185		16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
			1%	16.94	17.24	17.54	17.82	18.13	18.42	18.75	19.06	19.39	19.71	20.71	20.79	20.87	20.94	21.03	21.89	22.03	22.18	22.35	22.50	22.95	23.04	23.14	23.22	23.31	23.67	24.03	
All positions are contracted for 8 hours/day																															
Note 1 hours per day may be grant or budget dependent																															
Note 2 grandfather out - move to Substitute Schedule																															
Note 3 Hours per day may adjust based on needs of students																															

Administrative Support Staff

Job Level	Job Code	Title	Days	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
ADMIN 1	7791	Receptionist	238			11.31	11.49	11.69	11.90	12.09	12.30	12.50	12.72	12.95	13.15	13.82	13.87	13.94	14.00	14.05	14.61	14.70	14.80	14.90	15.01	15.32	15.38	15.43	15.49	15.54	15.79	16.03
	7772	Secretary I	228	1%	11.42	11.61	11.81	12.02	12.21	12.42	12.63	12.85	13.08	13.28	13.96	14.01	14.08	14.14	14.19	14.75	14.85	14.95	15.05	15.16	15.47	15.53	15.58	15.65	15.70	15.95	16.19	
	7776	Staff Support Secretary (HS Guid)	203																													
	7776	Staff Support Secretary (MS Guid)	193																													
ADMIN 2	7783	Clerical Assistant I	183	1%	12.50	12.71	12.93	13.16	13.38	13.61	13.84	14.08	14.30	14.55	15.27	15.34	15.41	15.46	15.53	16.15	16.25	16.38	16.49	16.60	16.95	17.03	17.09	17.15	17.22	17.47	17.73	
	7784	Attendance Clerk	203		13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51	
ADMIN 3	7771	Receptionist/Gatekeeper (high school)	238	1%	13.19	13.41	13.64	13.87	14.11	14.36	14.59	14.85	15.08	15.34	16.11	16.19	16.24	16.30	16.36	17.03	17.14	17.26	17.39	17.52	17.85	17.91	18.01	18.07	18.16	18.42	18.69	
	7773	Secretary I (CCLC)	238																													
	7762	Administrative Secretary I	238																													
ADMIN 4	7885	Registrar (high school)	238		14.65	14.90	15.16	15.41	15.68	15.93	16.21	16.48	16.77	17.05	17.90	17.97	18.05	18.11	18.18	18.92	19.06	19.18	19.32	19.46	19.85	19.92	20.00	20.09	20.16	20.47	20.78	
	7781	Attendance Clerk (High School)	228	1%	14.79	15.05	15.31	15.56	15.83	16.09	16.37	16.64	16.94	17.22	18.08	18.15	18.23	18.29	18.36	19.11	19.25	19.37	19.52	19.65	20.05	20.12	20.20	20.29	20.36	20.67	20.98	
	7862	Attendance Specialist	238																													
	7778	Academy Administrative Assistant	218																													
ADMIN 5	7765	Administrative Secretary II	238		16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79	
	7536	Student Data Specialist	238	1%	16.94	17.24	17.54	17.82	18.13	18.42	18.75	19.06	19.39	19.71	20.71	20.79	20.87	20.94	21.03	21.89	22.03	22.18	22.35	22.50	22.95	23.04	23.14	23.22	23.31	23.67	24.03	
	7660	Human Resources Generalist	238																													
ADMIN 6	7766	Administrative Assistant to the Assistant Superintendents	238		18.58	18.90	19.21	19.55	19.88	20.21	20.56	20.91	21.26	21.63	22.70	22.80	22.89	22.97	23.07	23.99	24.16	24.34	24.50	24.67	25.17	25.27	25.36	25.47	25.57	25.97	26.34	
	7779	Administrative Assistant to Executive Principal	238	1%	18.77	19.09	19.40	19.74	20.08	20.41	20.76	21.12	21.47	21.85	22.93	23.03	23.12	23.20	23.30	24.23	24.41	24.58	24.75	24.92	25.42	25.52	25.61	25.73	25.83	26.23	26.60	
ADMIN 7	7761	Administrative Assistant to the Superintendent	238		20.03	20.37	20.72	21.06	21.42	21.81	22.17	22.54	22.93	23.32	24.47	24.58	24.67	24.77	24.87	25.86	26.05	26.22	26.41	26.62	27.13	27.24	27.36	27.45	27.55	27.99	28.40	
				1%	20.23	20.58	20.93	21.27	21.64	22.02	22.39	22.76	23.16	23.55	24.72	24.82	24.92	25.02	25.12	26.12	26.31	26.49	26.67	26.88	27.40	27.52	27.63	27.72	27.83	28.26	28.68	
All positions are contracted for 8 hours/day																																

Finance Support Staff

[illegible]

Level	Job Code	Title	Days	Hours	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
BUS 1	7942	Bus Monitor (See Note 1)	182 / 141	4	1%	13.63	13.84	14.05	14.28	14.50	14.72	14.95	15.19	15.41	15.66	16.37	16.44	16.50	16.56	16.63	17.24	17.34	17.47	17.58	17.69	18.03	18.11	18.17	18.23	18.30	18.54	18.80
						13.77	13.97	14.19	14.42	14.64	14.87	15.10	15.34	15.57	15.82	16.53	16.61	16.67	16.72	16.79	17.41	17.51	17.65	17.75	17.87	18.21	18.29	18.35	18.42	18.48	18.73	18.99
BUS 2	7786	Transportation Clerk	238	8	1%	13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
						13.19	13.41	13.64	13.87	14.11	14.36	14.59	14.85	15.08	15.34	16.11	16.19	16.24	16.30	16.36	17.03	17.14	17.26	17.39	17.52	17.85	17.91	18.01	18.07	18.16	18.42	18.69
BUS 3	7908	Bus Dispatcher	238	8	1%	13.43	13.66	13.88	14.13	14.37	14.62	14.85	15.11	15.38	15.64	16.42	16.49	16.56	16.62	16.69	17.36	17.47	17.58	17.71	17.84	18.19	18.27	18.33	18.41	18.47	18.77	19.04
						13.57	13.79	14.02	14.27	14.51	14.76	15.00	15.26	15.53	15.79	16.58	16.66	16.73	16.79	16.85	17.53	17.64	17.76	17.88	18.02	18.37	18.45	18.52	18.59	18.65	18.95	19.24
BUS 4	7941 7916	Bus Driver (See Note 1) Vehicle Mechanic I	183 238	4 8	1%	16.47	16.72	16.99	17.25	17.54	17.80	18.09	18.37	18.67	18.97	19.85	19.92	20.01	20.09	20.16	20.90	21.03	21.18	21.32	21.47	21.85	21.95	22.03	22.12	22.19	22.52	22.84
						16.64	16.89	17.16	17.42	17.72	17.98	18.27	18.55	18.85	19.16	20.05	20.12	20.21	20.29	20.36	21.11	21.24	21.39	21.54	21.68	22.07	22.17	22.25	22.34	22.41	22.74	23.07
BUS 5	7915	Vehicle Mechanic II	238	8	1%	16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
						16.94	17.24	17.54	17.82	18.13	18.42	18.75	19.06	19.39	19.71	20.71	20.79	20.87	20.94	21.03	21.89	22.03	22.18	22.35	22.50	22.95	23.04	23.14	23.22	23.31	23.67	24.03
BUS 6	7914	Vehicle Mechanic III	238	8	1%	18.16	18.48	18.80	19.11	19.44	19.77	20.11	20.44	20.80	21.14	22.21	22.29	22.38	22.45	22.56	23.46	23.62	23.78	23.96	24.12	24.62	24.70	24.80	24.90	25.00	25.37	25.77
						18.34	18.66	18.99	19.30	19.63	19.96	20.31	20.64	21.00	21.35	22.43	22.51	22.61	22.68	22.78	23.70	23.85	24.02	24.20	24.36	24.86	24.95	25.05	25.14	25.25	25.62	26.03
BUS 7	7913	Vehicle Mechanic IV	238	8	1%	20.03	20.37	20.72	21.06	21.42	21.81	22.17	22.54	22.93	23.32	24.47	24.58	24.67	24.77	24.87	25.86	26.05	26.22	26.41	26.62	27.13	27.24	27.36	27.45	27.55	27.99	28.40
						20.23	20.58	20.93	21.27	21.64	22.02	22.39	22.76	23.16	23.55	24.72	24.82	24.92	25.02	25.12	26.12	26.31	26.49	26.67	26.88	27.40	27.52	27.63	27.72	27.83	28.26	28.68
BUS 8	7931 7912	Bus Driver Trainer Supervisor Vehicle Maintenance Supervisor	238 238		1%	41.046	41.742	42.450	43.173	43.910	44.655	45.412	46.186	46.969	47.768	50.156	50.359	50.561	50.760	50.965	53.005	53.375	53.748	54.122	54.501	55.591	55.815	56.038	56.262	56.487	57.334	58.196
						41.456	42.159	42.875	43.605	44.349	45.101	45.866	46.648	47.439	48.246	50.657	50.862	51.066	51.268	51.475	53.535	53.908	54.286	54.664	55.046	56.147	56.373	56.599	56.824	57.052	57.907	58.778

Note 1 Contract Days and/or Hours Per Day are dependent on length of route

Level	Job Code	Position Title	Contracted Days	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
TECH 1	7525	Computer Maintenance Technician	238	1%	35,379	35,987	36,575	37,222	37,850	38,477	39,144	39,811	40,478	41,184	43,223	43,419	43,576	43,733	43,929	45,674	46,008	46,341	46,655	46,969	47,930	48,106	48,283	48,498	48,695	49,440	50,146
					35,732	36,346	36,941	37,594	38,228	38,862	39,535	40,209	40,882	41,595	43,655	43,853	44,012	44,170	44,368	46,131	46,468	46,805	47,122	47,439	48,409	48,587	48,766	48,983	49,182	49,934	50,647
TECH 2	7524	Computer Technology Specialist	238	1%	39,870	40,548	41,238	41,937	42,652	43,377	44,114	44,865	45,627	46,402	48,723	48,918	49,113	49,308	49,507	51,488	51,847	52,210	52,576	52,944	54,002	54,218	54,436	54,653	54,872	55,695	56,531
					40,269	40,953	41,650	42,357	43,079	43,811	44,555	45,313	46,083	46,866	49,210	49,407	49,605	49,801	50,002	52,003	52,366	52,732	53,102	53,474	54,542	54,760	54,980	55,199	55,421	56,252	57,096
TECH 3	7504	Technology Support Manager	238	1%	48,264	49,085	49,919	50,769	51,631	52,508	53,400	54,310	55,233	56,171	58,979	59,217	59,453	59,691	59,930	62,326	62,763	63,202	63,645	64,090	65,372	65,634	65,895	66,159	66,424	67,421	68,431
					48,746	49,575	50,418	51,276	52,147	53,033	53,934	54,853	55,785	56,733	59,569	59,809	60,047	60,287	60,529	62,950	63,391	63,834	64,281	64,731	66,026	66,290	66,554	66,821	67,088	68,095	69,115
TECH 4	7503	Coordinator of Systems Support	238	1%	50,229	51,097	51,982	52,880	53,792	54,724	55,672	56,631	57,612	58,609	61,695	61,941	62,191	62,442	62,691	65,304	65,764	66,227	66,694	67,164	68,486	68,749	69,012	69,278	69,539	70,551	71,561
					50,731	51,608	52,502	53,409	54,330	55,271	56,228	57,198	58,188	59,195	62,312	62,561	62,813	63,066	63,318	65,957	66,422	66,889	67,360	67,836	69,171	69,437	69,702	69,971	70,235	71,256	72,277
TECH 5	7504	Lead Technology Support Manager	238	1%	54,647	55,577	56,622	57,481	58,460	59,453	60,463	61,491	62,536	63,599	66,779	67,047	67,316	67,584	67,854	70,569	71,062	71,561	72,062	72,566	74,017	74,313	74,610	74,909	75,209	76,336	77,482
					55,183	56,133	57,188	58,056	59,044	60,047	61,068	62,106	63,162	64,235	67,447	67,717	67,989	68,260	68,533	71,275	71,772	72,277	72,783	73,291	74,757	75,057	75,356	75,658	75,961	77,100	78,257

Food Services Support Staff

Level	Job Code	Title	Days	Hours	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
SFS 1	7241	Cook/Baker	181	determined by need		13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
					1%	13.19	13.41	13.64	13.87	14.11	14.35	14.58	14.85	15.09	15.34	16.11	16.19	16.24	16.30	16.36	17.03	17.14	17.26	17.39	17.52	17.85	17.92	18.01	18.07	18.16	18.42	18.70
SFS 2	7233	Food Service Assistant Manager	191	8		14.40	14.65	14.88	15.14	15.40	15.66	15.90	16.17	16.47	16.74	17.58	17.65	17.74	17.81	17.88	18.60	18.72	18.84	18.97	19.11	19.50	19.58	19.65	19.73	19.81	20.13	20.42
					1%	14.54	14.80	15.03	15.29	15.55	15.82	16.06	16.33	16.63	16.91	17.76	17.83	17.92	17.99	18.06	18.79	18.91	19.03	19.16	19.30	19.70	19.78	19.85	19.93	20.01	20.33	20.62
SFS 3	7212	Food Service Manager I (ES/MS)	191	8		16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
					1%	16.94	17.24	17.54	17.82	18.13	18.42	18.75	19.06	19.39	19.72	20.72	20.79	20.87	20.94	21.04	21.89	22.04	22.18	22.34	22.50	22.95	23.04	23.14	23.22	23.31	23.66	24.03
SFS 4	7211 7224	High School Food Service Manager I Food Service Coordinator	203 203	8 8		18.16	18.48	18.80	19.11	19.44	19.77	20.11	20.44	20.80	21.14	22.21	22.29	22.38	22.45	22.56	23.46	23.62	23.78	23.96	24.12	24.62	24.70	24.80	24.90	25.00	25.37	25.77
					1%	18.34	18.66	18.99	19.30	19.63	19.97	20.31	20.64	21.01	21.35	22.43	22.51	22.60	22.67	22.79	23.69	23.86	24.02	24.20	24.36	24.87	24.95	25.05	25.15	25.25	25.62	26.03

Health Services Staff

Level	Job Code	Title	Days	Hours	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
MED 1	7338	Interpreter I	183	8	1%	24.18	24.61	25.02	25.44	25.85	26.31	26.76	27.20	27.69	28.14	29.55	29.66	29.78	29.89	30.00	31.19	31.40	31.62	31.84	32.07	32.70	32.85	32.96	33.09	33.24	33.72	34.24
						24.42	24.86	25.27	25.69	26.11	26.57	27.03	27.47	27.97	28.42	29.85	29.96	30.08	30.19	30.30	31.50	31.71	31.94	32.16	32.39	33.03	33.18	33.29	33.42	33.57	34.06	34.58
MED 2	7336	Interpreter II	183	8	1%	26.14	26.60	27.05	27.51	27.95	28.45	28.94	29.42	29.94	30.44	31.96	32.08	32.21	32.33	32.46	33.74	33.98	34.22	34.45	34.71	35.39	35.55	35.67	35.81	35.97	36.49	37.03
						26.40	26.87	27.32	27.79	28.23	28.73	29.23	29.71	30.24	30.74	32.28	32.40	32.53	32.65	32.78	34.08	34.32	34.56	34.79	35.06	35.74	35.91	36.03	36.17	36.33	36.85	37.40
MED 3	7339	Interpreter III	183	8	1%	40.77	41.46	42.17	42.86	43.59	44.36	45.09	45.85	46.64	47.43	49.78	49.99	50.17	50.38	50.58	52.97	53.33	53.71	54.14	55.19	55.41	55.64	55.83	56.03	56.91	57.74	
						41.18	41.87	42.59	43.29	44.03	44.80	45.54	46.31	47.11	47.90	50.28	50.49	50.67	50.88	51.09	53.12	53.50	53.86	54.25	54.68	55.74	55.96	56.20	56.39	56.59	57.48	58.32
MED 4	7272	Licensed Practical Nurse	183	8	1%	25.00	25.37	25.77	26.17	26.57	26.97	27.38	27.79	28.23	28.66	29.95	30.06	30.16	30.28	30.39	31.49	31.70	31.90	32.11	32.33	32.90	33.03	33.14	33.26	33.38	33.85	34.31
						22.29	22.66	23.07	23.47	23.88	24.28	24.69	25.11	25.55	25.99	27.29	27.40	27.50	27.62	27.73	28.85	29.06	29.26	29.47	29.69	30.27	30.40	30.51	30.63	30.75	31.23	31.69
MED 5	7262	Registered Nurse	183	8	1%	28.00	28.43	28.84	29.30	29.75	30.20	30.67	31.14	31.61	32.09	33.56	33.67	33.80	33.92	34.04	35.29	35.51	35.74	35.97	36.21	36.87	37.00	37.13	37.28	37.40	37.93	38.44
						25.27	25.70	26.12	26.58	27.04	27.49	27.97	28.44	28.92	29.40	30.89	31.00	31.13	31.25	31.37	32.63	32.86	33.09	33.32	33.56	34.23	34.36	34.49	34.64	34.76	35.30	35.81
MED 6	7292	OT/PT/SLP Assistant	183	8	1%	34.739	35.332	35.932	36.541	37.163	37.795	38.438	39.090	39.756	40.432	42.451	42.621	42.792	42.964	43.137	44.863	45.176	45.490	45.809	46.131	47.052	47.241	47.429	47.621	47.812	48.528	49.256
						35.086	35.685	36.291	36.906	37.534	38.172	38.822	39.480	40.153	40.836	42.875	43.047	43.219	43.393	43.568	45.311	45.627	45.944	46.267	46.592	47.522	47.713	47.903	48.097	48.290	49.013	49.748
MED 7	7882	Social Worker	185	7.5	1%	38.682	39.338	40.006	40.689	41.379	42.083	42.798	43.525	44.266	45.018	47.269	47.458	47.649	47.837	48.030	49.952	50.300	50.653	51.007	51.364	52.393	52.602	52.811	53.022	53.235	54.035	54.845
						39.068	39.731	40.406	41.095	41.792	42.503	43.225	43.960	44.708	45.468	47.741	47.932	48.125	48.315	48.510	50.451	50.803	51.159	51.517	51.877	52.916	53.128	53.339	53.552	53.767	54.575	55.393
MED 8	7289	Clinical Psychologist	185	7.5	1%	44.440	45.197	45.950	46.705	48.212	48.404	48.971	49.725	50.482	51.236	54.350	54.540	54.735	54.922	55.116	56.772	56.897	57.021	57.146	57.276	58.430	58.648	58.869	59.088	59.306	59.543	60.214
						44.884	45.648	46.409	47.172	48.694	48.888	49.460	50.222	50.986	51.748	54.893	55.085	55.282	55.471	55.667	57.339	57.465	57.591	57.717	57.848	59.014	59.234	59.457	59.678	59.899	60.138	60.816
MED 9	7291	Occupational Therapist	183	7.5	1%	64.763	65.482	66.200	66.921	67.640	68.360	69.079	69.798	70.517	71.237	71.956	72.676	73.394	74.114	74.834	76.993	79.149										
						65.411	66.137	66.862	67.590	68.316	69.044	69.770	70.496	71.222	71.949	72.676	73.403	74.128	74.855	75.582	77.763	79.940										
	0255/7294	Speech Language Pathologists	183	7.5	1%																											
	0250	School Psychologists	183	7.5																												

Extra Service Positions (ESS Rates)				After School Daycare Program
Instructional Assistant	11.42			Director 16.19
HS Student Tutor	9.00			Assistant Director 13.19
College Student	11.42			Instructor 11.42
Must be FT (12 hrs or more)				HS Student Worker 9.00
Summer Feeding Cook/Baker	13.19			Substitute 9.00
				Summer Session Instructor 13.19
Weapons Detection Worker	25.00			
hourly rate (certified and classified staff)				
Summer Paint Workers	12.50			

FOOTBALL		TENNIS	
Head Coach	18,000	Head Coach - Boys	5,000
1st Assistant	10,000	Head Coach - Girls	5,000
1st Assistant	10,000	Assistant Coach - Boys	1,000
Assistant 1	6,000	Assistant Coach - Girls	1,000
Assistant 2	6,000		
Assistant 3	4,000	TRACK (Boys & Girls)	
Assistant 4	4,000	Head Coach	12,000
Freshman	5,000	Assistant Coach - Boys	7,000
Freshman Assistant	3,000	Assistant Coach - Girls	7,000
		Assistant 1	2,500
Assistant Coach - Booster Funded	1,500	Assistant 2	2,500
Assistant Coach - Booster Funded	1,500	Assistant 3	2,500
		Assistant 4	2,500
Middle School - Head Coach	4,000	Assistant 5	2,500
Middle School - Assistant 1	1,800	Assistant 6	2,500
Middle School - Assistant 2	1,200	*Maximum number of paid Assistant positions = 8	
Middle School - Assistant 3 (only if 6th grade team)	1,200		
		BASEBALL	
Youth League Development - max 2 positions	3,500	Head Coach	10,000
		Assistant 1	7,000
		Assistant 2	3,000
		Assistant 3	2,000
		Freshmen Coach	2,000
		*Maximum number of paid Assistant positions = 6	
		Youth League Development - max 2 positions	3,500
		BASS FISHING	
Head Coach	6,000		
Assistant 1	3,000	Head Coach	5,000
Assistant 2	1,000		
*Maximum number of paid Assistant positions = 3			
Youth League Development	3,500		

SOCCER (Boys)		SOFTBALL	
Head Coach	10,000	Head Coach	10,000
Assistant 1	7,000	Assistant 1	7,000
Assistant 2	3,000	Assistant 2	3,000
Assistant 3	2,000	Assistant 3	2,000
Freshmen Coach	2,000	Freshmen Coach	2,000
		*Maximum number of paid Assistant positions = 6	
Youth League Development	3,500	Youth League Development - max 2 positions	3,500
SOCCER (Girls)		VOLLEYBALL	
Head Coach	10,000	Head Coach	10,000
Assistant 1	7,000	Assistant 1	7,000
Assistant 2	3,000	Assistant 2	3,000
Assistant 3	2,000	Assistant 3	2,000
Freshmen Coach	2,000	Freshmen Coach	2,000
		*Maximum number of paid Assistant positions = 6	
Youth League Development	3,500	Youth League Development	3,500
BASKETBALL (Boys)		ARCHERY	
Head Coach	18,000	Head Coach	5,000
Assistant 1	10,000	Assistant 1	2,500
Assistant 2	6,000		
Freshmen Coach	3,000		
*Maximum number of paid Assistant positions = 6			
Middle School - Head Coach	4,000	Middle School - Head Coach	1,500
Middle School - Assistant 1	1,800	Elementary School - Head Coach	1,500
Middle School - Assistant 2 (only if 6th grade team)	1,200		
		BOWLING TEAM	
Youth League Development - max 2 positions	3,500	Head Coach	5,000
		Assistant 1	1,500
		*Maximum number of paid Assistant positions = 2	
		**must have minimum 20 participants to qualify for paid assistant	

CO-CURRICULAR

Step Team Coach	2,000	SCIENCE OLYMPIAD / ENVIOROTHON	
Middle School - Head Coach	2,000	Sponsor	3,000
Middle School - Assistant 1	1,000		
		VEX ROBOTICS	
Head Coach	3,000	Sponsor	8,000
Assistant Coach	1,500	Assistant 1	4,500
		Assistant 2	2,000
		NATIONAL HONOR SOCIETY	
Head Coach	7,000	Sponsor	3,000
Assistant 1	4,000	Assistant 1	1,000
Assistant 2	1,500	MUSICAL THEATER	
Middle School - Head Coach	3,000	Director (Elem/MS/HS)	5,000
Middle School - Assistant 1	1,000	Assistant Director	1,000
		Choreographer	2,000
		Stage/Set Design	1,500
		Costume Design	1,000
		ATHLETICS DIRECTOR	
Sponsor	3,000	Middle School	4,500
Assistant 1	1,000		
Middle School - Sponsor	1,000		
		For the 2026-27 School Year	
Coordinator	6,500	All full-time certified and classified staff will receive \$1,000 stipend. Stipend to be paid on the November 20, 2026 payroll.	
		2026-27 School Year - District OR School Specific Stipends	
Sponsor	3,500	Teacher Corner Coordinator (maximum 2 positions)	5,000
Jr Beta Sponsor	1,750		
Middle School - Sponsor	1,000	Stipend for Teachers >29 years experience OR Staff >27 years experience	1,000
		Board Treasurer	2,500
	1,000	Fiscal Compliance and Leadership	5,000
		Alternative Programs Lead	5,000
	2,400		
		Early Learning Strategic Initiative	5,000
High School Clubs/Groups with greater than 25 members			
FBLA	1,400		
FCCLA	1,400		
HOSA	1,400		

CO-CURRICULAR

SKILLS USA	1,400		School Safety Stipend	12,000
FFA	1,400			
KYA	1,400		Teacher Recruitment Coordinator	8,000
Technology Student Association	1,400			
Educators Rising	1,400		Lead Teacher (Cumberland Hall or Day Treatment Center)	5,000
			Teacher Ambassador (school funded)	5,000
			Family Community Liaison (school funded)	10,000
Middle School Clubs/Groups with greater than 25 members				
Club Sponsor includes but not limited to and be Board approved				
FFA, FBLA, KYA, FCCLA	500		Gifted/Talented Program Teacher Cluster Leader (1 per school)	1,000
SCHOOL TECHNOLOGY ASSISTANT			Speech Language Pathologist (ASHA Certified)	2,000
High School - Lead	5,000			
High School - Assistant	2,000		National Board Certified Teacher	2,000
Middle School - Lead	2,700			
Elementary School - Lead (>400 students)	2,500		SPARK GRANT STIPENDS	
Elementary School - Lead (<400 students)	2,100		Team Leader	1,000
			Team Members	500
STLP			DEPARTMENT HEAD	
High School - Lead	2,600		High School - Freshmen Academy	3,500
Middle School - Lead	1,300		High School - Academy of Business, Engineering & Marketing	3,500
Elementary School - Lead	1,300		High School - Academy of Agriculture & Skilled Trades	3,500
Districtwide - Lead	1,300		High School - Academy of Health & Community Services	3,500
			Each Academy receives 1 position for Core (Math, ELA, Science, SS) and 1 CTE	
STUDENT LIFE WEBSITE				
Lead	7,500		TEAM LEAD	
			Middle School - 2 positions per grade level (6 total per school)	1,000
BUILDING ASSESSMENT COORDINATOR				
High School - Lead	6,000		EVENTS MANAGER	
High School - Assistant	2,000			
Middle School - Lead	3,000		High School - maximum 4 positions	3,500
Middle School - Assistant	1,500			
Elementary School - Lead	3,000			
BUILDING COMMUNICATIONS				
High School - Coordinator	6,000			
Middle School - Coordinator	3,000			
Elementary School - Coordinator	3,000			

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.
Any stipend that is decreased must be agreed to in writing.

Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

Coaches who are full time employees of CCPS will have the option of their Stipend included in regular semi-monthly payroll OR pay schedule below.

PAY SCHEDULE for ALL COACHES:

Fall Sports:

Cross Country - August; November
Football - August; October; December
Volleyball - August; October; December
Soccer - August; November
Golf - August; November
Dance - August; December; March
Cheerleading - August; December; March
STLP - August; December; March
Department Heads - August, Dec, March
Building Comm Coor - Aug, Dec, March
MS Athletic Director - Aug, Dec, March
Team Leaders - August, Dec, March

Winter Sports:

Basketball - October; December; March
Swimming - October; December; March
Wrestling - October; December; March
Bowling - October; December; March
Band - October, December, March
Choir - October, December, March
Science Olympiad - October, December, March
Robotics - October, December, March

Archery - December; February; April

Academic Team - December, February, April

Spring Sports:

Baseball - February; March; May
Softball - February; March; May
Tennis - February; March; May
Bass Fishing - February; March; May
Track - February; March; May
Yearbook Sponsor - February, March, May
Prom Coor - February, March, May

School Tech Asst - December, February, May

Beta Club - December, February, May

Winterguard - December, February, May

FBLA - December, February, May

FCCLA - December, February, May

HOSA - December, February, May

HOSA - December, February, May

TSA - December, February, May

Educators Rising - December, February, May

FFA - December, February, May

National Honors Society - December, February, May

Musical Theater - December, February, May

Student Council - December, February, May

Building Assessment Coor - December, February, May

KYA - December, February, May