

MSU AND WKU STUDENT TEACHER RECRUITMENT INCENTIVE

If we want the best future teachers to consider Christian County Public Schools, we are asking the Board to approve incentives that make choosing our district a realistic and competitive option.

OBJECTIVE

We respectfully request the Board's approval to establish a recruitment incentive for up to four student teachers from Murray State University (MSU) or Western Kentucky University (WKU) to complete their student-teaching experience within Christian County Public Schools during the 2027 spring semester.

INCENTIVES

- **Travel/Gas Stipend: \$1600**

Provide each participating student teacher with a \$100 weekly stipend for 16 weeks to help offset the cost of commuting to and from their CCPS student-teaching placement.

- **Technology Incentive**

Provide each participating student teacher with a laptop at no cost to support their student-teaching experience and provide them with technology they can use for lesson planning, instructional preparation, and other professional responsibilities

- **Opportunity to Substitute**

Provide participating student teachers from WKU and MSU with the opportunity to serve as substitute teachers in their assigned schools, as staffing needs arise and university requirements permit. Student teachers would be compensated at a rate of \$125 per day, in accordance with applicable student teaching policies and district requirements.

- **Early Employment Opportunity**

At the conclusion of a successful student teaching semester, CCPS would provide the student teacher with an opportunity for employment in the district when an appropriate position is available.



GOAL

The goal is to make CCPS an attractive destination for future teachers while building relationships with strong candidates before they enter the competitive job market

ONE-YEAR TEACHING COMMITMENT

Prior to receiving the incentives, each participating student teacher would be required to sign a contract agreement committing to teach in Christian County Public Schools (CCPS) for one year following completion of their student-teaching experience.



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