



MENIFEE COUNTY SCHOOL DISTRICT

Joshua Kincaid, Superintendent

Superintendent Kincaid 2026/2027 Professional Growth Goals

Goal 1:

By June 2027, I will design and lead targeted student-support and attendance-monitoring systems—including early-warning intervention protocols and quarterly pathway advising—to increase district attendance to 94% and ensure 100% of graduating students are on a verified, documented track for academic, military, or career success.

- Partner with community agencies and family resource officers to remove barriers to regular attendance (e.g., transportation, health, housing).
- Facilitate quarterly student progress audits (Individual Learning Plans/ILPs) for all secondary students to track progress toward academic, military, or career benchmarks.
- Attend state or regional workshops on trauma-informed attendance strategies and data-driven attendance management.
- Lead the enhancement of the district's Individual Learning Plan (ILP) platform and establish a systematic monitoring protocol to ensure regular tracking of student career, college, and military pathway progress.

Goal 2:

By June 30, 2027, I will implement a multi-channel communication and feedback framework to increase family engagement and trust, while actively participating in the phased design and implementation of a local, standards-based accountability system to be fully operational by June 2028.

- Audit current district communication tools and launch a streamlined, multi-channel platform (e.g., unified messaging app, bi-weekly digital newsletters, targeted social media).
- Design and distribute stakeholder feedback surveys (parents, staff, community) to measure communication clarity, responsiveness, and level of trust.
- Collaborate with teachers to align local accountability rubrics directly with Kentucky Academic Standards.
- Participate in listening sessions with all staff during rounding.
- Design easy-to-read, user-friendly academic and readiness dashboards.