

SIMPSON COUNTY SCHOOLS
Board Supplements
Effective July 1, 2026 for the 2026-2027 School Year

Approved 04.23.2026
Amended 08.20.2026

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY 26-27, Rank 2 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 74,114	ONLY UPDATE THESE COLUMNS
ACADEMICS (APPOINTED/HIRED BY PRINCIPALS):									
Academic Team Coach	SEP - MAY	LES	1.60%	I	9	0.8%	2.40%	\$1,779	split stipend originally 1.6%
Academic Team Coach	SEP - MAY	LES	1.60%	I	6	0.4%	2.00%	\$1,482	
Future Problem Solving Coach	SEP - MAY	SES/LES	1.00%	F	NA	0.0%	1.00%	\$741	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	4	0.2%	1.00%	\$741	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	11	1.2%	2.00%	\$1,482	split stipend originally 3.1%
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	4	0.2%	1.75%	\$1,297	
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	11	1.2%	2.75%	\$2,038	
Academic Team Head Coach	SEP - MAY	FSHS	4.60%	I	11	1.2%	5.80%	\$4,299	
Academic Team Asst. Coach	SEP - MAY	FSHS	4.60%	I	4	0.2%	4.80%	\$3,557	
G/T Coordinator	SEP - MAY	FSHS	4.97%	F	NA	0.0%	4.97%	\$3,685	
G/T Coordinator	SEP - MAY	FSMS	3.86%	F	NA	0.0%	3.86%	\$2,861	
G/T Coordinator	SEP - MAY	LES	2.49%	F	NA	0.0%	2.49%	\$1,842	
G/T Coordinator	SEP - MAY	SES	3.86%	F	NA	0.0%	3.86%	\$2,861	
Newspaper Sponsor	SEP - MAY	FSHS	1.60%	I	2	0.2%	1.80%	\$1,334	
Speech/Drama Coach	SEP - MAY	FSHS	2.00%	I		0.0%	2.00%	\$1,482	
Speech Sponsor	SEP - MAY	FSMS	2.00%	I		0.0%	2.00%	\$1,482	
Yearbook Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Yearbook Sponsor	SEP - MAY	FSMS	1.50%	F	NA	0.0%	1.50%	\$1,112	
Yearbook Sponsor	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$741	
Mentor/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,904	
English Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Math Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Science Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Social Studies Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
STLP	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	LES	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	SES	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,482	
Student Council Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$741	
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$741	split stipend originally only one position
Robotics	SEP - MAY	SES	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,482	
FFA:									
Young Farmer Supplement	JUL - JUNE	FSHS	1.80%	F	NA	0.0%	1.80%	\$1,334	
Future Farmer Supplement	AUG - JUL	FSMS	1.80%	F	NA	0.0%	1.80%	\$1,334	
MUSIC:									
Band Director	AUG - JUL	FSHS	14.00%	III	10	2.4%	16.400%	\$12,155	split stipend—one is marching band, one is concerts
Band Director (Asst HS Band Dir.)	AUG - JUL	FSHS	6.50%	II	10	1.2%	7.70%	\$5,707	
Band Director	AUG - JUL	FSMS	2.00%	I	7	0.4%	2.40%	\$1,779	
Musical/Choral Director	AUG - JUL	FSHS	3.10%	I	6	0.4%	3.50%	\$2,594	
Musical Director Assistant	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Musical/Choral Director	AUG - JUL	FSMS	2.00%	I	18	1.6%	3.60%	\$2,668	
Brass Coach	AUG - JUL	FSHS	3.10%	I	17	1.6%	4.70%	\$3,483	
Woodwind Coach	AUG - JUL	FSHS	3.10%	I		0.0%	3.10%	\$2,298	
Orchestra Director	AUG - JUL	DISTRICT	3.10%	I	5	0.4%	3.50%	\$2,594	
Orchestra Assistant #1	1-TIME PAY MARCH	DISTRICT			NA			\$450	
Orchestra Assistant #2	1-TIME PAY MARCH	DISTRICT			NA			\$250	
ATHLETICS:									
Archery	JAN - JUN	FSHS	2.11%	F	NA	0.0%	2.11%	\$1,562	
Baseball Head Coach	JAN - JUN	FSHS	9.60%	II	12	1.8%	11.400%	\$8,449	
Baseball Asst Coach	JAN - JUN	FSHS	3.10%	I	7	0.4%	3.500%	\$2,594	
Baseball Asst Coach	JAN - JUN	FSHS	2.00%	I	32	2.2%	4.200%	\$3,113	
Basketball Boys Head Coach	OCT - MAR	FSHS	14.00%	III	14	3.6%	17.600%	\$13,044	
Basketball Boys Asst. Coach	OCT - MAR	FSHS	6.50%	II	6	0.6%	7.100%	\$5,262	
Basketball Boys Freshman Coach	OCT - MAR	FSHS	4.60%	I	0	0.0%	4.600%	\$3,409	
Basketball Boys 7th Grade Coach	OCT - MAR	FSMS	3.10%	I		0.0%	3.100%	\$2,298	
Basketball Boys 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	14	1.2%	4.300%	\$3,187	
Basketball Girls Head Coach	OCT - MAR	FSHS	14.00%	III	9	2.4%	16.400%	\$12,155	
Basketball Girls Asst. Coach	OCT - MAR	FSHS	6.50%	II	18	2.4%	8.900%	\$6,596	
Basketball Girls Freshman Coach	OCT - MAR	FSHS	4.60%	I	10	0.8%	5.40%	\$4,002	
Basketball Girls 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	1	0.0%	3.100%	\$2,298	
Basketball Girls 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	10	0.8%	3.900%	\$2,890	
Bass Fishing Coach	JAN - JUN	FSHS	5.00%	II	10	1.2%	6.20%	\$4,595	
Bass Fishing Assistant	JAN - JUN	FSHS	2.50%	II	9	1.2%	3.70%	\$2,742	
Bass Fishing Coach	JAN - JUN	FSMS	2.00%	I	0	0.0%	2.00%	\$1,482	
Cheerleading Head Coach	SEP - MAY	FSHS	8.00%	II	3	0.3%	8.30%	\$6,151	
Cheerleading Asst. Coach	SEP - MAY	FSHS	2.50%	F	0	0.0%	2.500%	\$1,853	
Cheerleading Head Coach	SEP - MAY	FSMS	2.00%	I	5	0.4%	2.400%	\$1,779	
Cheerleading Asst. Coach	SEP - MAY	FSMS	1.10%	I	3	0.2%	1.300%	\$963	
Cheerleading Asst. Coach	SEP - MAY	FSMS	1.10%	I	1	0.0%	1.100%	\$815	
Cross Country Coach Boys	SEP - FEB	FSHS	4.00%	I	5	0.4%	4.400%	\$3,261	
Cross Country Coach Girls	SEP - FEB	FSHS	4.00%	I	5	0.4%	4.400%	\$3,261	
Dance Team	SEP - MAY	FSHS	4.60%	I	7	0.4%	5.000%	\$2,336	split stipend head coach 60%, assistant 40%
Dance Team Asst. Coach	SEP - MAY	FSHS	0.00%	F	NA	0.0%	0.00%	\$1,370	
Esports Coach - Spring	JAN - JUN	FSHS	2.00%	F	NA	0.0%	2.000%	\$1,482	
Esports Coach - Fall	OCT - MAR	FSHS	2.00%	F	NA	0.0%	2.000%	\$1,482	
Field Maintenance	JAN - JUN	BASEBALL	3.51%	F	NA	0.0%	3.51%	\$2,603	
Field Maintenance	JAN - JUN	SOFTBALL	3.51%	F	NA	0.0%	3.51%	\$2,603	
Football Head Coach	SEP - FEB	FSHS	14.00%	III	21	6.6%	20.60%	\$15,267	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	19	2.4%	8.90%	\$6,596	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	7	0.6%	7.10%	\$5,262	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	7	0.6%	7.10%	\$5,262	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	14	1.8%	8.30%	\$6,151	
Football Freshman Head Coach	SEP - FEB	FSHS	6.50%	II		0.0%	6.50%	\$4,817	
Football Freshman Asst. Coach	SEP - FEB	FSHS	3.10%	I	2	0.2%	3.30%	\$2,446	
Football Head Coach	SEP - FEB	FSMS	3.10%	I	8	0.8%	3.90%	\$2,890	
Football Asst. Coach	SEP - FEB	FSMS	1.60%	I	6	0.4%	2.00%	\$1,482	
Football Asst. Coach	SEP - FEB	FSMS	1.60%	I	14	1.2%	2.80%	\$2,075	
Strength Coach	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Golf Coach Boys	SEP - FEB	FSHS	4.00%	I	6	0.4%	4.40%	\$3,261	
Golf Coach Girls	SEP - FEB	FSHS	4.00%	I	10	0.8%	4.80%	\$3,557	
Soccer Girls Head Coach	SEP - FEB	FSHS	8.00%	II	16	2.4%	10.40%	\$7,708	
Soccer Girls Asst. Coach	SEP - FEB	FSHS	2.00%	I	3	0.2%	2.20%	\$1,631	
Soccer Boys Head Coach	SEP - FEB	FSHS	8.00%	II	8	1.2%	9.20%	\$6,818	

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						\$	74,114	ONLY UPDATE THESE COLUMNS	
Soccer Boys Asst. Coach	SEP - FEB	FSHS	2.00%	I	0	0.0%	2.00%	\$1,482	
Soccer Boys Head Coach	SEP - FEB	FSMS	2.00%	I	0	0.0%	2.00%	\$1,482	
Soccer Girls Head Coach	SEP - FEB	FSMS	2.00%	I		0.0%	2.00%	\$1,482	
Softball Head Coach	JAN - JUN	FSHS	9.60%	II	10	1.2%	10.80%	\$8,004	
Softball Asst. Coach	JAN - JUN	FSHS	3.10%	I	5	0.4%	3.50%	\$2,594	
Softball Head Coach	SEP - FEB	FSMS	2.00%	I	2	0.2%	2.20%	\$1,631	
Swimming Coach Boys	OCT - MAR	FSHS	4.00%	I	17	1.6%	5.60%	\$4,150	
Swimming Coach Girls	OCT - MAR	FSHS	4.00%	I	17	1.6%	5.60%	\$4,150	
Tennis Girls Coach	JAN - JUN	FSHS	4.00%	I	1	0.0%	4.00%	\$2,965	
Tennis Boys Coach	JAN - JUN	FSHS	4.00%	I	1	0.0%	4.00%	\$2,965	
Track Coach	JAN - JUN	FSHS	5.00%	I	3	0.2%	5.20%	\$3,854	
Track Asst. Coach	JAN - JUN	FSHS	2.00%	I	11	1.2%	3.20%	\$2,372	
Volleyball Head Coach	SEP - FEB	FSHS	8.00%	II	14	1.8%	9.80%	\$7,263	
Volleyball Asst. Coach	SEP - FEB	FSHS	2.00%	I	0	0.0%	2.00%	\$1,482	
Volleyball Head Coach	SEP - FEB	FSMS	2.00%	I	2	0.2%	2.20%	\$1,631	
BOOSTER PAID (Flat Stipends): CONFIRM AMOUNTS EACH YEAR WITH BOOSTER CLUB BEFORE RELEASING PAYMENT									
School Day Band Assistant	AUG - JUL	FSHS			NA			\$3,000	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #1	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #2	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	split stipend originally 1@1815
Marching Band Seasonal Staff #4	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #5	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Band Camp Assistant #1	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #2	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #3	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #4	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #5	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #6	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #1	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #2	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #3	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #4	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Winter Season Staff #1	NOV-MAY	FSHS			NA			\$600	reduced from 2500 FY23
Winter Season Staff #2	NOV-MAY	FSHS			NA			\$2,500	MUST INVOICE BAND BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSHS			6			\$2,000	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			8			\$1,154	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			NA			\$750	MUST INVOICE BASEBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			5			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			NA			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Asst. Softball Coach-Booster	SEP - FEB	FSMS			21			\$1,000	MUST INVOICE SOFTBALL BOOSTER
Assistant Football Coach	SEP - FEB	FSHS			NA			\$2,500	MUST INVOICE FOOTBALL BOOSTERS
Assistant Football Coach	SEP - FEB	FSHS			NA			\$2,000	MUST INVOICE FOOTBALL BOOSTERS
Assistant Girls Basketball Coach	OCT - MAR	FSHS			NA			\$1,200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
Assistant Boys Basketball Coach	OCT - MAR	FSHS			NA			\$2,000	MUST INVOICE BOYS BASKETBALL BOOSTERS
Assistant Volleyball Coach	SEP - FEB	FSMS			NA			\$750	MUST INVOICE VOLLEYBALL BOOSTERS
Junior Wildcat Boys Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE BOYS BASKETBALL BOOSTERS
Junior Wildcat Girls Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
DISTRICT:									
Athletic Director	AUG - JUL	District	17.00%	III	7	1.2%	18.20%	\$13,489	
Game Manager #1	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Game Manager #2	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Administrative Assistant to AD	JUL - JUNE	District	3.51%	F	NA	0.0%	3.51%	\$2,603	
Alumni & Community Relations Coordinator	AUG - JUL	District	2.63%	F	NA	0.0%	2.63%	\$1,952	
Athletic Director Assistant	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,507	
FSMS Assistant Athletic Director	AUG - JUL	FSMS		F	NA			\$2,500	FLAT RATE - Reimbursed by FSMS SBDM and FSEC
PAC Facility Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Culinary Catering Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Boys and Girls Club Coordinator	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,507	
Chinese Liaison Coordinator	AUG - JUL	District	1.76%	F	NA	0.0%	1.76%	\$1,301	
Assistant Videographer	AUG - JUL	District	4.21%	F	NA	0.0%	4.21%	\$3,123	
Videographer	AUG - JUL	District	26.34%	F	NA	0.0%	26.34%	\$19,520	