



Joyful Excellence Education Group, LLC

PROPOSAL

PROPOSED TO:

Cortnei Flucas
Superintendent
Covington Independent Schools

ORGANIZED BY:

Wanda Legrand, Ed.D.
CEO
Joyful Excellence Education Group, LLC

Project Area of Focus

This project will focus on Executive Coaching.

Scope of Work & Timeline

July 2026 – June 2027

	Description Executive Coaching is customized to the needs and goals of the leader and/or their supervisor. The initial meeting will be dedicated to determining the goals and key performance indicators of the partnership.
1-on-1 Executive Coaching	Executive Coaching Interaction • Five site visits • Sixteen 60-minute virtual sessions • Unlimited texts & emergency calls

Investment

Line Item #	Deliverables	Investment
	<i>Executive Coaching</i>	\$24,000

This proposal is valid until Friday, July 10, 2026. Once a signed contract has been received, the initial kick-off call will be scheduled.

Our Founder

Dr. Wanda Legrand
CEO & Founder, Joyful Excellence Education Group



Dr. Wanda Legrand is the CEO & Founder of Joyful Excellence Education Group after 30 years of service in public schools across the country. Most recently she served as the Chief Student Services Officer for Guilford County Schools where she started her career in education. Prior to this role, she served as the Deputy Chancellor of DC Public Schools and the Deputy Superintendent for Academics for Indianapolis Public Schools. Throughout her career, she also worked as a corporate trainer, high school teacher, assistant principal, principal, and regional superintendent. Most of those roles were served in her home state of North Carolina. Despite loving all the various communities she served in, she considers North Carolina her “forever home.” She has a Doctor of Education and Masters of School Administration in Educational Leadership from the University of North Carolina at Chapel Hill, as well as a Bachelor of Science Degree in Mathematics Education from North Carolina A&T State University. Dr. Legrand is passionate about educating the whole child, making equity attainable, and experiencing joy in everyday life including work.