

## **BYLAW 16. RECRUITMENT/UNDUE INFLUENCE**

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### **SEC. 1) PROVISIONS ON RECRUITING/UNDUE INFLUENCE**

- a) A pupil (domestic or foreign) at any grade level shall not be recruited to a member school of the KHSAA to participate in athletics. Recruiting is defined as an act, on behalf of, or for the benefit of, a school, including impermissible contact, which attempts to influence a student to transfer to a member school to participate in athletics, including the offer of improper benefits not available to all members of the student body.
- b) It shall also be defined as recruiting to provide improper benefits not available to all members of the student body to an already enrolled student to influence that student to remain at a member school including recruitment under the guise of academics.
- c) An athletic coach or any other member of the school staff or team member (including parents and boosters) shall not influence a student even if the student, his or her parents or any intermediary from another school, makes the initial contact. In this situation, a coach or staff member (paid or unpaid) should immediately refer the person(s) to the school Principal or Designated Representative.
- d) Influencing a student shall include the promise or instilling the expectation of an athletic advantage, playing time, employment of the student or the student's parents or relatives, housing for the student or the student's parents, scholarships or financial aid for which other members of the student body are not generally eligible, providing other improper benefits, making improper contacts or any other material or athletic reward for which other members of the student body are not generally eligible.
- e) A school official utilizing an intermediary including a peer, another school employee, a student, a parent or a citizen, to recruit a student-athlete shall be in noncompliance.
- f) An individual with a connection to a member school shall not give or promise a prospective or currently enrolled student-athlete compensation for the use of the name, image, or likeness of to recruit or induce the athlete to enroll at any member school.
- g) An individual with a connection to a member school shall not give or promise compensation for the use of an athlete's name, image, or likeness;

### **SEC. 2) PENALTY**

- a) Any representative of a member school knowingly allowing the recruitment of a student to participate in athletics or who should have known of this recruitment shall be guilty of willful neglect of duty, misconduct, or breach of contract.
- b) This shall apply not only to coaches but also to personnel supervising coaches, including the Designated Representative, an athletic director, an assistant principal, Principal or Designated Representative, an assistant Superintendent, a Superintendent or a school board member.
- c) This requirement shall also apply to students or their parents.
- d) Any violation of this bylaw may have any or all penalties detailed in Bylaw 27 applied as part of the final dispensation of the matter, including contest forfeiture.
- e) Appeals or other considerations under this bylaw shall be considered Board matters under the KHSAA Due Process Procedure.