

RECORD OF BOARD PROCEEDINGS

[Board Minutes]

Russellville, KY, July 21st, 2026

The Russellville Independent Board of Education met in regular called session at 6:00 o'clock P.M., on the 21st day of July 2026, with the following members present:

[1] Mr. Phillip E. West [2] Mrs. Lovis Patterson [3] Mrs. April Triplett
[4] Ms. Shawnri Gamble [5] Mr. Kyle Estes, Superintendent

I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG

Mr. Phillip West, Board Vice Chairman, called the meeting to order at 6:04 PM. Mr. West offered the invocation, and led the audience in the pledge of allegiance to the flag.

a. Review of District Mission Statement

Mr. Milam reviewed the district mission and vision statements:

Mission: "At Russellville Independent Schools, we are United in Trust, Guided by Compassion, Committed to Respect, Driven by Opportunity, and have Pride in Who We 'R'."

Vision: "Prioritizing all Panthers in an inclusive learning environment that is overflowing with pride and possibilities."

II. AGENDA APPROVED

Order #1 – Motion Passed: Approval of board agenda passed with a motion by Mrs. April Triplett, second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

III. PUBLIC COMMENT

IV. PRESENTATIONS

a. RISD Local Survey Data

Dr. Kelly Jones and Dr. Kelly Davis presented student survey data to the board.

b. Future Facilities Proposal

Mr. Jeremiah Hawkins of Hawkins Abney presented future facility updates to the board.

VI. CONSENT AGENDA ITEMS APPROVED

Order #2 – Motion Passed: Approve the Consent Agenda Items passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

a. Minutes: June 16, 2026, Regular Called Meeting

b. Payment of Claims & Contract Salaries and Financial Reports

c. Report of Personnel Actions Taken by the Superintendent

Hires:			
Date	Name	Position	
07/01/2026	Takaven Griffin	Transfer from Inst. Asst to Inst. Asst w/College	
07/01/2026	Helen Bailey	Instructional Assistant- ISS monitor	
07/01/2026	Haley Howard	Cook/Baker-RHS	
07/01/2026	Britt Garrett	Cook/Baker-SES	
07/01/2026	Jennifer Gordon	Certified Teacher - Band Director RHS & RMS	
07/01/2026	Tukennis Sydnor	Assistant Athletic Coach (RHS Football)	
07/01/2026	Nick True	Certified Teacher RHS & Assistant Football Coach	
	Amy (Beth)		
07/01/2026	Canler	Certified Teacher - Exceptional Child/SPED	
07/01/2026	Briante Gowdy	Certified Teacher- Elementary	
	Shelia		
07/01/2026	Cunningham	Certified Teacher - Math Middle grades	
	Trentwood		
07/01/2026	Milby	Certified Teacher - SPED (PASS)	
	Cassandra		
07/01/2026	Crafton	Cook/Baker -RHS	
07/01/2026	Taylor Hedges	Certified Teacher - Math Middle grades	
07/01/2026	Devin Smith	RHS Football Assistant Athletic Coach	
07/01/2026	Karma Berkley	Certified Teacher - Elementary	
	Jeremy		
07/01/2026	Thompson	Certified Teacher - Middle PE & RHS Boys Asst Basketball Coach	
07/01/2026	Barry Moore	Game Manager FALL	
07/01/2026	Terry Christian	Game Manager FALL	
07/01/2026	Lacey Conner	Certified Teacher - Elementary	
07/01/2026	Justin Behm	Assistant Athletic Archery Coach-SES	

Resignations/Terminations:			
<u>Date</u>	<u>Name</u>	<u>Position</u>	<u>Status</u>
06/30/2026	Holly Hansen	Certified Teacher - Elementary	Resigned
06/30/2026	Samara Bell Calloway	Reading Interventionist	Resigned
06/30/2026	Christian Mullins	Certified Teacher - RMS/RHS PE	Resigned
06/30/2026	Carlie Taylor	Cook/Baker	Resigned
06/30/2026	Lisa Rose	Public Relations Only	Resigned
06/30/2026	John Tinsley	Assist Boys Basketball Coach	Resigned
06/30/2026	Tamara Brooks	Certified Teacher - Elementary	Resigned

d. Fundraiser/Overnight Trip Request

Fundraisers:			
<u>Dates</u>	<u>Organization</u>	<u>Activity</u>	<u>Sponsor</u>
07/31/2026	RHS Football	Business Banner hung at Rhea Stadium	William Griffin
08/08/26	RHS Football	BBQ & sell food at Emancipation Proclamation Celebration	William Griffin
08/01/26-11/1/26	RHS Football	Sell old jerseys & helmets	William Griffin
08/01/26-11/01/26	RHS Football	Sell jersey banners	William Griffin
08/01/26-11/01/26	RHS Football	Flas Football Game	William Griffin
7/16/2026	RMS Football	7v7 Football	Daniel Elliott
7/22/26-8/12/26	RMS Volleyball	Calendar grid (purchase the amount)	Emilee Bevil
7/22/26-8/12/26	RMS Volleyball	T-Shirt sales	Emilee Bevil
8/15/26	RHS Band	Car Wash	Jamie Moore
7/27/26-8/7/26	RHS Band	Coke Sales	Jamie Moore
Overnight Trips			
<u>Dates</u>	<u>Organization</u>	<u>Location</u>	<u>Sponsor</u>

e. 2026-27 District Handbooks

f. 2026-27 Code of Acceptable Behavior and Discipline

g. Statement of Interest and Conflict

VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES

a. Second Reading of the 2026-27 Policy and Procedure Updates

Order #3 - Motion Passed: Approval of the 2026-27 policy and procedure second reading passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

b. Revision to Special Education Procedures

Order #4 - Motion Passed: Approval of revised special education procedures passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

c. Amend the 2026-2027 Supplemental Salary Schedule to include E-sports Stipend

Order #5 - Motion Passed: Approval of the amended 26-27 supplemental salary schedule passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

d. Yearly Update on Internet Safety and Compliance

Order #6 - Motion Passed: Approval of the district's internet safety compliance passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

VII. NEW BUSINESS

a. Salvage Bus #16 (4DRBUAAN26A169464)

Order #7 - Motion Passed: Approval to salvage bus # 16 (4DRBUAAN26A169464) from the fleet passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

b. Approve publishing request for "Letters of Interests" for Architectural & Construction Management Services

Order #8 - Motion Passed: Approval to prequest for "Letters of Interests" for Architectural & Construction Management Services passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

c. Agreement with Kentucky Datasream Initiative, Inc.

Order #9- Motion Passed: Approval of agreement with Datasream passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

d. FY2026 COPS School Violence Prevention Program

Order #10 - Motion Passed: Approval to apply for the 2026 COPS School Violence Prevention Program passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

e. Pledge of Collateral

Order #11 - Motion Passed: Approval of pledge of collateral passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

f. Student Fees

Order #12 - Motion Passed: Approval of proposed student fees passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

VIII. ADMINISTRATIVE REPORTS

IX. SUPERINTENDENT'S REPORT

X. WORKING SESSION

XI. ADJOURNMENT

Order #13 - Motion Passed: A motion to adjourn passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Absent
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

Chairman _____

Secretary _____

