

KENTUCKY DEPARTMENT OF EDUCATION (KDE) STAFF NOTE

Topic: Amendments to 780 KAR 3:072, Attendance, compensatory time, and leave for certified and equivalent service,

Date: August 2026

Action Requested: ☐Review ☒Action/Consent ☐Action/Discussion

Held In: ☒Full Board ☐State Schools ☐United We Learn

SYNOPSIS OF WHAT YOU WILL BE SHARING:

Amendments to 780 KAR 3:072, Attendance, compensatory time, and leave for certified and equivalent service, for KBE action.

COMMISSIONER'S RECOMMENDATION:

The Commissioner recommends approval of the amendments to 780 KAR 3:072, Attendance, compensatory time, and leave for certified and equivalent service.

APPLICABLE STATUTE OR REGULATION:

KRS 156.808

BACKGROUND:

Existing Policy:

KRS 156.808 required the Kentucky Board of Education to promulgate administrative regulations for the certified and equivalent staff of state-operated area technology centers governing attendance, including hours of work, compensatory time, and annual, court, military, sick, voting, and special leaves of absence.

Maternity leave was not a type of leave provided in KRS 156.808 prior to HB 727.

Summary of Issue:

House Bill 727 in the 2026 regular legislative session added maternity leave as a type of leave to KRS 156.808.

Pursuant to KRS 156.808 the Kentucky Board of Education is required to promulgate administrative regulations establishing personnel policies and procedures for all certified and equivalent staff, including administrative, teaching, and supervisory staff in the KDE Office of Career and Technical Education central office and state-operated area technology centers. KRS 156.808(3)(g) requires the Kentucky Board of Education to promulgate administrative regulations for the certified and equivalent staff of state-operated area technology centers governing attendance, including hours of work, compensatory time, and annual, court, military, sick, maternity, voting, and special leaves of absence.

Budget Impact:

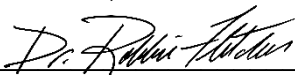
There is potential impact on KDE's budget. The estimate is \$10,000/staff member that utilizes maternity leave for the birth of a child.

Groups Consulted and a Brief Summary of Responses:

KDE's Office of Career and Technical Education, Office of Finance and Operations, Office of Legal Services, and Division of Resource Management for review and approval of proposed amendments. The proposed amendments will be presented to LSAC on July 28, 2026, and a summary of LSAC's review will be provided to the KBE.

CONTACT PERSON(S):

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Commissioner of Education

GOALS/PRIORITIES: Indicate all applicable options.

☐	Foster Educational Innovation Through Vibrant Learning Experiences
☐	Advance Educational Excellence Through Continuous Professional Improvement
☐	Cultivate Collaborative Partnerships
☒	Legislation
☒	Commissioner's Management