

**Covington Board of Education
Regular Working Meeting**

MINUTES

December 04, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance taken at 5:30 pm

Present Board Members:

Ms. Hannah Edelen

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

Absent Board Member:

Mr. Stephen Gastright

Motion Passed 120425_01: The Covington Board of Education approves to excuse Mr. Stephen Gastright, board vice-chair from the meeting with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the board.



VI. District Recognition and Presentations ~ Ninth District

a. Certified Employee of the Month ~ Ms. Heather Gillman

Mr. Tom Haggard, Board chair, recognized Ms. Heather Gillman as the Certified Employee of the Month.

b. Classified Employee of the Month ~ Mr. Quantez Calloway

Mr. Tom Haggard, Board chair, recognized Mr. Quantez Calloway as the Classified Employee of the Month.

c. Volunteer of the Month ~ Mr. Matt Westwood

Mr. Kareem Simpson, Board member, recognized Mr. Matt Westwood as the volunteer of the Month.

d. Student Recognitions

Three students from Ninth District were recognized for their kindness and hard work.

VII. Informational Items (Action Possible)

1. 2024-2025 Adopt A Class District Impact Report

Ms. Sonya Fultz reported on the collaboration between Covington Independent Public Schools and Adopt A Class

2. Star Proficiency Rates Fall 2025

Mr. Tony Magner provided the Star Proficiency rates for the district for the Fall of 2025.

3. 2025 Accountability

Mr. Tony Magner provided an update on the School Accountability for 2025

4. College Enrollment Data

Mr. Tony Magner reported on the College Enrollment Data

5. Fundraiser Request ~ Holmes High School Band/Chorus

Mr. Kreiger, Band Director, submitted a request for a band/chorus fundraiser.

6. School Council Meeting Minutes ~ November

Site Based Decision Making Minutes were presented for review.

7. Personnel Actions

Personnel Exhibit December 4, 2025

Supplemental Contracts Offered for the 2025-2026 School Year: Academic/Band/Translators/Doctorate/SPED/Athletic/Other

Asselanis Jenna GOS Elementary Girls BB Coach / GOS - .5

Bachman Ken HHS Head Wrestling Coach – HHS

Baker Mary GOS Elementary Boys BB Coach / GOS - .5

Blevins Taylor HMS Transitional Covering for a Collab SPED

Calloway Tayquan JGC Elementary Boys BB Coach / JGC



Clemons Bilial	HMS	Transitional Covering for a Collab SPED
Frakes Joseph	GOS	Elementary Girls BB Coach / GOS - .5
Calloway Quantez	GOS	Elementary Boys BB Coach / GOS - .5
Caldwell Rebecca	GOS	Elementary Academic Team / GOS - .5
Donoho Jill	GOS	Elementary Academic Team / GOS - .5
Dozier Quinton	HMS	7th Grade Girls BB Coach / HMS
Dunaway Brittany	GOS	Elementary Cheer Coach – GOS
Frazier Gwendolyn	HMS	Mentor (New Teacher)
Furnish Karen	DW	Sports Facilitator Elementary Soccer / DW - .5
Gary Ebony	6th	Elementary Girls BB Coach - 6th District
Gibson Jacob	9 th	Academic Team Coach - 9th District
Gurley Dulcinea	9 th	Elementary Soccer Coach / 9th District - .5
Gurley Dulcinea	9th	Elementary Girls BB Coach / 9th District
Heizer Joshua	JGC	Elementary Girls BB Coach / JGC
Jones Jameel	HMS	8th Grade Boys BB Coach – HMS
Keifer Tyler	HMS	Transitional Covering for a Collab SPED
Lickert Vicki	GOS	Elementary Cheer Coach – GOS
Lynch Gracey	9th	Team Lead - 5th Grade - 9th District
Moore Jason	DW	Sports Facilitator Elementary Soccer / DW - .5
Nagelhout Brittany	9th	Elementary Soccer Coach / 9th District - .5
Perrin Joshua	9th	Elementary Boys BB Coach / 9th District - .5
Perrin Quincy	6 th	Elementary Boys BB Coach - 6th District
Reese Eli	HMS	7th Grade Boys BB Coach - HMS
Rice Bennett	HMS	6th Grade Boys BB Coach – HMS
Roberts Tim	9th	Social media - 9th District
Roberts Tim	9 th	Elementary Boys BB Coach / 9th District - .5
Schneider Kailey	HHS	11th Grade Student Council Sponsor – HHS
Smallwood Hailey	6 th	Elementary Cheer Coach - 6th District
Stevenson Dessie	6 th	Elementary Soccer Coach - 6th District
Taylor Casey	JGC	Elementary Cheer Coach – JGC
Torres Alisia	6th	Elementary Academic Team Coach - 6th District
Olvera-Vancini Brittany	JGC	Elementary Cheer Coach – JGC
West Camia	9th	Elementary Cheer Coach - 9th District

New Hires:

Certified Substitutes:

Bradford Carr Substitute Teacher DW/HMS
Brown Arlene Substitute Teacher DW
Dominik Walls Substitute Teacher DW
Curtis Nurnberg Substitute Teacher DW
Avery Goff Substitute Teacher DW
John Kennedy Substitute Teacher DW

Classified:

Lyndie Boone Bus Driver Transportation
Falecia Franklin Instructional Assistant HMS
Bobby Hamlin Custodian GOS
Addyson Weeks Instructional Assistant LES



Resignations:

Classified & Certified
Fuentes Catherine Interpreter DW
Hopkins Jonathan Head Varsity FB Coach HHS
Keaton Jamaricus Bus Monitor Transportation
Kidwell Breanna Nutrition Assistant NDE

Revisions: Carroll Shirley Was the Finance Assistant at Central Office and Now will be the Administrative Assistant for Transportation

Terminated: Employee #6650

Rank Change: Whitehead Terrah Rank 1

APPROVED FMLA AND LOA APPLICATIONS:

Employee #: 7314
Employee #: 6761
Employee #: 6131
Employee #: 6525
Employee #: 6977
Employee #: 5533

District Posted Vacancies: NOTE: Some of the postings are filled – waiting on hiring appointment to finish hiring process – once hiring is complete the posting will be closed.

Certified:

District Wide 3
Sixth District 3
John G. Carlisle 1
Latonia Elementary 0
Glenn O. Swing 0
James E. Biggs 0
Holmes High School 2
Holmes Middle School 6
Ninth District 1
Transformational Learning Center 0
Substitutes An ongoing post due to need

Classified:

Transformational Learning Center 0
Covington Partners 0
Latonia Elementary 1
John G. Carlisle 1
Holmes High School 4



Central Office 3
District Wide 4
Glenn O. Swing 0
Ninth District 3
Chapman Daycare 2
District Wide Maintenance 1
Holmes Middle School 2
Sixth District 2
James E. Biggs 1
Transportation 1 Also has an ongoing post due to need- 4 Monitors - 4 Bus Drivers

8. Holmes Middle School ~ A River Cities School of Innovation

Mr. Lee Turner, Principal Holmes Middle School and Ms. Rachel Blacwood, teacher Holmes Middle School presented a resolution to request to apply for waivers from the Kentucky Department of Education for the School of Innovation.

VIII. Consent Agenda

No items on the consent agenda

IX. Individual Approval Agenda Items

No items on the individual approval agenda.

X. Addendum Agenda (Action Possible)

No addendum agenda items.

XI. Superintendent Report

Mr. Garrison thanked Adopt a Class for their collaboration and Mr. Magner for his reports.

XII. Report of the Attorney

No report of the attorney.

XIII. Board Member Discussion and/or Comments

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

No need for an executive session

XVI. Adjournment

The Board made a consensus to adjourn at 6:31pm.

Tom Haggard, Board Chair

Alvin Garrison, Superintendent

