



Partnership Agreement | 2026 - 2027 School Year

PURPOSE

The purpose of this Partnership Agreement is to identify expectations and establish expectations and terms governing the collaboration between Partners For Change, a non-profit corporation organized under Kentucky law ("Partners For Change"), formerly known as Covington Partners, and the Southgate Independent School District, a public school district organized under Kentucky law (the "District") for the 2026 - 2027 school year.

Partners For Change and the District agree to collaborate in support of mentoring and family engagement programming that benefits students residing within the District. Through this partnership, Partners For Change will provide technical assistance, resource development, and strategic support to strengthen these program areas.

As requested, Partners For Change may also collaborate with the Community-Based Organization providing out-of-school time programming to support alignment, coordination, and shared impact.

ROLES AND RESPONSIBILITIES

Under this partnership agreement, the roles, and responsibilities for each party are designated and defined as follows:

A. Roles and Responsibilities for Partners For Change

In exchange for the promises and agreements of the District as stated herein and in pursuit of the purposes identified in this collaboration, Partners For Change agrees to fulfill the following responsibilities:

- Consideration of District funding requests that support mentoring and family engagement programs with clearly defined outcomes and objectives;
- Technical assistance to support program planning, implementation, and continuous improvement;
- Training and professional development opportunities for District staff and program partners;
- In-depth training and guidance on the theory of change for identified program areas; and
- Sharing of best-practice templates, documents, forms, and other resources to support effective program implementation.

B. Roles and Responsibilities for the District

In exchange for the promises and agreements of the Partners For Change as stated herein and in pursuit of the purposes identified in this collaboration, the District agrees to fulfill the following responsibilities:

- Providing Partners For Change with access to visit, observe, and collaborate with programs;
- Collaborating and participating in cross-district initiatives that support alignment and shared learning across out-of-school time, mentoring, and family engagement programs. This may include, but is not limited to, meetings, workshops, quarterly training sessions provided by Partners For Change, and other activities organized by Partners For Change;
- Working collaboratively with Partners For Change and applicable partners to increase the capacity and quality of Out-of-School time, Mentoring and Family Engagement programming; and
- Providing data, as reasonably requested, to demonstrate program outcomes, impact, and the use of any funding provided through Partners For Change.



TERM

The terms of this partnership agreement are in effect from July 1, 2026 - June 30, 2027. At the completion of this term, the collaboration identified in this agreement shall terminate. Prior to the termination date, either party may terminate the agreement for any reason thirty (30) calendar days after written notice of intent to terminate this agreement to the other party.

MARKETING AND COMMUNICATIONS

Partners For Change and the District agree to collaborate in promoting the partnership, related programs, and program initiatives.

When sharing information about these programs, each Party may use the other Party's approved name and logo, as well as approved photos of programming, in websites, marketing materials, social media, newsletters, press releases, and other communications, with prior approval.

REVIEW OF ESSENTIAL TERMS

Both parties acknowledge that they have reviewed and negotiated the terms of this partnership agreement. They have confirmed that the partnership agreement accurately reflects the terms governing the collaboration for the 2026-2027 school year. Additionally, both parties have had the opportunity to review the partnership agreement with their legal counsel before execution.

AMENDMENT OF TERMS

Amendment or supplementation of any terms identified in this partnership agreement must be made in writing, signed, and approved by both parties.

In witness whereof, the parties have executed this agreement in duplicate originals, one of which is retained by each of the parties.

Stacie Strotman, Partners For Change, President/CEO
Partners For Change

Date

Greg Duty, Superintendent
Southgate Independent Schools

Date