



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, DEPUTY SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Dr. Adrienne Usher, Assistant Superintendent

FROM: Dr. Althea Hurt, Director of Human Resources

DATE: July 14, 2026

RE: Request for the July Board Meeting - Addition of an Instructional Tutor

Dr. Josh DeWar, Principal at Overdale Elementary School, requests the addition of an Instructional Tutor to the school's staffing for the 2026-2027 school year. This position is requested to support increasing enrollment and address the rising number of students with behavioral and social-emotional needs. The Overdale Elementary SBDM Council has approved this role, and funding will be provided through Title I.

Attachment: Memo from Dr. DeWar

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION



OVERDALE

ELEMENTARY SCHOOL

JOSHUA DEWAR, PH. D., PRINCIPAL
RYAN SEGO, SCHOOL COUNSELOR

Date: June 23, 2026

To: Dr Althea Hurt, HR Director
Dr. Adrienne Usher, Deputy Superintendent
From: Josh DeWar, Principal
Re: Funding a Behavior Instructional Tutor (174 days)

Overdale Elementary is requesting approval to hire an Instructional Tutor. Overdale is experiencing significant and sustained enrollment growth. During the 2025–2026 school year, our enrollment increased from 377 students in August to 416 by the end of the year. This trend is accelerating: Overdale was projected to have 480 students in 2026–2027, yet as of late June, we already have 497 students enrolled in Infinite Campus.

The projected and realized growth in the past year has created substantial challenges in maintaining a safe, orderly learning environment. As principal, my core responsibility is to ensure all students learn in a safe and supportive setting while I continue to serve as the school's instructional leader. To maintain this focus, we need additional staffing to address increasing behavioral and social-emotional needs. Our counselor, Ryan Sego, leads social-emotional learning and coordinates local and state assessments in addition to providing individual and small-group counseling. Together, we manage student discipline; however, with rapid enrollment growth and increasingly complex student needs, it is clear that additional staff is necessary to provide adequate behavioral support.

To address our school's needs, we will utilize this position to support the Behavioral/Social/Emotional needs of our students at Overdale. This position would:

- Respond quickly to escalating situations and de-escalate them before they disrupt instruction
- Minimize loss of instructional time for both the student in crisis and their peers
- Support implementation of behavior plans and social-emotional strategies across classrooms
- Reinforce schoolwide expectations and Tier 2 interventions in alignment with our MTSS framework

This position would be funded with Title I dollars and hired on a year-by-year basis as funding allows. We believe this is a strategic use of Title I resources that will protect instructional time, support our most vulnerable learners (including EL students), and maintain a safe, positive school climate as Overdale continues to grow.

If you have any questions or would like additional data on enrollment, discipline referrals, or anything else, I would be glad to provide it. Thank you for your consideration of this request and for your continued support of Overdale's students and staff.

Sincerely,

Joshua DeWar, Ph.D.
Principal, Overdale Elementary

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

School:	OES
Program:	TITLE I
Project #:	310N
Prepared By:	SSWEAT
Principal Signature:	JJDEWAR
Date Submitted:	6/22/2026
Approved By (Program Director):	
Balanced (YES/NO)	CONGRATULATIONS, YOU'RE A GENIUS!!

ORG	0802118		
OBJECT	ACCOUNT DESCRIPTION	AMOUNT	DESCRIPTION
0110	CERTIFIED PERMANENT SALARY	48,502.00	HALEE OLIVER, TEACHER
0111	CERTIFIED EXTENDED DAYS	-	
0112	CERTIFIED EXTRA DUTY	-	
0113	CERTIFIED OTHER SALARY	-	
0120	CERTIFIED SUBSTITUTE SALARY	-	
0130	CLASSIFIED REGULAR SALARY	30,815.40	INST. TUTORJ STIVERS 7.00 HPD/ 174 DPY
0131	CLASSIFIED OTHER SALARY	-	
0150	CLASSIFIED SUBSTITUTE SALARY	-	
0170	CLASSIFIED/PARAPROFESSIONAL	-	
0211	TERM LIFE	86.40	
0213	GROUP LIABILITY INSURANCE	183.88	
0221	FICA	1,910.55	
0222	EMPLOYER MEDICARE CONTR.	1,150.10	
0231	KTRS (Fed. Prog. Only)	8,296.27	
0232	CERS	5,371.12	
0251	STATE UNEMPLOYMENT INS.	120.00	
0260	WORKMANS COMPENSATION	325.20	
0294	HEALTH INSURANCE	-	
0295	LIFE INSURANCE	24.00	
0296	ADMINISTRATION FEE	192.00	
0297	FLEXIBLE SPENDING ACCOUNT	2,100.00	

DO NOT MANUALLY ENTER FIGURES ABOVE THIS LINE, ^^ THEY LINK FROM WAGE SHEET AND WILL AUTOMATICALLY ENTER.

0322	EDUCATIONAL CONSULTANT		
0335	PROFESSIONAL CONSULTANT		
0338	REGISTRATIONS	\$ 6,000.00	
0531	POSTAGE--Only allowable with Parent & Family Engagement Funds for Title I Mailings		
0552	POSTERS		
0580	TRAVEL - MILEAGE	\$ 2,500.00	
0585	TRAVEL - MEALS	\$ 1,500.00	
0586	TRAVEL - LODGING	\$ 4,000.00	
0616	FOOD - NON INSTRUCTIONAL - Only for light snacks with Parent & Family Engagement Activities		
0641	LIBRARY BOOKS		
0642	PERIODICALS & NEWSPAPERS		
0643	SUPPLEMENTARY BOOKS	\$ 1,000.00	
0644	TEXTBOOKS		
0645	A V MATERIALS		
0650	TECHNOLOGY RELATED SUPPLIES	\$ 250.00	
0651	TECH RELATED DEVICES--Chromebook, iPads Desktop, etc		
0652	TECH RELATED DEVOCIS OTHER--Printer, TV, Scanner, etc.		
0653	SOFTWARE-TECHNOLOGY RELATED	\$ 15,881.00	
0810	DUES & FEES (Not for registrations)		
0913	INDIRECT COSTS		
Total Expenses		\$ 130,207.93	

Adjustments

130,207.93

Total Grant Amount

130,208.00

Balanced When this is ZERO

0.00

If a needed **expense** object line isn't listed, feel free to make changes

Call Sherry Sweat, 502-869-8011 with questions or for assistance.

School:	OES
Program:	TITLE I PARENT & FAMILY ENGAGEMENT
Project #:	310NM
Prepared By:	SSWEAT
Principal Signature:	
Date Submitted:	7/8/2026
Approved By (Program Director):	
Allocation amount	\$ 1,340.00

ORG	0802797		
OBJECT	ACCOUNT DESCRIPTION	AMOUNT	DESCRIPTION
ALLOWABLE CODES			
0322	EDUCATIONAL CONSULTANT	\$ -	
0335	PROFESSIONAL CONSULTANT	\$ -	
0531	POSTAGE--Only allowable with Parent & Family Engagement Funds for Title I Mailings	\$ -	
0552	POSTERS	\$ 100.00	
0616	FOOD - NON INSTRUCTIONAL - Only for light snacks with Parent & Family Engagement Activities	\$ 340.00	
0641	LIBRARY BOOKS		
0642	PERIODICALS & NEWSPAPERS	\$ -	
0643	SUPPLEMENTARY BOOKS	\$ 900.00	
0650	TECHNOLOGY RELATED SUPPLIES	\$ -	
0653	SOFTWARE-TECHNOLOGY RELATED	\$ -	
0913	INDIRECT COSTS	\$ -	
Total Expenses		\$ 1,340.00	
Total Grant Amount		\$ 1,340.00	
Balanced When this is ZERO		\$ -	

For this form to calculate accurately, the following must be completed: KS: and columns A, C, I, and W. Input Salary Detail where indicated. (Columns D-E-F: or H:).
 Column "I" indicates the percent of salary listed on this sheet that is to be charged to this funding source.
 Column "W" indicates the percent of Year-End-Fringe that is to be charged to this grant, as well as Health Benefit Costs if the funds are Federal.

11:08:32 AM