

MEMORANDUM OF AGREEMENT

By and between

Jefferson County Board of Education (hereinafter JCBE) and
Teamsters Local 783 (hereinafter Teamsters)

The parties to this agreement are the Jefferson County Board of Education and Teamsters Local 783. The JCBE and Teamsters hereby agree to the following:

WHEREAS, the JCBE agreed to review the compensation schedule for positions within the Operations Division and compare to market value, and Article 10 Compensation provides for wage negotiations each year.

Therefore, as of July 1, 2026, Salary Schedule 1B has the addition of grades 14 and 15.

Therefore, following JCBE approval, grades for positions including Coordinator Tech Services, Electrician, Locksmith, Painter/Glazer, Plumber, Roofing Technician, Technician Field, Worker Pest Control, Mechanical Journeyman, and Lead Technician will be adjusted upward to meet market comparability.

In addition, the JCBE agrees to maintain the \$3.50 temporary per hour added to base rate for the 2026-27 and 2027-28 school year as noted on the Salary Schedule for the following employees:

- Worker Housekeeping Services (Job Class Code 8634) (CLAE-I8-grade 5)
- Lead Worker Housekeeping Services (Job Class Code 8591) (CLAE-I8-grade 11)

And the 6.50 temporary adjustment for the following critical need positions, for the 2026-27 and 2027-28 school years as noted on the Salary Schedule for Vehicle Maintenance Workers:

- Mechanic (Job Class 8369) {CLAE-1B-grade 7}
- Mechanic B (Job Class 8800) (CLAE-1B-grade 8)
- Mechanic A (Job Class 8796) (CLAE-1B-grade 10)
- Worker Tire (Job Class 8790) (CLAE-1B-grade 7)
- Lead Worker (Job Class 8792) (CLAE-1B-grade 11)
- Inspector Mechanic (Job Class 8794) (CLAE-1B-grade 11)
- Tech Transmission Rebuilder (Job Class 8798) {CLAE-1B-grade 10}
- Attendant Compound (Job Class 8802) (CLAE-1B-grade 3)
- Worker Utility (Job Class 8804) (CLAE-1B-grade 3)
- Worker Body (Job Class 8806) (CLAE-1B-grade 10)
- Worker Seat and Glass (Job Class 8808) (CLAE-1B-grade 8)
- Mechanic Part-time (Job Class 8159) (CLAT-1B-grade 7)
- Mechanic Tractor (Job Class 8600) (CLAE-IB-grade 8)

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.

Corey Shull
Chairperson, JCBE

Date

Dr. Brian Yearwood
Superintendent, JCBE

Date


Justin Scharrer
President, Teamsters Local 783



Date

Dr. Stephanie White
Executive Director
Labor Management & Employee Relations

Date