



# Meniffee County School District Organizational Chart 2026-2027



Students of Meniffee County

Meniffee County Board of Education  
Greg Spencer, Chairman, Brenda Evans, Vice-Chairperson  
Elaine Martin, Matt Cooper, Julia Maness

Joshua Kincaid, Superintendent

Chief Academic Officer

Jodi Blackburn

- Curriculum
- Instruction
- Assessment-(DAC)
- Continuous Improvement Planning/CDIP -CSIP
- Professional Development/EILA
- New Teacher Induction (MTIP)
- Local Accountability/Deeper Learning
- Instructional Team Lead
- Instructional Coaches
- Recruiting/Retention
- Teach for America/ MAT Program
- Certified/Classified Evaluations
- CTE
- SBDM
- MTSS Academics
- HQIR Coordinator
- Early College
- Dual Credit
- Technology-Mark Clemons, Josh Sword

Grants

- Math Achievement Grant– MAF Coaches
- Read to Achieve

Director of Personalized Learning

Joshua Kincaid

- Director of Special Education
- Preschool
- 504 Coordinator
- Medicaid Liaison
- Title III /ELL

Assistant Director of Personalized Learning

Stephanie Rhodes

- Due Process Compliance
- Assistant Preschool Coordinator
- Early Childhood Council
- Contracted Therapists
- Occupational Therapist
- Assistant 504 Coordinator
- Student Evaluation Coordinator

School Safety

- Kenneth Bowman, Chief of Police
- Travis Birchwell, SRO
- Aaron Brown, SRO
- Scott Adkins, SRO
- Safe Schools
- Student Wellness
- District Health Coordinator–Michele Warner
- School Nurses–Jahnna Lane, Michele Warner, Ashley Pill

Director of Support Services / Assistant Superintendent

Tonya Means

- Director of Pupil Personnel
- Attendance
- Attendance Specialist-Melinda Stidham
- Non-Traditional Instruction (NTI)
- FRYSC–April Smith, Lori Sorrell
- Foster Care Point of Contact
- Homeless Liaison
- Safe Crisis Management–F. Spencer/ D. Elam
- Student Handbook and Code of Conduct
- Homeschool/Homebound
- Title I-Improving Basic Programs
- Title II-Supporting Effective Instruction (Teacher Quality)
- Title IV-Student Support and Academic Enrichment
- Title V-Rural and Low Income
- Title IX-Civil Rights
- Alternative Programs
- KECSCAC
- SEL Coordinator
- Full Service Community Grant (PRI)
- Grievance Coordinator

Director of Analytics and Academic Programs

Dr. Tamilyn Ingram Thompson

- Gifted & Talented
- Virtual Learning Academy
- ESS/Summer School
- Data Specialist
- Persistence to Graduation/ Dropout Prevention
- Teacher Certifications
- LEAD Coordinator
- Substitute Teacher Coordinator
- 21st Century
- Chemical Reviewer
- Community Education Director-April Smith
- MTSS Behavior
- JAG
- Guidance Counselors
- KEEES
- Work Place Ethics
- Infinite Campus
- Work Based Learning
- Individual Intellectual Assessments

Governance and Operations

Joshua Kincaid

- Administrative Assist. to Superintendent and Board/Personnel- Rebecca Spencer

Finance

- Chief Financial Officer/ Human Resources–Lorri Bartley
- Asst. Finance Officer/Payroll Officer- Hannah Ferguson
- Account. Clerk -Martha Moore
- Financial Specialist–Shelley Lane

Transportation

- Transportation Director- Jeremy McNabb
- Lead Mechanic– William Brown
  - Mechanic Asst.– Tim Sallie
  - Bus Drivers, Aides, Monitors

Nutrition and Wellness

- Food Service Director–Christin Ricker
- Head Cooks
  - Cooks and Bakers

Facilities

- Facilities Director–Kenneth Bowman
- Lead Custodian- Randal Beal
  - Maintenance-Jeff Sallaz/Brent Standafer
  - Custodians

Principals

- Meniffee Central- Lajohnnda Williams
- Meniffee County High School– Kelli Abney

School Level Staff

Guidance Counselor/School Social Worker  
HS-MC-Kaytelyn Perry  
MC-Melanie Golden

Assistant Principals  
HS–Elizabeth Hagerman  
MC–Tina O’Hair

Dean of Students  
HS-Frankie Spencer

Teachers

Library Media Specialists  
MC/HS– Sally Morris

Speech Language Pathologist  
Teachers for the Blind and Visually Impaired

Intervention Teachers  
JAG-Adam Adkins  
JAG MC–Thomas Wolford

Secretaries  
Clerks  
Instructional Assistants