

MEMORANDUM OF AGREEMENT

By and between

Jefferson County Board of Education (hereinafter JCBE) and
Jefferson County Association of Educational Support Personnel Local 4011
(hereinafter JCAESP)

The parties to this agreement are the Jefferson County Board of Education and Jefferson County Association of Educational Support Personnel Local 4011. The JCBE and JCAESP hereby agree to the following:

WHEREAS, Article 11, Compensation, states that "Compensation will be reopened for negotiations for the 2023-24 school year and each subsequent year in June unless bargained otherwise."

Therefore, beginning July 1, 2026, Salary Schedule 1A will be increased by 3.29%. In addition, hourly rates for instructional assistants will increase to absorb the temporary \$3.50 adjustment, before placement on their new grade. Finally, the positions of Bookkeeper, Buyer, Interpreter, Nurse, and Secretary will be adjusted upward to meet market comparability.

Corey Shull
Chairperson, JCBE

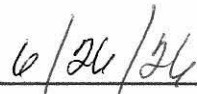
Date

Dr. Brian Yearwood
Superintendent, JCBE

Date



Nicole Humphrey
President, JCAESP Local 4011



Date

Dr. Stephanie White
Executive Administrator
Labor Management & Employee Relations

Date