

Hardin County Schools Salary Schedule 2026-2027

Certified

	Rank III	Rank II	Rank I
STEP	187 days	187 days, Masters	187 days, Masters +30
0	\$47,041	\$51,189	\$55,746
1	\$47,362	\$51,677	\$56,207
2	\$48,004	\$52,408	\$57,251
3	\$48,887	\$53,376	\$58,317
4	\$49,783	\$54,364	\$59,404
5	\$50,700	\$55,374	\$60,511
6	\$51,636	\$56,399	\$61,644
7	\$52,588	\$58,011	\$62,797
8	\$53,562	\$59,080	\$63,976
9	\$54,552	\$60,170	\$65,174
10	\$55,563	\$61,281	\$66,397
11	\$56,594	\$62,419	\$67,645
12	\$57,647	\$63,575	\$68,920
13	\$58,720	\$64,192	\$70,218
14	\$59,817	\$65,399	\$71,543
15	\$60,934	\$66,630	\$72,893
16	\$62,074	\$67,880	\$74,271
17	\$63,234	\$69,160	\$75,678
18	\$64,419	\$70,464	\$77,112
19	\$65,630	\$71,794	\$78,573
20	\$66,862	\$73,150	\$80,068
21	\$68,119	\$74,534	\$81,588
22	\$68,459	\$74,906	\$81,995
23	\$68,790	\$75,237	\$82,325
24	\$69,120	\$75,567	\$82,656
25	\$69,451	\$75,898	\$82,987
26	\$69,782	\$76,229	\$83,318
27	\$70,113	\$76,560	\$83,648
28	\$71,041	\$76,890	\$84,725
29	\$71,394	\$77,769	\$85,148
30	\$72,822	\$79,324	\$86,850

All Rank changes require an EPSB certificate	
Rank I:	Masters +30
Rank II:	Masters
Rank III:	Regular Teacher's Certificate
Rank IV:	\$38,183
Rank V:	\$35,640

Certified Substitute Daily Rates
SUB 1 = Rank 1 = \$160
SUB 2 = Rank 2 = \$155
SUB 3 = Rank 3 = \$150
SUB 4 = Rank 4 = \$140
SUB 5 = Rank 5 = \$135
College View Substitutes + \$25 additional a day
SUBR = Retired Teacher returning to Sub = \$180
SUBF = First Line Sub = Previous Full Time Sub = \$170

504 Compliance Officer 187 days, 7 hours
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Speech Language Pathologists	
Rank I:	60 Hours above Bachelor's
Rank II:	Master's

Supplemental Pay Schedule		
Position	**Amount of Pay	Per
Professional Development Presentation	\$600.00	Day
Professional Development Presentation	\$300.00	1/2 Day
Additional Required Professional Development/Training	\$25.00	Hour
Extended School Services Coordinator	\$43.00	Hour
Extended School Services- APEX	\$25.00	Hour
Extended School Services- Planning	\$25.00	Hour
Additional Assigned Duties	\$40.00	Hour
After School Detention	\$25.00	Hour
Curriculum Writing	\$25.00	Hour
Extended School Services Teacher	\$40.00	Hour
Home/Hospital Instruction	\$40.00	Hour
Saturday School	\$25.00	Hour
Substitute Shortage	\$40.00	Hour
Teacher Mentor	\$500.00	Per Semester for each intern
Gate Worker	\$35.00	Event
**Not Subject to annual increase.		

Hourly Pay Schedule		
Position	**Amount of Pay	Per
Certified Tutor	\$40.00	Hour
Grant Writer	\$50.00	Hour

Central Office Administrative Increment Schedule		
For Certified and/or Degree Professionals		
Position	Days	Increment
Assistant Director of Special Education	240	\$9,896
Autism & Behavior Consultant	202	\$4,948
Chief Academic Officer	240	\$26,068
Chief Operations Officer	240	\$26,068
Community Relations Specialist	240	\$9,896
Director Alternative Programs	240	\$12,725
Director of Benefits	240	\$12,725
Director Curriculum & Student Assessment	240	\$12,725
Director of Buildings and Grounds	240	\$12,725
Director of District Data & System Efficiency	240	\$12,725
Director Early Childhood Program	240	\$12,725
Director Educational / Community TV	240	\$9,896
Director of Education Development and Student Support	240	\$12,725
Director of Employment	240	\$12,725
Director of Federal Programs & Leadership Development	240	\$12,725
Director of Finance	240	\$12,725
Director of Food Service	240	\$12,725
Director of Health and Family Services	240	\$12,725
Director of Human Resources	240	\$12,725
Director of Innovation	240	\$12,725
Director Instructional Technology	240	\$12,725
Director of PAC	240	\$9,896
Director Pupil Personnel	240	\$12,725
Director Special Education	240	\$12,725
Director of Student Services	240	\$12,725
Director Transportation	240	\$12,725
School Psychologist	202	\$4,948
Social Worker Student Services	205	\$4,948

Building Level Administrative Increment Schedule		
Position	Days	Increment
Principal: High School	240	\$19,794
Principal: Early College and Career Center	240	\$19,794
Principal: College View Campus	240	\$19,794
Principal: Middle School	240	\$16,100
Principal: Elementary School	240	\$12,725
Assistant Principal: High School	215	\$9,896
Assistant Principal: Middle School	215	\$7,070
Assistant Principal College View	215	\$9,896
Assistant Principal: ECCC	196	\$4,948
Assistant Principal: Elementary School	205	\$4,948
Guidance Counselor: High School	205	\$4,948
Guidance Counselor: Middle School	205	\$4,948
Guidance Counselor: Elementary School	195	\$4,948
Lead Teacher of Alternative Programs	187	\$4,948

Non-Administrative Stipend			
Position	Extended Days	Total Days	Stipend
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Head Residential Maintenance Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant	0	187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
PASS Middle & High School Classroom Teacher	0	187	\$1,000
PASS Elementary Teacher	0	187	\$3,000
Low Incidence Teachers	0	187	\$5,000
ESL Instructional Program Specialist	4	191	\$1,500
Instructional Coach	0	187	\$1,500
Special Education Consultant	15	202	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500
College View Teacher	0	187	\$3,000
College View Instructor III	0	187	\$3,000
Early Childhood Teacher	0	187	\$1,000

Department Chairpersons and Special Education Facilitators

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

High School Principals may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department.

The principal shall assign duties to the chairperson/team leader such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

3-5 members	187	\$1,345
6 members	187	\$1,548
7 members	187	\$1,751
8 members	187	\$1,954
9 members	187	\$2,153
10 members	187	\$2,357
11 members	187	\$2,557
12+ members	187	\$2,691

* Increments can be split only once with prior approval of the Human Resources department.

The high schools may establish no more than 11 department chair/team leader positions.
 The middle schools may establish no more than 8 department chair / team leader positions.
 The district may establish department chair/ team leader positions for district wide Special Education Departments.

Positions with Extended Days without an Increment		
Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	12	199
Librarian Middle School	8	195
Librarian Elementary	8	195
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Career Technical Teacher	1-28	188-215
District Co-Op Instructor	10	197
Energy Manager (Certified)	53	240
Instructional Facilitator	13	200
Instructional Technology Coordinator	15	202
JROTC Instructor	53	12 month contract
JROTC Instructor	33	11 month contract
JROTC Instructor	5	10 month contract

Degree Professional

187 Days

	Level 3	Level 2	Level 1
STEP	Bachelor's Degree (without teaching certification)	Master's Degree (without teaching certification)	Master's + 30 Hours (without teaching certification)
0	\$45,218	\$49,576	\$54,329
1	\$45,546	\$50,077	\$54,840
2	\$46,231	\$50,856	\$55,941
3	\$47,155	\$51,873	\$57,061
4	\$48,096	\$52,910	\$58,200
5	\$49,061	\$53,967	\$59,361
6	\$50,040	\$55,045	\$60,551
7	\$51,042	\$56,710	\$61,762
8	\$52,063	\$57,832	\$62,996
9	\$53,103	\$58,976	\$64,257
10	\$54,165	\$60,146	\$65,541
11	\$55,250	\$61,337	\$66,853
12	\$56,353	\$62,554	\$68,190
13	\$57,484	\$63,230	\$69,555
14	\$58,632	\$64,496	\$70,879
15	\$59,806	\$65,786	\$72,229
16	\$61,001	\$67,102	\$73,609
17	\$62,221	\$68,442	\$75,015
18	\$63,466	\$69,801	\$76,451
19	\$64,737	\$71,131	\$77,911
20	\$66,030	\$72,488	\$79,405
21	\$67,351	\$73,869	\$80,924
22	\$67,687	\$74,239	\$81,330
23	\$68,018	\$74,570	\$81,661
24	\$68,349	\$74,901	\$81,992
25	\$68,680	\$75,232	\$82,322
26	\$69,010	\$75,562	\$82,653
27	\$69,341	\$75,893	\$82,984
28	\$69,672	\$76,224	\$84,062
29	\$70,399	\$77,102	\$84,482
30	\$71,807	\$78,645	\$86,172

Earned Doctorate (PHD/EDD) Stipend:	\$3,000
Co-Op Instructor III:	\$38,183
District-Wide Instructor III:	\$38,183

Adult Education

	Clerk-7784	Account Clerk II-7164	Instructor III-7314	*Coordinator IV-7473
STEP	200 days, 7.5 hours	221 days, 7.5 hours	187 days, 1309 hours	240 days, 7.5 hours
0	\$16.91	\$19.81	\$27.29	\$49,576
1	\$17.18	\$20.14	\$27.71	\$50,077
2	\$17.46	\$20.46	\$28.39	\$50,856
3	\$17.75	\$20.83	\$28.95	\$51,873
4	\$18.03	\$21.20	\$29.54	\$52,910
5	\$18.35	\$21.52	\$30.13	\$53,967
6	\$18.66	\$21.90	\$30.73	\$55,045
7	\$18.95	\$22.30	\$31.34	\$56,710
8	\$19.26	\$22.65	\$31.97	\$57,832
9	\$19.60	\$23.05	\$32.52	\$58,976
10	\$19.94	\$23.48	\$33.26	\$60,146
11	\$20.26	\$23.86	\$33.94	\$61,337
12	\$20.60	\$24.29	\$34.60	\$62,554
13	\$20.97	\$24.71	\$35.29	\$63,230
14	\$21.32	\$25.13	\$36.00	\$64,496
15	\$21.67	\$25.58	\$36.73	\$65,786
16	\$22.06	\$26.02	\$37.46	\$67,102
17	\$22.44	\$26.49	\$38.21	\$68,442
18	\$22.80	\$26.97	\$38.97	\$69,801
19	\$23.21	\$27.41	\$39.75	\$71,131
20	\$23.62	\$27.90	\$40.55	\$72,488
21	\$24.00	\$28.41	\$41.36	\$73,869
22	\$24.44	\$28.91	\$41.56	\$74,239
23	\$24.55	\$29.04	\$41.78	\$74,570
24	\$24.76	\$29.24	\$42.01	\$74,901
25	\$24.97	\$29.45	\$42.22	\$75,232
26	\$25.18	\$29.66	\$42.44	\$75,562
27	\$25.39	\$29.87	\$42.66	\$75,893
28	\$25.59	\$30.08	\$43.04	\$76,224
29	\$25.80	\$30.28	\$43.24	\$77,102
30	\$26.26	\$30.84	\$44.37	\$78,645

Coordinator Administrative Increment:	\$4,899
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Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II-7444	Maintenance Technician III-7443	Maintenance Supervisor-7435	Energy Auditor-7422	Director of Buildings/Grounds	Custodial Services Manager-7602
			(Journeyman License)	(Master License)		Construction Inspector - 7411		
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 7.5 hours	240 days, 7.5 hours	261 days, 8 hours
0	\$18.74	\$22.05	\$27.57	\$28.66	\$62,149	\$62,149	\$62,149	\$40,622
1	\$19.22	\$22.40	\$27.97	\$29.10	\$63,027	\$63,027	\$63,027	\$41,438
2	\$19.34	\$22.72	\$28.37	\$29.55	\$63,904	\$63,904	\$63,904	\$42,280
3	\$19.45	\$23.12	\$28.75	\$29.99	\$64,832	\$64,832	\$64,832	\$43,094
4	\$19.56	\$23.48	\$29.17	\$30.45	\$65,759	\$65,759	\$65,759	\$43,963
5	\$19.69	\$23.83	\$29.61	\$30.94	\$66,714	\$66,714	\$66,714	\$44,884
6	\$19.96	\$24.22	\$29.70	\$31.06	\$67,694	\$67,694	\$67,694	\$45,752
7	\$20.06	\$24.64	\$30.12	\$31.19	\$68,674	\$68,674	\$68,674	\$46,646
8	\$20.19	\$25.00	\$30.60	\$31.56	\$69,680	\$69,680	\$69,680	\$47,620
9	\$20.35	\$25.42	\$31.00	\$32.05	\$70,712	\$70,712	\$70,712	\$48,542
10	\$20.71	\$25.88	\$31.48	\$32.55	\$71,719	\$71,719	\$71,719	\$49,515
11	\$21.05	\$26.26	\$31.94	\$33.08	\$72,853	\$72,853	\$72,853	\$50,516
12	\$21.35	\$26.71	\$32.42	\$33.60	\$73,912	\$73,912	\$73,912	\$51,514
13	\$21.68	\$27.14	\$32.92	\$34.12	\$75,020	\$75,020	\$75,020	\$52,566
14	\$22.04	\$27.58	\$33.37	\$34.65	\$76,155	\$76,155	\$76,155	\$53,593
15	\$22.40	\$28.05	\$33.89	\$35.22	\$77,317	\$77,317	\$77,317	\$54,672
16	\$22.72	\$28.51	\$34.41	\$35.78	\$78,504	\$78,504	\$78,504	\$55,778
17	\$23.10	\$29.00	\$34.92	\$36.37	\$79,690	\$79,690	\$79,690	\$56,855
18	\$23.49	\$29.48	\$35.46	\$36.93	\$80,927	\$80,927	\$80,927	\$58,012
19	\$23.85	\$29.95	\$35.99	\$37.53	\$82,138	\$82,138	\$82,138	\$59,173
20	\$24.24	\$30.46	\$36.57	\$38.15	\$83,429	\$83,429	\$83,429	\$60,353
21	\$24.65	\$30.99	\$37.12	\$38.77	\$84,717	\$84,717	\$84,717	\$61,564
22	\$25.03	\$31.51	\$37.72	\$39.41	\$86,059	\$86,059	\$86,059	\$62,801
23	\$25.13	\$31.65	\$37.87	\$39.55	\$86,395	\$86,395	\$86,395	\$63,143
24	\$25.34	\$31.87	\$38.08	\$39.78	\$86,726	\$86,726	\$86,726	\$63,473
25	\$25.57	\$32.08	\$38.30	\$40.00	\$87,056	\$87,056	\$87,056	\$63,804
26	\$25.79	\$32.30	\$38.52	\$40.22	\$87,387	\$87,387	\$87,387	\$64,135
27	\$26.01	\$32.53	\$38.74	\$40.44	\$87,718	\$87,718	\$87,718	\$64,465
28	\$26.23	\$32.75	\$38.97	\$40.65	\$88,610	\$88,610	\$88,610	\$65,199
29	\$26.45	\$32.97	\$39.19	\$40.88	\$88,962	\$88,962	\$88,962	\$65,525
30	\$26.98	\$33.63	\$39.98	\$41.69	\$90,741	\$90,741	\$90,741	\$66,291

Secretary to be paid at Secretary II Schedule on Central Office Based Classified Sheet.	
Waste Water Treatment Increment (Maximum of 2)	\$750
Class A CDL (Maximum of 2)	\$2,500
Pesticide Certification/License (Maximum of 2)	\$1,000
Director of Building and Grounds Increment	\$12,725

Central Office Based Classified

	Receptionist-7791	Project Clerk-7786	Substitute Teacher Center Supervisor-7685	Account Clerk I-7165	Account Clerk II-7164	Payroll Manager-7162	Secretary to the Superintendent-7761	Attendance Specialist (Truancy Mediator)-7862
			Administrative Secretary I-7762	Secretary I-7772	Data Control Clerk-7549			
					Secretary II-7771			
					Employment Benefit Specialist-7665			
					Attendance Data Technician-7863			
					Personnel Specialist-7660			
					Payroll Clerk II-7191			
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	varied days, varied hours
0	\$16.91	\$18.28	\$18.28	\$18.28	\$19.81	\$40,622	\$47,041	\$23.75
1	\$17.18	\$18.60	\$18.60	\$18.60	\$20.14	\$41,438	\$47,362	\$23.75
2	\$17.46	\$18.91	\$18.91	\$18.91	\$20.46	\$42,280	\$48,004	\$23.75
3	\$17.75	\$19.20	\$19.20	\$19.20	\$20.83	\$43,094	\$48,887	\$23.75
4	\$18.03	\$19.55	\$19.55	\$19.55	\$21.20	\$43,963	\$49,783	\$23.75
5	\$18.35	\$19.87	\$19.87	\$19.87	\$21.52	\$44,884	\$50,700	\$23.75
6	\$18.66	\$20.20	\$20.20	\$20.20	\$21.90	\$45,752	\$51,636	\$23.75
7	\$18.95	\$20.55	\$20.55	\$20.55	\$22.30	\$46,646	\$52,588	\$23.75
8	\$19.26	\$20.90	\$20.90	\$20.90	\$22.65	\$47,620	\$53,562	\$23.75
9	\$19.60	\$21.26	\$21.26	\$21.26	\$23.05	\$48,542	\$54,552	\$23.75
10	\$19.94	\$21.60	\$21.60	\$21.60	\$23.48	\$49,515	\$55,563	\$23.75
11	\$20.26	\$22.00	\$22.00	\$22.00	\$23.86	\$50,516	\$56,594	\$23.75
12	\$20.60	\$22.38	\$22.38	\$22.38	\$24.29	\$51,514	\$57,647	\$23.75
13	\$20.97	\$22.73	\$22.73	\$22.73	\$24.71	\$52,566	\$58,720	\$23.75
14	\$21.32	\$23.15	\$23.15	\$23.15	\$25.13	\$53,593	\$59,817	\$23.75
15	\$21.67	\$23.55	\$23.55	\$23.55	\$25.58	\$54,672	\$60,934	\$23.75
16	\$22.06	\$23.93	\$23.93	\$23.93	\$26.02	\$55,778	\$62,074	\$23.75
17	\$22.44	\$24.37	\$24.37	\$24.37	\$26.49	\$56,855	\$63,234	\$23.75
18	\$22.80	\$24.79	\$24.79	\$24.79	\$26.97	\$58,012	\$64,419	\$23.75
19	\$23.21	\$25.21	\$25.21	\$25.21	\$27.41	\$59,173	\$65,630	\$23.75
20	\$23.62	\$25.66	\$25.66	\$25.66	\$27.90	\$60,353	\$66,862	\$23.75
21	\$24.00	\$26.10	\$26.10	\$26.10	\$28.41	\$61,564	\$68,119	\$23.75
22	\$24.44	\$26.58	\$26.58	\$26.58	\$28.91	\$62,801	\$68,459	\$23.75
23	\$24.55	\$26.70	\$26.70	\$26.70	\$29.04	\$63,143	\$68,790	\$23.75
24	\$24.76	\$26.90	\$26.90	\$26.90	\$29.24	\$63,473	\$69,120	\$23.75
25	\$24.97	\$27.11	\$27.11	\$27.11	\$29.45	\$63,804	\$69,451	\$23.75
26	\$25.18	\$27.32	\$27.32	\$27.32	\$29.66	\$64,135	\$69,782	\$23.75
27	\$25.39	\$27.53	\$27.53	\$27.53	\$29.87	\$64,465	\$70,113	\$23.75
28	\$25.59	\$27.74	\$27.74	\$27.74	\$30.08	\$65,199	\$71,041	\$23.75
29	\$25.80	\$27.94	\$27.94	\$27.94	\$30.28	\$65,525	\$71,394	\$23.75
30	\$26.26	\$28.43	\$28.43	\$28.43	\$30.84	\$66,291	\$72,822	\$23.75

Food Service

	Cook/Baker-7241	Driver-7964	Assistant Manager-7234	*Food Service Manager-7212 (Small)	*Food Service Manager-7212 (Medium)	*Food Service Manager-7212 (Large)	*Food Service Manager-7212 (X-Large)
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
0	\$16.91	\$16.91	\$18.28	\$19.17	\$20.55	\$22.06	\$23.71
1	\$17.18	\$17.18	\$18.60	\$19.29	\$20.71	\$22.25	\$23.94
2	\$17.46	\$17.46	\$18.91	\$19.43	\$20.87	\$22.40	\$24.17
3	\$17.75	\$17.75	\$19.20	\$19.55	\$20.99	\$22.61	\$24.36
4	\$18.03	\$18.03	\$19.55	\$19.71	\$21.21	\$22.84	\$24.63
5	\$18.35	\$18.35	\$19.87	\$19.86	\$21.38	\$23.02	\$24.89
6	\$18.66	\$18.66	\$20.20	\$20.13	\$21.66	\$23.36	\$25.23
7	\$18.95	\$18.95	\$20.55	\$20.24	\$21.83	\$23.58	\$25.46
8	\$19.26	\$19.26	\$20.90	\$20.37	\$22.02	\$23.75	\$25.74
9	\$19.60	\$19.60	\$21.26	\$20.64	\$22.30	\$24.09	\$26.08
10	\$19.94	\$19.94	\$21.60	\$20.98	\$22.64	\$24.52	\$26.54
11	\$20.26	\$20.26	\$22.00	\$21.30	\$23.04	\$24.90	\$26.99
12	\$20.60	\$20.60	\$22.38	\$21.64	\$23.42	\$25.33	\$27.44
13	\$20.97	\$20.97	\$22.73	\$22.01	\$23.77	\$25.75	\$27.91
14	\$21.32	\$21.32	\$23.15	\$22.36	\$24.19	\$26.17	\$28.36
15	\$21.67	\$21.67	\$23.55	\$22.71	\$24.59	\$26.62	\$28.86
16	\$22.06	\$22.06	\$23.93	\$23.10	\$24.97	\$27.06	\$29.36
17	\$22.44	\$22.44	\$24.37	\$23.48	\$25.41	\$27.53	\$29.86
18	\$22.80	\$22.80	\$24.79	\$23.84	\$25.83	\$28.01	\$30.38
19	\$23.21	\$23.21	\$25.21	\$24.25	\$26.25	\$28.45	\$30.89
20	\$23.62	\$23.62	\$25.66	\$24.66	\$26.70	\$28.94	\$31.43
21	\$24.00	\$24.00	\$26.10	\$25.04	\$27.14	\$29.45	\$31.96
22	\$24.44	\$24.44	\$26.58	\$25.48	\$27.62	\$29.95	\$32.54
23	\$24.55	\$24.55	\$26.70	\$25.59	\$27.74	\$30.08	\$32.68
24	\$24.76	\$24.76	\$26.90	\$25.80	\$27.94	\$30.28	\$32.88
25	\$24.97	\$24.97	\$27.11	\$26.01	\$28.15	\$30.49	\$33.09
26	\$25.18	\$25.18	\$27.32	\$26.22	\$28.36	\$30.70	\$33.30
27	\$25.39	\$25.39	\$27.53	\$26.43	\$28.57	\$30.91	\$33.51
28	\$25.59	\$25.59	\$27.74	\$26.63	\$28.78	\$31.12	\$33.72
29	\$25.80	\$25.80	\$27.94	\$26.84	\$28.98	\$31.32	\$33.92
30	\$26.26	\$26.26	\$28.43	\$27.30	\$29.47	\$31.88	\$34.52
Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.							
*Small	0-500 Meals						
*Medium	501-800 Meals						
*Large	801-1200 Meals						
*X-Large	1201 + Meals						

Technology

	Tech Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Voice and Data Communication Specialist	Microcomputer Technology Specialist I-7532
					Microcomputer Software Technician II-7533
					Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hours	261 days, 8 hours	261 days, 7.5 hours	261 days, 7.5 hours
0	\$19.81	\$23.30	\$23.30	\$50,649	\$57,029
1	\$20.14	\$23.70	\$23.70	\$51,341	\$58,172
2	\$20.46	\$24.12	\$24.12	\$52,198	\$59,335
3	\$20.83	\$24.54	\$24.54	\$53,077	\$60,519
4	\$21.20	\$24.96	\$24.96	\$53,957	\$61,729
5	\$21.52	\$25.42	\$25.42	\$54,905	\$62,966
6	\$21.90	\$25.86	\$25.86	\$55,830	\$64,222
7	\$22.30	\$26.31	\$26.31	\$56,755	\$65,508
8	\$22.65	\$26.78	\$26.78	\$57,725	\$66,820
9	\$23.05	\$27.25	\$27.25	\$58,696	\$68,153
10	\$23.48	\$27.73	\$27.73	\$59,688	\$69,518
11	\$23.86	\$28.24	\$28.24	\$60,748	\$70,910
12	\$24.29	\$28.74	\$28.74	\$61,786	\$72,326
13	\$24.71	\$29.23	\$29.23	\$62,824	\$73,776
14	\$25.13	\$29.74	\$29.74	\$63,884	\$75,249
15	\$25.58	\$30.31	\$30.31	\$65,035	\$76,758
16	\$26.02	\$30.84	\$30.84	\$66,141	\$78,290
17	\$26.49	\$31.40	\$31.40	\$67,314	\$79,856
18	\$26.97	\$31.95	\$31.95	\$68,442	\$81,453
19	\$27.41	\$32.52	\$32.52	\$69,637	\$83,086
20	\$27.90	\$33.10	\$33.10	\$70,856	\$84,819
21	\$28.41	\$33.72	\$33.72	\$72,120	\$86,440
22	\$28.91	\$34.33	\$34.33	\$73,382	\$88,071
23	\$29.04	\$34.47	\$34.47	\$73,676	\$87,202
24	\$29.24	\$34.67	\$34.67	\$74,107	\$87,533
25	\$29.45	\$34.88	\$34.88	\$74,539	\$87,863
26	\$29.66	\$35.09	\$35.09	\$74,970	\$88,194
27	\$29.87	\$35.30	\$35.30	\$75,402	\$88,525
28	\$30.08	\$35.48	\$35.48	\$75,788	\$89,900
29	\$30.28	\$35.64	\$35.64	\$76,118	\$90,350
30	\$30.84	\$35.96	\$35.96	\$78,276	\$91,254

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Health and Family Services

	School/Home/Community Liaison-7342	FRYSC Coordinator III-7491
STEP	varied days, varied hours	240 days, 7 hours
0	\$16.91	\$46,404
1	\$17.18	\$46,758
2	\$17.46	\$47,694
3	\$17.75	\$48,648
4	\$18.03	\$49,622
5	\$18.35	\$50,613
6	\$18.66	\$51,625
7	\$18.95	\$52,657
8	\$19.26	\$53,711
9	\$19.60	\$54,638
10	\$19.94	\$55,882
11	\$20.26	\$56,997
12	\$20.60	\$58,138
13	\$20.97	\$59,302
14	\$21.32	\$60,487
15	\$21.67	\$61,698
16	\$22.06	\$62,929
17	\$22.44	\$64,190
18	\$22.80	\$65,472
19	\$23.21	\$66,784
20	\$23.62	\$68,119
21	\$24.00	\$69,482
22	\$24.44	\$69,830
23	\$24.55	\$70,160
24	\$24.76	\$70,491
25	\$24.97	\$70,822
26	\$25.18	\$71,153
27	\$25.39	\$71,483
28	\$25.59	\$72,290
29	\$25.80	\$72,648
30	\$26.26	\$74,101

Earned Master's Degree \$1,000 stipend

Performing Arts Center

	Secretary I-7772	Account Clerk II-7461	Program Assistant II-7335
STEP	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours
0	\$18.28	\$19.81	\$22.05
1	\$18.60	\$20.14	\$22.40
2	\$18.91	\$20.46	\$22.72
3	\$19.20	\$20.83	\$23.12
4	\$19.55	\$21.20	\$23.48
5	\$19.87	\$21.52	\$23.83
6	\$20.20	\$21.90	\$24.22
7	\$20.55	\$22.30	\$24.64
8	\$20.90	\$22.65	\$25.00
9	\$21.26	\$23.05	\$25.42
10	\$21.60	\$23.48	\$25.88
11	\$22.00	\$23.86	\$26.26
12	\$22.38	\$24.29	\$26.71
13	\$22.73	\$24.71	\$27.14
14	\$23.15	\$25.13	\$27.58
15	\$23.55	\$25.58	\$28.05
16	\$23.93	\$26.02	\$28.51
17	\$24.37	\$26.49	\$29.00
18	\$24.79	\$26.97	\$29.48
19	\$25.21	\$27.41	\$29.95
20	\$25.66	\$27.90	\$30.46
21	\$26.10	\$28.41	\$30.99
22	\$26.58	\$28.91	\$31.51
23	\$26.70	\$29.04	\$31.65
24	\$26.90	\$29.24	\$31.87
25	\$27.11	\$29.45	\$32.08
26	\$27.32	\$29.66	\$32.30
27	\$27.53	\$29.87	\$32.53
28	\$27.74	\$30.08	\$32.75
29	\$27.94	\$30.28	\$32.97
30	\$28.43	\$30.84	\$33.63

Print Shop

	Delivery Driver-7964	Printer Assistant I-7124	Printing Supervisor-7116
STEP	261 days, 7.5 hours	261 days, 8 hours	261 days, 8 hours
0	\$16.91	\$16.91	\$36,938
1	\$17.18	\$17.18	\$37,675
2	\$17.46	\$17.46	\$38,385
3	\$17.75	\$17.75	\$39,203
4	\$18.03	\$18.03	\$39,992
5	\$18.35	\$18.35	\$40,753
6	\$18.66	\$18.66	\$41,568
7	\$18.95	\$18.95	\$42,436
8	\$19.26	\$19.26	\$43,254
9	\$19.60	\$19.60	\$44,121
10	\$19.94	\$19.94	\$45,041
11	\$20.26	\$20.26	\$45,910
12	\$20.60	\$20.60	\$46,833
13	\$20.97	\$20.97	\$47,778
14	\$21.32	\$21.32	\$48,725
15	\$21.67	\$21.67	\$49,727
16	\$22.06	\$22.06	\$50,699
17	\$22.44	\$22.44	\$51,698
18	\$22.80	\$22.80	\$52,757
19	\$23.21	\$23.21	\$53,804
20	\$23.62	\$23.62	\$54,856
21	\$24.00	\$24.00	\$55,987
22	\$24.44	\$24.44	\$57,067
23	\$24.55	\$24.55	\$57,381
24	\$24.76	\$24.76	\$57,712
25	\$24.97	\$24.97	\$58,042
26	\$25.18	\$25.18	\$58,373
27	\$25.39	\$25.39	\$58,704
28	\$25.59	\$25.59	\$59,250
29	\$25.80	\$25.80	\$59,545
30	\$26.26	\$26.26	\$60,736

School Age Child Care/Early Learning Academy

	Childcare Monitor-8316	Site Leader-8315	Assistant Supervisor-7326	Child Care Director - 7324
STEP	varied days, varied hours	183 days, 4.5 hours	197 days, 7.5 hours	261 days, 8 hours
0	\$16.91	\$18.28	\$19.81	\$47,041
1	\$17.18	\$18.60	\$20.14	\$47,362
2	\$17.46	\$18.91	\$20.46	\$48,004
3	\$17.75	\$19.20	\$20.83	\$48,887
4	\$18.03	\$19.55	\$21.20	\$49,783
5	\$18.35	\$19.87	\$21.52	\$50,700
6	\$18.66	\$20.20	\$21.90	\$51,636
7	\$18.95	\$20.55	\$22.30	\$52,588
8	\$19.26	\$20.90	\$22.65	\$53,562
9	\$19.60	\$21.26	\$23.05	\$54,552
10	\$19.94	\$21.60	\$23.48	\$55,563
11	\$20.26	\$22.00	\$23.86	\$56,594
12	\$20.60	\$22.38	\$24.29	\$57,647
13	\$20.97	\$22.73	\$24.71	\$58,720
14	\$21.32	\$23.15	\$25.13	\$59,817
15	\$21.67	\$23.55	\$25.58	\$60,934
16	\$22.06	\$23.93	\$26.02	\$62,074
17	\$22.44	\$24.37	\$26.49	\$63,234
18	\$22.80	\$24.79	\$26.97	\$64,419
19	\$23.21	\$25.21	\$27.41	\$65,630
20	\$23.62	\$25.66	\$27.90	\$66,862
21	\$24.00	\$26.10	\$28.41	\$68,119
22	\$24.44	\$26.58	\$28.91	\$68,459
23	\$24.55	\$26.70	\$29.04	\$68,790
24	\$24.76	\$26.90	\$29.24	\$69,120
25	\$24.97	\$27.11	\$29.45	\$69,451
26	\$25.18	\$27.32	\$29.66	\$69,782
27	\$25.39	\$27.53	\$29.87	\$70,113
28	\$25.59	\$27.74	\$30.08	\$71,041
29	\$25.80	\$27.94	\$30.28	\$71,394
30	\$26.26	\$28.43	\$30.84	\$72,822

Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

School-Based (Instructional)

	Instructional Assistant I-7320	Instructional Assistant II-7318	Instructor II-7313	Therapy Assistant-7292	Educational Interpreter I-7338	Educational Interpreter II-7336	Educational Interpreter III-7339	*Security Resource Officer-7824
STEP	183 days, 6.25 hours	183 days, 7 hours	185 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	varied days, varied hours
0	\$16.91	\$18.28	\$19.81	\$27.81	\$23.56	\$31.41	\$39.24	\$48.66
1	\$17.18	\$18.60	\$20.14	\$28.36	\$23.80	\$31.72	\$39.62	\$48.66
2	\$17.46	\$18.91	\$20.46	\$28.92	\$24.03	\$32.04	\$40.02	\$48.66
3	\$17.75	\$19.20	\$20.83	\$29.49	\$24.27	\$32.35	\$40.42	\$48.66
4	\$18.03	\$19.55	\$21.20	\$30.10	\$24.51	\$32.69	\$40.83	\$48.66
5	\$18.35	\$19.87	\$21.52	\$30.70	\$24.76	\$33.01	\$41.24	\$48.66
6	\$18.66	\$20.20	\$21.90	\$31.30	\$25.01	\$33.34	\$41.65	\$48.66
7	\$18.95	\$20.55	\$22.30	\$31.93	\$25.26	\$33.68	\$42.07	\$48.66
8	\$19.26	\$20.90	\$22.65	\$32.57	\$25.51	\$34.01	\$42.48	\$48.66
9	\$19.60	\$21.26	\$23.05	\$33.13	\$25.76	\$34.35	\$42.91	\$48.66
10	\$19.94	\$21.60	\$23.48	\$33.89	\$26.02	\$34.69	\$43.34	\$48.66
11	\$20.26	\$22.00	\$23.86	\$34.57	\$26.28	\$35.04	\$43.77	\$48.66
12	\$20.60	\$22.38	\$24.29	\$35.26	\$26.55	\$35.39	\$44.21	\$48.66
13	\$20.97	\$22.73	\$24.71	\$35.95	\$26.81	\$35.74	\$44.66	\$48.66
14	\$21.32	\$23.15	\$25.13	\$36.68	\$27.08	\$36.10	\$45.09	\$48.66
15	\$21.67	\$23.55	\$25.58	\$37.43	\$27.35	\$36.46	\$45.55	\$48.66
16	\$22.06	\$23.93	\$26.02	\$38.17	\$27.62	\$36.83	\$46.01	\$48.66
17	\$22.44	\$24.37	\$26.49	\$38.93	\$27.90	\$37.20	\$46.47	\$48.66
18	\$22.80	\$24.79	\$26.97	\$39.71	\$28.18	\$37.56	\$46.94	\$48.66
19	\$23.21	\$25.21	\$27.41	\$40.50	\$28.46	\$37.94	\$47.40	\$48.66
20	\$23.62	\$25.66	\$27.90	\$41.31	\$28.75	\$38.32	\$47.87	\$48.66
21	\$24.00	\$26.10	\$28.41	\$42.14	\$29.04	\$38.71	\$48.35	\$48.66
22	\$24.44	\$26.58	\$28.91	\$42.35	\$29.33	\$39.09	\$48.84	\$48.66
23	\$24.55	\$26.70	\$29.04	\$42.57	\$29.62	\$39.49	\$49.33	\$48.66
24	\$24.76	\$26.90	\$29.24	\$42.80	\$29.91	\$39.88	\$49.82	\$48.66
25	\$24.97	\$27.11	\$29.45	\$43.01	\$30.21	\$40.28	\$50.32	\$48.66
26	\$25.18	\$27.32	\$29.66	\$43.24	\$30.51	\$40.68	\$50.81	\$48.66
27	\$25.39	\$27.53	\$29.87	\$43.47	\$30.82	\$41.09	\$51.32	\$48.66
28	\$25.59	\$27.74	\$30.08	\$43.85	\$31.13	\$41.50	\$51.84	\$48.66
29	\$25.80	\$27.94	\$30.28	\$44.06	\$31.44	\$41.91	\$52.35	\$48.66
30	\$26.26	\$28.43	\$30.84	\$45.21	\$31.75	\$42.33	\$52.88	\$48.66

Substitutes are paid at step 0 of the position for which they are subbing.

*Excludes Contract School Resource Officer (SRO)

School-Based (Office)

	Clerk-7784	Account Clerk I-7165	School Administrative Manager-7460	**Registrar-7885	Elementary Office Manager-7775	Middle School Office Mgr-7774	21st Century Grant Coord-7476
		Program Assistant II-7335				High School Office Mgr-7773	
STEP	187 days, 7 hours	220 days, 7.5 hours	220 days, 8 hours	varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	Varied days
0	\$16.91	\$18.28	\$18.28	\$18.28	\$18.28	\$19.81	\$21.39
1	\$17.18	\$18.60	\$18.60	\$18.60	\$18.60	\$20.14	\$22.52
2	\$17.46	\$18.91	\$18.91	\$18.91	\$18.91	\$20.46	\$22.94
3	\$17.75	\$19.20	\$19.20	\$19.20	\$19.20	\$20.83	\$23.39
4	\$18.03	\$19.55	\$19.55	\$19.55	\$19.55	\$21.20	\$23.83
5	\$18.35	\$19.87	\$19.87	\$19.87	\$19.87	\$21.52	\$24.30
6	\$18.66	\$20.20	\$20.20	\$20.20	\$20.20	\$21.90	\$24.76
7	\$18.95	\$20.55	\$20.55	\$20.55	\$20.55	\$22.30	\$25.23
8	\$19.26	\$20.90	\$20.90	\$20.90	\$20.90	\$22.65	\$25.71
9	\$19.60	\$21.26	\$21.26	\$21.26	\$21.26	\$23.05	\$26.20
10	\$19.94	\$21.60	\$21.60	\$21.60	\$21.60	\$23.48	\$26.70
11	\$20.26	\$22.00	\$22.00	\$22.00	\$22.00	\$23.86	\$27.23
12	\$20.60	\$22.38	\$22.38	\$22.38	\$22.38	\$24.29	\$27.75
13	\$20.97	\$22.73	\$22.73	\$22.73	\$22.73	\$24.71	\$28.27
14	\$21.32	\$23.15	\$23.15	\$23.15	\$23.15	\$25.13	\$28.80
15	\$21.67	\$23.55	\$23.55	\$23.55	\$23.55	\$25.58	\$29.37
16	\$22.06	\$23.93	\$23.93	\$23.93	\$23.93	\$26.02	\$29.93
17	\$22.44	\$24.37	\$24.37	\$24.37	\$24.37	\$26.49	\$30.51
18	\$22.80	\$24.79	\$24.79	\$24.79	\$24.79	\$26.97	\$31.08
19	\$23.21	\$25.21	\$25.21	\$25.21	\$25.21	\$27.41	\$31.68
20	\$23.62	\$25.66	\$25.66	\$25.66	\$25.66	\$27.90	\$32.29
21	\$24.00	\$26.10	\$26.10	\$26.10	\$26.10	\$28.41	\$32.93
22	\$24.44	\$26.58	\$26.58	\$26.58	\$26.58	\$28.91	\$33.55
23	\$24.55	\$26.70	\$26.70	\$26.70	\$26.70	\$29.04	\$33.70
24	\$24.76	\$26.90	\$26.90	\$26.90	\$26.90	\$29.24	\$33.92
25	\$24.97	\$27.11	\$27.11	\$27.11	\$27.11	\$29.45	\$34.14
26	\$25.18	\$27.32	\$27.32	\$27.32	\$27.32	\$29.66	\$34.36
27	\$25.39	\$27.53	\$27.53	\$27.53	\$27.53	\$29.87	\$34.58
28	\$25.59	\$27.74	\$27.74	\$27.74	\$27.74	\$30.08	\$34.76
29	\$25.80	\$27.94	\$27.94	\$27.94	\$27.94	\$30.28	\$34.92
30	\$26.26	\$28.43	\$28.43	\$28.43	\$28.43	\$30.84	\$35.28

**Elementary Registrar	190 days, 7.5 hours
**Middle School Registrar	195 days, 7.5 hours
**High School Registrar	200 days, 7.5 hours
Substitutes are paid at step 0 of the position for which they are subbing.	

School-Based (Operations)

	*Lead Custodian-7607	Custodian-Night-7609
	Custodian-Day-7609	
STEP	261 days, 8 hours	261 days, 8 hours
0	\$18.74	\$18.84
1	\$19.22	\$19.32
2	\$19.34	\$19.45
3	\$19.45	\$19.55
4	\$19.56	\$19.67
5	\$19.69	\$19.79
6	\$19.96	\$20.06
7	\$20.06	\$20.17
8	\$20.19	\$20.29
9	\$20.35	\$20.46
10	\$20.71	\$20.81
11	\$21.05	\$21.15
12	\$21.35	\$21.46
13	\$21.68	\$21.79
14	\$22.04	\$22.14
15	\$22.40	\$22.51
16	\$22.72	\$22.83
17	\$23.10	\$23.20
18	\$23.49	\$23.60
19	\$23.85	\$23.95
20	\$24.24	\$24.35
21	\$24.65	\$24.75
22	\$25.03	\$25.14
23	\$25.13	\$25.23
24	\$25.34	\$25.45
25	\$25.57	\$25.68
26	\$25.79	\$25.90
27	\$26.01	\$26.11
28	\$26.23	\$26.33
29	\$26.45	\$26.55
30	\$26.98	\$27.08

*Lead Custodian stipend:	\$3,000
Substitutes are paid at step 0 of the position for which they are subbing.	
Shifts that begin after 12:00 noon are paid on the night scale.	

Television Production

	Program Assistant I-7334	Program Assistant II-7335
STEP	261 days, 7.5 hours	261 days, 7.5 hours
0	\$16.91	\$22.05
1	\$17.18	\$22.40
2	\$17.46	\$22.72
3	\$17.75	\$23.12
4	\$18.03	\$23.48
5	\$18.35	\$23.83
6	\$18.66	\$24.22
7	\$18.95	\$24.64
8	\$19.26	\$25.00
9	\$19.60	\$25.42
10	\$19.94	\$25.88
11	\$20.26	\$26.26
12	\$20.60	\$26.71
13	\$20.97	\$27.14
14	\$21.32	\$27.58
15	\$21.67	\$28.05
16	\$22.06	\$28.51
17	\$22.44	\$29.00
18	\$22.80	\$29.48
19	\$23.21	\$29.95
20	\$23.62	\$30.46
21	\$24.00	\$30.99
22	\$24.44	\$31.51
23	\$24.55	\$31.65
24	\$24.76	\$31.87
25	\$24.97	\$32.08
26	\$25.18	\$32.30
27	\$25.39	\$32.53
28	\$25.59	\$32.75
29	\$25.80	\$32.97
30	\$26.26	\$33.63

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Transportation

	Vehicle Mechanic I-7916	Vehicle Mechanic II-7915 (State Certification)	Lead Vehicle Mechanic-7914	Vehicle Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903
							Training Coordinator-7931
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	\$22.05	\$27.57	\$28.66	\$62,149	\$15.87	\$20.95	\$40,622
1	\$22.40	\$27.97	\$29.10	\$63,027	\$15.97	\$21.28	\$41,438
2	\$22.72	\$28.37	\$29.55	\$63,904	\$16.08	\$21.59	\$42,280
3	\$23.12	\$28.75	\$29.99	\$64,832	\$16.18	\$21.96	\$43,094
4	\$23.48	\$29.17	\$30.45	\$65,759	\$16.30	\$22.33	\$43,963
5	\$23.83	\$29.61	\$30.94	\$66,714	\$16.40	\$22.65	\$44,884
6	\$24.22	\$29.70	\$31.06	\$67,694	\$16.66	\$23.04	\$45,752
7	\$24.64	\$30.12	\$31.19	\$68,674	\$16.76	\$23.43	\$46,646
8	\$25.00	\$30.60	\$31.56	\$69,680	\$16.88	\$23.78	\$47,620
9	\$25.42	\$31.00	\$32.05	\$70,712	\$17.05	\$24.19	\$48,542
10	\$25.88	\$31.48	\$32.55	\$71,719	\$17.37	\$24.62	\$49,515
11	\$26.26	\$31.94	\$33.08	\$72,853	\$17.69	\$24.99	\$50,516
12	\$26.71	\$32.42	\$33.60	\$73,912	\$17.98	\$25.43	\$51,514
13	\$27.14	\$32.92	\$34.12	\$75,020	\$18.29	\$25.84	\$52,566
14	\$27.58	\$33.37	\$34.65	\$76,155	\$18.63	\$26.26	\$53,593
15	\$28.05	\$33.89	\$35.22	\$77,317	\$18.97	\$26.72	\$54,672
16	\$28.51	\$34.41	\$35.78	\$78,504	\$19.27	\$27.15	\$55,778
17	\$29.00	\$34.92	\$36.37	\$79,690	\$19.62	\$27.62	\$56,855
18	\$29.48	\$35.46	\$36.93	\$80,927	\$20.00	\$28.10	\$58,012
19	\$29.95	\$35.99	\$37.53	\$82,138	\$20.33	\$28.55	\$59,173
20	\$30.46	\$36.57	\$38.15	\$83,429	\$20.71	\$29.04	\$60,353
21	\$30.99	\$37.12	\$38.77	\$84,717	\$21.09	\$29.55	\$61,564
22	\$31.51	\$37.72	\$39.41	\$86,059	\$21.46	\$30.05	\$62,801
23	\$31.65	\$37.87	\$39.55	\$86,395	\$21.54	\$30.18	\$63,143
24	\$31.87	\$38.08	\$39.78	\$86,726	\$21.75	\$30.39	\$63,473
25	\$32.08	\$38.30	\$40.00	\$87,056	\$21.95	\$30.60	\$63,804
26	\$32.30	\$38.52	\$40.22	\$87,387	\$22.16	\$30.80	\$64,135
27	\$32.53	\$38.74	\$40.44	\$87,718	\$22.37	\$31.01	\$64,465
28	\$32.75	\$38.97	\$40.65	\$88,610	\$22.58	\$31.10	\$65,199
29	\$32.97	\$39.19	\$40.88	\$88,962	\$22.79	\$31.24	\$65,525
30	\$33.63	\$39.98	\$41.69	\$90,741	\$23.20	\$31.82	\$66,291

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Classified Supplemental Pay Schedule		
Position	**Amount of Pay	Per
Classified Additional Duty	\$17.07	Hour
College View Instructional Assistant	\$2.00	Hour
College View Sub Instructional Assistant	\$25.00	Day
College View Bus Monitor	\$2.00	Hour
College View Bus Driver	\$3.00	Hour
After School Instructional Assistant		Hourly Pay Rate
Instructional Assistant as a Substitute Teacher	\$45.00	Day
Student Workers (minimum wage)	\$10.00	Hour

Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	\$7,000
Academic - Asst. Coach (over 20 participants)	\$3,501
Archery- Head Coach	\$2,380
Archery- Asst. Coach	\$1,399
Annual Sponsor	\$2,380
Athletic Director	\$12,040
Assistant Athletic Director	\$7,000
Band - Head Director	\$12,040
Band - Assistant Director (#1)	\$7,000
Band - Assistant Director (#2)	\$7,000
Band - Assistant Director (#3)	\$7,000
Baseball - Head Coach	\$4,806
Baseball - Asst. Coach (#1)	\$2,380
Baseball Asst. Coach (#2)	\$1,890
Basketball - Head Coach (Boys)	\$12,040
Basketball - Assistant Coach (Boys)	\$7,000
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	\$3,501
Basketball - Head Coach (Girls)	\$12,040
Basketball - Assistant Coach (Girls)	\$7,000
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	\$3,501
Bass Fishing- Head Coach	\$2,380
Bass Fishing- Assistant Coach	\$1,399
Beta - Sponsor	\$1,113
Beta - Assistant Sponsor - 25 regular beta participants	\$891
Bowling-Coach	\$2,380
Bowling- Coach (#2) 20 regular bowling participants	\$2,380
Cheerleading - Sponsor - (Boys)	\$4,806
Cheerleading - Sponsor - (Girls)	\$4,806

Increments can be split only once with prior approval of Human Resources department.

Extra-Curricular Increment Schedule: High School~Continued

Position	Increment
Choral/Show Choir Director- Must complete performances outside of school day	\$3,501
Cross Country - Coach (Boys)	\$3,501
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	\$1,399
Cross Country - Coach (Girls)	\$3,501
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	\$1,399
Dance Coach	\$2,380
Debate / Speech Coach- Must fulfill competitive schedule	\$2,380
Drama Coach - Must complete performances outside of school day OR Athletic Trainer - when Board Approved Exception Applies	\$1,890
E-Gaming Coach	\$2,380
E-Gaming Assistant Coach (20 regular participants)	\$1,890
District Athletic Director	\$7,000
Football - Head Coach	\$12,040
Football - Assistant Coach (# 1)	\$7,000
Football - Assistant Coach (# 2)	\$7,000
Football - Junior Varsity Coach (# 1)	\$7,000
Football - Junior Varsity Coach (# 2)	\$7,000
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,501
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,501
Golf - Coach (Boys)	\$2,380
Golf - Coach (Girls)	\$2,380
JROTC Color Guard Or Drill Team Sponsor	\$2,380
JROTC Rifle Team Sponsor	\$2,380
JROTC Raider Team Sponsor	\$2,380
Lacrosse Coach	\$2,380
Lacrosse Assistant Coach	\$1,890
Newspaper Advisor	\$1,890
Senior Sponsor	\$2,380
Soccer - Head Coach (Boys)	\$4,806
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule: High School~Continued

Position	Increment
Soccer - Assistant Coach (Boys) – 25+ participants	\$2,380
Soccer - Head Coach (Girls)	\$4,806
Soccer - Assistant Coach (Girls) – 25+ participants	\$2,380
Soccer - Assistant Coach (Middle School participants) - 20 regular participants	\$1,890
Softball - Head Coach	\$4,806
Softball - Asst. Coach (#1) 20+ participants	\$2,380
Softball - Asst. Coach (#2) Must fulfill a competitive schedule	\$1,890
Swim - Head Coach	\$2,380
Swim - Assistant Coach – 20+ participants	\$1,399
Tennis - Coach	\$2,380
Tennis - Coach (#2) 20+ participants	\$2,380
Track - Head Coach (Boys)	\$4,806
Track - Assistant Coach (Boys) – 30+ participants	\$2,380
Track - Head Coach (Girls)	\$4,806
Track - Assistant Coach (Girls) – 30+ participants	\$2,380
Track - Assistant Coach (Middle School participants) - 20+ participants	\$1,890
Vex Robotics Coach	\$2,380
Vex Robotics Coach EC3	\$7,141
Boys Volleyball - Head Coach	\$4,806
Boys Volleyball - Assistant Coach – 20+ participants	\$2,380
Girls Volleyball - Head Coach	\$4,806
Girls Volleyball - Assistant Coach – 20+ participants	\$2,380
Girls Volleyball - Freshman Coach - 10+ participants; 10+ games per season.	\$1,890
Wrestling - Head Coach (Boys)	\$4,806
Wrestling - Assistant Coach (Boys)	\$2,380
Wrestling - Head Coach (Girls)	\$4,806
Wrestling Assistant Coach (Girls)	\$2,381
Wrestling Middle Assistant Coach (#2) 20+ Middle School participants	\$1,890

Increments can be split only once with prior approval of Human Resources department.

Extra-Curricular Increment Schedule for Middle Schools	
Position	Increment
Academic Coach	\$3,501
Assistant Academic Coach - 20+ participants	\$1,750
Annual Sponsor	\$1,399
Archery Coach	\$1,890
Archery Assistant Coach 45+ Participants and Competitive Schedule	\$1,399
Athletics / Activities Director	\$3,501
Band- Director	\$2,939
Baseball - Coach	\$2,939
Middle School Baseball Asst Coaches	\$2,380
Basketball - Coach 8th Grade Boys	\$2,939
Basketball - Coach 7th Grade Boys	\$2,939
Basketball - Coach 8th Grade Girls	\$2,939
Basketball - Coach 7th Grade Girls	\$2,939
Beta - Sponsor	\$891
Beta - Assistant Sponsor 25+ participants	\$668
Cheerleading Sponsor	\$2,939
Football – Head Coach 7th & 8th Grade	\$2,939
Football – Assistant Coach 7th & 8th Grade	\$2,380
Softball - Coach	\$2,939
Middle School Softball Asst Coaches	\$2,380
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	\$1,399
Vex Robotics Coach	\$1,890
Volleyball Coach	\$2,939
Volleyball Assistant Coach 15+ Competitive Schedule	\$2,380
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Elementary Schools	
Position	Increment
Academic Coach	\$2,939
Assistant Academic Coach - 20+ participants	\$1,470
Annual Sponsor	\$520
Beta - Sponsor	\$668
Assistant Beta Sponsor 25+ participants	\$445
Vex Robotics Coach	\$954
Increments can be split only once with prior approval of Human Resources department.	

Coaches, Sponsors, and Assistant Coaches

All coaches shall receive the prevailing salary as approved by the board. No administrator is permitted to coach and no person can hold two head coaching positions. Any exception must be approved by the Superintendent.

If a school or program exceeds the board-authorized participant-to-coach ratios, any additional coaching positions required to support the surplus enrollment must be supported through splitting coaching positions. The lowest split allowed is 10%-90%. Splitting a coaching stipend requires prior approval by the Human Resources department.

Coaches and sponsors MUST have a competitive season in order to maintain a stipend.

High School	Minimum participants for coach	Minimum participants for a second coach	Minimum participants for a third coach	Minimum participants for a fourth coach	Maximum participants
Academic Team	7	20	NA	NA	\$40
Archery	7	20	NA	NA	\$40
Baseball	12	20	NA	NA	\$40
Baseball-9th grade	12	NA	NA	NA	\$20
Basketball	7	15	NA	NA	\$30
Basketball - 9th grade	7	NA	NA	NA	\$15
BETA Club Sponsor	7	25	NA	NA	\$50
Bass Fishing	4	12	NA	NA	\$20
Bowling	7	20	NA	NA	\$40
Cheerleading	5	NA	NA	NA	\$30
Cross Country	7	20	NA	NA	\$40
Dance	10	NA	NA	NA	\$30
E-Gaming	7	20	NA	NA	\$40
Football	22	33	\$44	55	\$65
Football- 9th Grade	22	33	NA	NA	\$40
Golf	8	16	NA	NA	\$40
JROTC Color Guard	4	NA	NA	NA	NA
JROTC Drill Team	4	NA	NA	NA	NA
JROTC Rifle Team	5	NA	NA	NA	NA
JROTC Raider Team	12	NA	NA	NA	NA
Lacrosse	10	20	NA	NA	\$30
Soccer	15	25	NA	NA	\$50
Soccer-Middle School participants at high school	20	NA	NA	NA	\$25

Coaches, Sponsors, and Assistant Coaches Cont.

All coaches shall receive the prevailing salary as approved by the board. No administrator is permitted to coach and no person can hold two head coaching positions. Any exception must be approved by the Superintendent.

If a school or program exceeds the board-authorized participant-to-coach ratios, any additional coaching positions required to support the surplus enrollment must be supported through splitting coaching positions. The lowest split allowed is 10%-90%. Splitting a coaching stipend requires prior approval by the Human Resources department.

Coaches and sponsors MUST have a competitive season in order to maintain a stipend.

High School	Minimum participants for coach	Minimum participants for a second coach	Minimum participants for a third coach	Minimum participants for a fourth coach	Maximum participants
Softball	12	20	NA	NA	\$40
Softball - 9th Grade	12	NA	NA	NA	\$20
Swim	5	20	NA	NA	\$40
Tennis	5	20	NA	NA	\$40
Track	15	30	NA	NA	\$60
Track - Middle School participants at high school	20	NA	NA	NA	\$30
Vex Robotics	4	NA	NA	NA	
Volleyball	8	20	NA	NA	\$40
Wrestling	12	20	NA	NA	\$30
Wrestling-Middle School participants at high school	20	NA	NA	NA	\$20
MIDDLE SCHOOL	Minimum participants for coach	Minimum participants for an assistant coach	Maximum participants		
Academic Team	5	20	\$40		
Archery	7	45	\$45		
Baseball	12	20	\$40		
Basketball-8th Grade	7	15	\$20		
Basketball-6th/7th Grade	7	15	\$20		
Beta	5	25	\$50		
Cheerleading	5	NA			
Football	22	33	\$45		
Softball	12	20	\$40		
Vex Robotics	4	NA			
Volleyball	15	20 (Must play 10+ games)			