



# Every Child Every Day

**SUPERINTENDENT**  
TONYA HORNE-WILLIAMS

**BOARD CHAIR DISTRICT 1**  
LINDA GEARHEART

**VICE CHAIR DISTRICT 4**  
KEITH SMALLWOOD

**MEMBER DISTRICT 2**  
DR. CHANDRA VARIA

**MEMBER DISTRICT 3**  
WILLIAM NEWSOME, JR

**MEMBER DISTRICT 5**  
STEVE SLONE

**AGENDA ITEM:** Consider/Approve FY 2027 classified raise as followed. Approve a 1% pay increase for all classified step 15-19, a 2% pay increase for all classified step 20-24 and a 3% pay increase for all classified step 25 and beyond. Exception a 2% raise for FRYSC directors.

**APPLICABLE STATUTE(S), REGULATION(S), BOARD POLICY/PROCEDURE(S):** BOE Policy 03.121/221

**FISCAL/BUDGETARY IMPACT:** Estimated cost for the classified raise is approximately \$100,000 to the general fund. Salary tables will be adjusted once board approved. Amounts will be included in FY 2027 Final Working Budget.

**HISTORY/BACKGROUND:** Most classified school level staff received a \$1.25 per hour raise for the current school year. This puts our minimum classified starting hourly wage at approximately \$13.19 per hour.

**STAFF RECOMMENDATION & RATIONALE:** Approve as presented

**CONTACT PERSON:** Tiffany Warrix Campbell, Director of Finance

\_\_\_\_\_  
Principal

*[Signature]*  
Director

*[Signature]*  
Superintendent

Date:6/22/26

To be added to agenda @ tonights 6/22/26 Regular Called Meeting

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