

GIFT AGREEMENT

This Gift Agreement (the "Agreement") is effective June 29, 2026 ("Effective Date") between NORTON HOSPITALS, INC., a Kentucky nonprofit corporation ("Norton") and the JEFFERSON COUNTY BOARD OF EDUCATION doing business as JEFFERSON COUNTY PUBLIC SCHOOLS, a public institution, and an agency of the State of Kentucky ("JCPS").

Norton and JCPS wish to begin a relationship to further the health and safety of JCPS student athletics.

A vital component of this affiliation will be a community benefit project intended to protect, diagnose, and treat JCPS student athletes from concussions and other sports-related injuries.

In an effort to commence the affiliation and develop the prevention and treatment programs (the "Programs") at JCPS, Norton desires to furnish support to JCPS in the area of sports injury prevention.

In consideration of the premises and the mutual covenants and agreements contained herein, the receipt and sufficiency of which are hereby acknowledged, the parties do hereby agree as follows:

1. Norton's Commitment. Subject to the conditions set out herein, Norton agrees to make the following contributions to promote and enhance the Programs in the field of pediatric medicine:
2. Funding to enable JCPS to contract for the services of 18 full-time athletic trainers who will be assigned to designated high schools listed in Exhibit A, referred to as the "participating schools." The trainers will serve all student athletes at the participating schools. Norton and SN Kentuckiana Rehab will fund this initiative. Norton is being asked to contribute \$420,000.00.
3. Upon receiving written assurances, as determined acceptable by Norton, of JCPS's intentions to fulfill its commitments detailed above, Norton will provide funding to JCPS in the amount set forth above, payable in one lump sum on or before November 1, 2026, to be used exclusively to support the Program at the participating schools. The funding provided by Norton pursuant to this Agreement shall be referred to as the "Support."
4. JCPS's Commitment. JCPS shall enter into a contract with SN Kentuckiana Rehab for the services of eighteen (18) athletic trainers and supporting

services in its student athletic program to reduce head trauma and concussions in its student athletes and the Support described in Section One will be dedicated exclusively to the funding to hire 18 full-time athletic trainers, provide concussion testing and other support services for the Programs. JCPS shall place one Norton Sports Health banner (to be provided by Norton Sports Health) at each outdoor and indoor sports venue at each of the participating schools (i.e. football field, baseball field, soccer field, softball field, hockey field, basketball gym, and tennis court). JCPS shall provide space within any athletic game program for a sports event at each participating school for a Norton Sports Health advertisement, make a minimum of two public address announcements per athletic game at each participating school (wording to be mutually agreed by JCPS and Norton Sports Health) and any other marketing or advertising opportunity mutually agreed upon between the parties.

5. Norton Oversight. At Norton's request, JCPS shall provide progress reports to Norton, in reasonable detail, regarding the use and the accomplishments achieved by such Support.

6. Payment. The Support described in Section One shall be paid by Norton to JCPS at the following address:

School: Jefferson County Public
Schools Attn: Dr. April Brooks
3332 Newburg Road
Louisville, KY 40218-2414

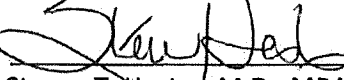
7. Term. The term of this Agreement is from the Effective Date through June 28, 2027.

It is the parties' hope and expectation that this Support shall advance pediatric services and reduce the dangers arising from head trauma and concussions with the ultimate benefit to rebound to the public.

This Agreement has been executed by the parties as of the Effective Date.

NORTON HOSPITALS, INC.

JEFFERSON COUNTY BOARD OF EDUCATION

By: 

By: _____

Steven T. Hester, M.D., MBA
Senior Vice President,
Chief Clinical & Strategy Officer

Title: Dr. Brian Yearwood, Superintendent

Date: 6/1/26

Date: _____

EXHIBIT A

JCPS HIGH SCHOOLS RECEIVING PROGRAM FUNDS

Brown
Butler
Central
Doss
Eastern
Fern Creek
Grace James Academy
Iroquois
Male
Moore
Pleasure Ridge Park
Seneca
Shawnee
Southern
Valley
Waggener
W.E.B. Dubois MS & HS
Western
Moore
Seneca
Doss