

Surrounding Vacation/Holidays

District	Holiday	Vacation Policy	Accumulation
Woodford- Current	12 Days	Full-time, 260-day-contract classified personnel shall be entitled to an annual four (4) week vacation at a time approved by the Superintendent. Personnel employed for the first time on a full-time, twelve-month basis shall be eligible for vacation during the second half of the first year of service. Personnel, who have worked more than six (6) months with the district, transferring from a less than full-time contract to a full-time contract will be granted vacation time starting the first day of the new contract.	Full-time, 260-day-contract classified personnel may accumulate and carry-over a maximum of eighty (80) unused, paid vacation days. Upon retirement or termination of employment for any reason, a classified employee shall be paid for his/her accumulated vacation time at a rate equivalent to the daily salary rate, calculated from the employee's last annual compensation. In the event of retirement or resignation, vacation leave shall be prorated and accrue on a monthly basis.
Woodford- Proposed	12 Days	Full-time, 260-day-contract classified personnel shall be entitled to an annual two (2) week vacation at a time approved by the Superintendent. Personnel employed for the first time on a fulltime, twelve-month basis shall be eligible for vacation during the second half of the first year of service. Full-time, 260-day-contract classified personnel who have five (5) or more years of service with the District, shall be granted an additional day of vacation for each year of service up to twenty (20) days	Full-time, 260-day-contract classified personnel may accumulate and carry-over a maximum of forty (40) unused, paid vacation days. Upon retirement or termination of employment for any reason, a classified employee shall be paid for his/her accumulated vacation time at a rate equivalent to the daily salary rate, calculated from the employee's last annual compensation. In the event of retirement or resignation, vacation leave shall be prorated and accrue on a monthly basis.
Jessamine	10 Days	Yr 1- 5 - 10 Days, Yrs 6-10 15 Days	10 Days may accumulate
Fayette	4 Days	Regular twelve-month employees shall be eligible for twelve (12) days paid vacation annually. Vacations must be scheduled in advance by the immediate supervisor for staff members under their supervision.	Thirty (30) days of unused vacation time shall be the maximum carried over to the next fiscal year.
Danville Independent	10 Days	Yr.1 - 5 Days, Yrs 2-5 - 10 Days, Yrs 6 and above 15 Days	Annual leave days shall not accumulate from one contract year to the next.
Anderson	6 Days	Yrs. 1-5 - 10 Days, Yrs. 6-10 - 15 Days, Yrs 11 and above 20 days	
Bourbon	9 Days	Yrs 1-10 - 10 Days, 11 and above 1 day per year up to 15	A maximum of fifteen (15) vacation days may be carried forward from one (1) school year to the next. All carry-forward vacation days must be pre-approved by the employee's immediate supervisor. However, with the supervisor's approval, an employee may carry over only five (5) vacation days past October 31 of any school year. An employee shall forfeit any vacation days in excess of five (5) not used by October 31 of any school year.

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District	Holiday	Vacation Policy	Accumulation
Clark	11 Days	Classified personnel who are employed for 260 days shall be eligible for ten (10) days of vacation with pay each school year	Unused vacation days shall accumulate up to thirty (30) days.
Frankfort Independent	8 Days	No vacation	
Franklin Co.	12 Days	Yrs 1-5 - 5 Days, 6 and above 10 Days	Vacation days shall not accumulate and must be used in the year earned.
Scott	10 Days	Yrs 1-5 - 10, 6 and above 1 day per year up to 20	Classified employees who earn vacation days may accumulate up to sixty (60) unused vacation days during the contract (fiscal) year. Unused vacation days in excess of forty (40) days shall be credited to the employee's accumulated sick leave on July 1 of the next contract (fiscal) year. Upon retirement or when the employee terminates employment, he/she shall be compensated for all accumulated vacation day(s) to a maximum of sixty (60) days. Vacation day(s) shall accrue only when an employee is working or on authorized leave with pay.
Mercer	9 Days	No vacation	
Boyle	10 Days	No vacation	
Madison	12 Days	No vacation	
Montgomery	9 Days	Vacation days for twelve (12)-month employees (240 or more days) are earned at the rate of one (1) per month. Full-time employees are not eligible for vacation days until after three (3) full months of employment. The date of eligibility shall be the anniversary date the employee began work. Employees with twenty (20) or more years of experience in the District shall earn an additional five (5) vacation days each school year, which will be credited to their leave account upon reporting for duty at the beginning of the new fiscal year.	Vacation days may accumulate up to thirty (30) days.
Grant	6 Days	No vacation	
Washington	7 Days	Yrs 1-5 - 10 Days, 6 and above 1 Day per year up to 18 Days	Vacation days shall not accumulate from year to year.
Shelby	8 Days	Twelve month classified employees are entitled to earn one (1) vacation day per month up to ten (10) per fiscal year. After ten (10) years of service with this District, one (1) day of vacation shall be added for each year of uninterrupted additional service, not to exceed twenty (20) days annually.	Vacation earned during the fiscal year (July 1-June30) may be taken as earned or by June 30 of the following fiscal year.

Surrounding Sick/Emergency/Personal

District	Classified			Certified		
	Sick	Emergency	Personal	Sick	Emergency	Personal
Woodford- Current	13/14/15	0	2/3	13/14/15	0	2/3
Woodford- Proposed	10/11/12	3	2/3	10/11/12	3	2/3
Jessamine	10/11/12	3	2	10/11/12	3	2
Fayette	10/11/12	3	3	10/11/12	3	3
Danville Independent	10/11/12	1	2	10/11/12	1	2
Anderson	10/12	0	3	10	0	3
Bourbon	10/11/12	0	3	10/11/12	0	3
Clark	11/12/13	3	3	11/12/13	3	3
Frankfort Independent	10/12	0	3	10	0	3
Franklin Co.	10/11/12	3	3	10/11/12	3	3
Scott	10/11/12	0	3	10/11/12	0	3
Mercer	10	3	3	10	3	3
Boyle	10	0	3	10	0	3
Madison	10/11/12	0	3	10/11/12	0	3
Montgomery	10	1	3	10/11/12	1	3
Grant	10/11/12	0	3	10/11/12	0	3
Washington	10	2	2	10	2	2
Shelby	10/11/12	2	3	10/12	2	3