

RISD Certified and Classified Evaluation Plan (CEP)

The vision for the District Evaluation Plan is to have every student taught by an effective teacher and every school led by an effective leader. The goal is to create a fair and equitable system to measure teacher and leader effectiveness and act as a catalyst for professional growth. *(Page 5)*

- Certified Staff *(Kentucky Framework for Teaching)*
- Classified Staff *(Classified Evaluation Form)*
- Certified Administrators *(Kentucky Professional Standards for Educational Leaders)*



RISD CEP - Committee Members

50/50 Committee

Ms. Carly Hendley, Teacher, Stevenson Elementary School

Ms. Shannon Pendleton, Teacher, Russellville Middle School

Mr. Stephen Childers, Teacher, Russellville High School

Ms. Amanda Collins, Principal, Stevenson Elementary School

Ms. Emily Cassetty, Assistant Principal, Russellville Middle School

Mr. Drew Teel, Principal, Russellville High School

Ms. Jennifer Pope, Director of Pupil/Personnel, District Office

2026-27 Appeals Committee

Dr. Kelly Jones

Ms. Melanie Davis

Ms. Lauren Fynboe

Mr. Andrew McLean (alternate)



RISD CEP - Significant Changes

Pages 12-13 - Evaluators and tenured evaluatees have the option to add a second mini-observation in Years 1-4 to evaluate Performance Measures not on that year's required cycle. For example, the tenured Year 3 mini-observation must include Performance Measures 2 and 3. Making this update would allow the evaluator or evaluatee to also have a second mini-observation that year for Performance Measures 1 and 4 for any reason, including evidence for a PGP, measure growth from previous year's observation, or for performance coaching opportunities.



RISD CEP - Significant Changes

Pages 22-23 - Changed the Summative Evaluation Report submission due date to April 15 for principals and assistant principals instead of June 15. This now matches the due dates for all certified and classified employees to have their summative evaluations complete by April 15.



RISD Certified and Classified Evaluation Plan

Significant Dates

- July 23 - Certified Evaluator Update Training - Led by Kelly Jones
- August 5 - Certified and Classified Employee CEP Orientation @ RVK Meet
- September 1 - Primary evaluators are assigned to all employees and reported to Central Office
- October 31 - Professional Growth Plan is completed
- April 15 - All reviews of Professional Growth Plans, observations, reports, and reemployment recommendations due to the Central Office

