

Glenn O. Swing Professional Development Plan 2026-2027

Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

2026

An opportunity to earn professional development

August 12 - 13, 2026

8:30-3:30 First session begins at 8:30

Holmes Campus



District Guidance for Professional Development and Learning:

To provide additional professional learning throughout the year, we've created some guidelines to help you navigate. These guidelines will determine professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning. When questions arise throughout the year regarding professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning, we will use these guidelines to answer your questions.

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Up to 12 hours of PD available on August 12 and 13, 2026-

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individual professional development plan. Those stipends must be paid at the school level, or they will be counted as unpaid professional learning. *(Sessions will be shared once planning is complete.)*

Some sessions may be mandatory for K-3 teachers, reading interventions, admin, instructional coaches, media specialists or any others involved in K-3 reading in order to be compliant with grant funding.

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Conference attendance considerations and guidance for both certified and classified staff:

- The professional development opportunity (conference) shall be related to the CDIP/CSIP.
- **Staff who are offered the opportunity to attend a conference by anyone other than their principal or supervisor (e.g., District Director) must communicate with the principal or supervisor regarding conference attendance, PD credit, or stipend approval before registering.**
- If CIPS requires attendance at a conference or training that will qualify a teacher to offer a particular class for students or training for staff, this staff member could receive either PD or a stipend. *(e.g., School Crisis Management Instructor- Training of the SCM Instructor is mandatory for the SCM Instructor to be able to train crisis management teams in our schools, or in some cases, a Career and Technical Education teacher may need training to be qualified to teach a class in which students receive industry certification.)*
- Is this being offered to staff by their principal or another entity for a leadership opportunity only? This means the staff member chooses to attend for professional learning reasons and will not receive PD or a stipend. **It is the principal's responsibility to communicate this clearly to staff before agreeing to attend and register for a conference/training.**
- Each school year, staff can be given up to 6 hours of PD for a conference with prior approval from their principal and District PD Coordinator. Anything above 6 hours must be approved by

the principal and the District PD Coordinator before registering for the professional learning. This professional development credit should not affect the staff's ability to attend needed school-based PD.

- It is the responsibility of the party planning and registering individuals for a conference to secure funding before the registration process.
- Follow-up after these opportunities must be planned before the registration process. *(e.g., If a staff member or group of individuals attends a conference, how will this learning be shared with other staff members?)*

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When & Where	Target Audience	Title & Information	# of PD/EILA available
July 29, 2026 9:00-11:30 Location: Holmes High School Cafeteria	Any School Personnel	Medication Administration for Unlicensed School Personnel Staff will complete an online module for Medication Administration training at home before this date. Bring the Certificate of Completion to this PD event, and a nurse will sign off on the return demonstration portion of the training. Instructions for completing the online module will be emailed to all staff who register for this course after July 1. That email will also include a Sign-Up Genius link where you will be asked to register for your specific 15-minute time slot to come in on July 29, 2026 to be signed off by a nurse. If you are trying to register for this course and there are no seats left, email Jenn Fowee	3 hours of PD, EILA not available, not eligible for a stipend

		(jennifer.fowee@covington.kyschools.us) for more information on how you can complete this training.	
Choose <i>one</i> date: July 29, 2026, 1:00-3:00 pm (Location: HHS Cafeteria) OR one of three sessions during PD Academy on August 12th (more info in PD Academy registration). Location: TBD	Staff with current certifications expiring BEFORE July 1, 2027, or staff assigned by their principal to be certified for using portable AEDs on school field trips.	CPR/First Aid Training This course will provide an update on CPR, AED, and First Aid. All registered participants will receive an email with a Sign-Up Genius link to register for one of four available classes. Please only register for ONE class. Enrollment may be canceled if you have a non-expiring CPR certification or if we need to open spots to ensure state requirements are met per building.	2 hours of PD, EILA not available, not eligible for a stipend
Week of August 3 - 7, 2026 8:30 - 4:00 TBD	Core Team from each school (appointed by principal ONLY), principals have schedules	Safe Crisis Management (SCM) Specific dates for your school will be provided	6-15 hours PD for non-administrators, EILA available
August 3 - 7, 2026 8:30 - 3:30 Tentative Location: Instructional Support Center	Mandatory for any new teacher who will be teaching DI	DI Training Full-day training sessions for <u>Reading Mastery and Decoding</u> for K-8 teachers who are new to teaching DI or are recommended by the building principal or coach.	6 hours of PD, EILA not available, eligible for stipend (district paid)
August 5, 2026 8:30 - 3:30 Location TBD	All special education teachers - experienced and new	Crafting an Aligned IEP This training will help teachers calibrate with federal, state, and district regulations and procedures for IEP development, Progress Monitoring, and participating in ARC meetings. District processes for collaborating and communicating with related services personnel will also be addressed.	6 hours of PD
August 6, 2026 8:30 - 3:30 Location: The Madison	All administrators who evaluate Certified Staff only- A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Certified Evaluation Update Training	6 hours of EILA available

TBD	A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Classified Evaluation Update Training	EILA will be available if needed
August 10 - 11, 2026 8:30-3:30 Location: The Madison (enter from 8th Street)	All NEW to CIPS certified teachers	New Teacher Training One day of CHAMPS/Student Support (8/10) and one day of Instructional Support (8/11). All grades together for training	12 hours of PD, eligible for stipend (district paid)
August 12 - 13, 2026 8:30-3:30 First session begins at 8:30 Holmes Campus	Any staff member may register to attend	CIPS PD Academy Various CIPS employees, the community, and educational partners will offer sessions on various topics. If you choose this option, you must register for the individual sessions you plan to attend. Full session descriptions and registration can be found on the staff resources page. Some sessions may be mandatory to meet grant and other requirements.	Each session is 2 hours, up to 12 hours of PD available; some sessions may be eligible for EILA, not eligible for stipend
August 14, 2026 8:30 - 3:30 Location: TBD	ELL teachers	ELL Teacher Training Training provided by the Director of Exceptional Children and EL team lead.	6 hours of PD/stipend, eligible for stipend (district paid)
August 14, 2026 8:30 am - 3:30 pm Location: TBA	All NEW certified special education teachers to CIPS (Preschool, Elementary, Secondary)	NEW Special Education Teacher Training PD provided by the CIPS Special Ed department and Student Support staff. 6-hour stipend - district paid.	6 hours of PD, EILA not available, eligible for stipend (SPED paid)
August 18, 2026 8:30 - 3:30 Location: TBD (August 19th - Teacher Equiv Day will be a follow-up session for elementary sessions that do not take place on 8/18)	All classroom teachers ELL and special education teachers are encouraged to attend	District Planning Day This PD provides a valuable opportunity to start the year off right by engaging in meaningful planning for Unit 1. This day is a required part of each teacher's professional development plan, and teachers are expected to attend their assigned sessions. At the elementary level, principals will determine which planning sessions teachers attend, with K-5 sessions led by the same district facilitators who guide planning throughout the school year. In order to ensure all content areas are supported,	6 hours of PD available

		<p>each school must have a representative at every session. If the regularly assigned attendee is unable to participate, another team member should attend in their place.</p> <p>Middle and high school teams will plan within their own buildings using their established team structures.</p> <p>For questions, please contact Ms. Lindberg.</p>	
<p>August 18, 2026 8:30 - 3:30 Location: Hartman Resource Room (HHS)</p>	Health Services Staff only	<p>Health Services Staff Training This course will provide an annual review of health services, state-mandated health requirements, IC documentation, immunization schedules, compliance planning, School-Based Health Center, partnerships with community resources, and more.</p>	6 hours of PD for health services staff only
<p>August 20, 2026 8:00-11:00</p>	2nd-5th Grade General Education and SPED Teacher	<p>GOS Specific Training Various training sessions providing on flashback implementation and data analysis, assessment/flashback analysis, 3P writing, and classroom management</p>	Professional learning only - No PD available (work day)
During the Year Trainings			
<p>Dates TBD - occurs once per unit for each team</p>	Elementary staff K-5 assigned by principals	<p>**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science</p>	Teachers are released from regular duties- Embedded into Workday - no PD or EILA available
<p>Dates and times TBD This PD will be offered at various times during the school year</p>	All staff are welcome	<p>**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.</p>	1.5 hours of PD and EILA

Dates TBD- location will remain the same	Academic and Student Support Teams PreK-12	**Leadership Professional Learning Session District-Led Monthly Trainings	EILA will be available- PD not available
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Holmes High School Professional Development Plan



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<p>During the Year Trainings</p>			
<p>Sept-May 6 hours flexible PD 3:20 - 4:20 Holmes Cafe (1 Wednesday per month)</p>	<p>Mandatory for All Certified and Classified Holmes High School Teaching Staff.</p>	<p>High Yield Instructional Strategies/Formative Assessment Teachers and staff will receive professional development in the area of high yield instructional strategies based on their years of experience and level of implementation of previous PD on high yield instructional strategies. Teachers will also receive PD on formative assessment and the use of success criteria and rubrics.</p>	<p>6 hours of PD for HHS certified staff and instructional classified staff</p>
<p>Dates TBD- location will remain the same</p>	<p>Academic and Student Support Teams PreK-12</p>	<p>**Leadership Professional Learning Session District-Led Monthly Trainings</p>	<p>EILA will be available- PD not available</p>

Holmes Middle School Professional Development Plan 2026-2027

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		<p>should attend in their place.</p> <p>Middle and high school teams will plan within their own buildings using their established team structures.</p> <p>For questions, please contact Ms. Lindberg.</p>	
<p>August 18, 2026 8:30 - 3:30 Location: Hartman Resource Room (HHS)</p>	Health Services Staff only	<p>Health Services Staff Training This course will provide an annual review of health services, state-mandated health requirements, IC documentation, immunization schedules, compliance planning, School-Based Health Center, partnerships with community resources, and more.</p>	6 hours of PD for health services staff only
Various Dates	Any School Personnel	Various training is provided by the community, educational, and other professional organizations based on need	Varies per course
During the Year Trainings			
<p>Dates TBD - occurs once per unit for each team</p>	Elementary staff K-5 assigned by principals	<p>**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science</p>	Teachers are released from regular duties- Embedded into Workday - no PD or EILA available
<p>Dates and times TBD This PD will be offered at various times during the school year</p>	All staff are welcome	<p>**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.</p>	1.5 hours of PD and EILA

Dates TBD- location will remain the same	Academic and Student Support Teams PreK-12	**Leadership Professional Learning Session District-Led Monthly Trainings	EILA will be available- PD not available
July 21-22 HMS Cafeteria	All Certified Staff And IA's (optional)	PBL Training	2days 6hrs. Per day (Total 12hrs.)
August 18, 2026 (7:25-2:40) Location: HMS Campus	All HMS Staff	District Planning Day	6hrs. PD

James E. Biggs Professional Development Plan 2026-2027

Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

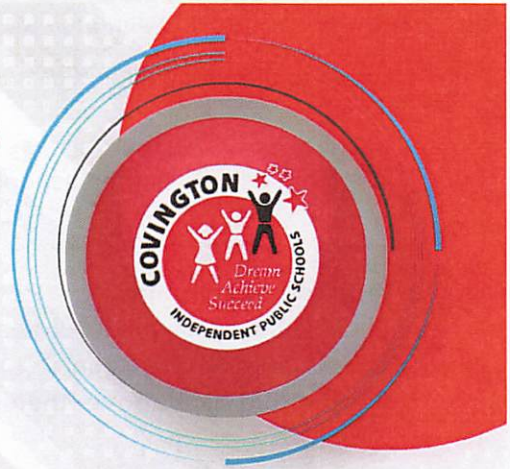
2026

An opportunity to earn professional development

August 12 - 13, 2026

8:30-3:30 First session begins at 8:30

Holmes Campus



District Guidance for Professional Development and Learning:

To provide additional professional learning throughout the year, we've created some guidelines to help you navigate. These guidelines will determine professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning. When questions arise throughout the year regarding professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning, we will use these guidelines to answer your questions.

As of right now, the district will be offering the following professional development for the 2026-2027 school year: *(As we move forward, we will notify you of any changes)*

CIPS PD Academy-

Up to 12 hours of PD available on August 12 and 13, 2026-

Professional development will be offered at our 5th Annual Covington PD Academy on August 12 and 13 for any staff who choose to attend or are assigned by the principal. We use PD survey information to provide professional learning to individualize your learning plan. The PD Academy is not required by the district, but it can be required by your supervisor. If staff members choose to attend sessions that put them above their 24 hours, they need to have the principal's permission stated on their individual professional development plan. Those stipends must be paid at the school level, or they will be counted as unpaid professional learning. *(Sessions will be shared once planning is complete.)*

Some sessions may be mandatory for K-3 teachers, reading interventions, admin, instructional coaches, media specialists or any others involved in K-3 reading in order to be compliant with grant funding.

All departments will provide stipends for all NEW teacher training.

If staff **choose** to attend additional professional development beyond their 24 hours, it will be counted as unpaid professional learning. Principals can decide to pay a stipend for this professional learning from their school funds. If principals **assign staff** to professional learning above their 24 hours, they should plan to offer stipends from school funds.

What is required of schools?

- School submits the school professional development plan to the district for review (**May 1**)
- Each school's SBDM Council shall approve School PD Plans (**approval by SBDM can occur after the due date above- the school can then submit any revisions made by SBDM if needed**)
- The District PD Plan shall be approved by the Board of Education, and the School PD Plan shall be submitted to the Board of Education for review and comment.
- Individual PD plans for each staff member are required to earn PD; the principal or supervisor must approve all plans.

Conference attendance considerations and guidance for both certified and classified staff:

- The professional development opportunity (conference) shall be related to the CDIP/CSIP.
- **Staff who are offered the opportunity to attend a conference by anyone other than their principal or supervisor (e.g., District Director) must communicate with the principal or supervisor regarding conference attendance, PD credit, or stipend approval before registering.**
- If CIPS requires attendance at a conference or training that will qualify a teacher to offer a particular class for students or training for staff, this staff member could receive either PD or a stipend. (*e.g., School Crisis Management Instructor- Training of the SCM Instructor is mandatory for the SCM Instructor to be able to train crisis management teams in our schools, or in some cases, a Career and Technical Education teacher may need training to be qualified to teach a class in which students receive industry certification.*)
- Is this being offered to staff by their principal or another entity for a leadership opportunity only? This means the staff member chooses to attend for professional learning reasons and will not receive PD or a stipend. **It is the principal's responsibility to communicate this clearly to staff before agreeing to attend and register for a conference/training.**
- Each school year, staff can be given up to 6 hours of PD for a conference with prior approval from their principal and District PD Coordinator. Anything above 6 hours must be approved by the principal and the District PD Coordinator before registering for the professional learning. This professional development credit should not affect the staff's ability to attend needed school-based PD.

- It is the responsibility of the party planning and registering individuals for a conference to secure funding before the registration process.
- Follow-up after these opportunities must be planned before the registration process. (e.g., *If a staff member or group of individuals attends a conference, how will this learning be shared with other staff members?*)

The current District PD Plan and School PD Plans must be posted to individual websites each year.

[KDE Professional Learning Website](#)

The following is Professional Development, which will be assigned to specific staff members by their supervisor as needed. ****You will also find embedded professional learning in this plan below. These are professional learning sessions embedded into the school year for teachers and administrators.**

Beginning of the Year Trainings			
When & Where	Target Audience	Title & Information	# of PD/EILA available
July 29, 2026 9:00-11:30 Location: Holmes High School Cafeteria	Any School Personnel	Medication Administration for Unlicensed School Personnel Staff will complete an online module for Medication Administration training at home before this date. Bring the Certificate of Completion to this PD event, and a nurse will sign off on the return demonstration portion of the training. Instructions for completing the online module will be emailed to all staff who register for this course after July 1. That email will also include a Sign-Up Genius link where you will be asked to register for your specific 15-minute time slot to come in on July 29, 2026 to be signed off by a nurse. If you are trying to register for this course and there are no seats left, email Jenn Fowee (jennifer.fowee@covington.kyschools.us) for more information on how you can complete this training.	3 hours of PD, EILA not available, not eligible for a stipend

Choose <i>one</i> date: July 29, 2026, 1:00-3:00 pm (Location: HHS Cafeteria) OR one of three sessions during PD Academy on August 12th (more info in PD Academy registration). Location: TBD	Staff with current certifications expiring BEFORE July 1, 2027, or staff assigned by their principal to be certified for using portable AEDs on school field trips.	CPR/First Aid Training This course will provide an update on CPR, AED, and First Aid. All registered participants will receive an email with a Sign-Up Genius link to register for one of four available classes. Please only register for ONE class. Enrollment may be canceled if you have a non-expiring CPR certification or if we need to open spots to ensure state requirements are met per building.	2 hours of PD, EILA not available, not eligible for a stipend
Week of August 3 - 7, 2026 8:30 - 4:00 TBD	Core Team from each school (appointed by principal ONLY), principals have schedules	Safe Crisis Management (SCM) Specific dates for your school will be provided	6-15 hours PD for non-administrators, EILA available
August 3 - 7, 2026 8:30 - 3:30 Tentative Location: Instructional Support Center	Mandatory for any new teacher who will be teaching DI	DI Training Full-day training sessions for <u>Reading Mastery and Decoding</u> for K-8 teachers who are new to teaching DI or are recommended by the building principal or coach.	6 hours of PD, EILA not available, eligible for stipend (district paid)
August 4, 2026 8:30- 3:30 Location: Biggs	All preschool staff	Preschool Assessments and Strengthening Families- Assessment planning for DIAL, AEPS and other assessments. Also required annual Strengthening Families Training	6 hours of PD
August 5, 2026 8:30- 3:30 Location: Biggs	All preschool staff	Preschool Curriculum and Pyramid Model Implementation Savvas and Pyramid Model Implementation	6 hours of PD
August 5, 2026 8:30 - 3:30 Location TBD	All special education teachers - experienced and new	Crafting an Aligned IEP This training will help teachers calibrate with federal, state, and district regulations and procedures for IEP development, Progress Monitoring, and participating in ARC meetings. District processes for collaborating and communicating with related services personnel will also be addressed.	6 hours of PD

August 6, 2026 8:30 - 3:30 Location: The Madison	All administrators who evaluate Certified Staff only- A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Certified Evaluation Update Training	6 hours of EILA available
August 7, 2026 8:30- 3:30 Location: Biggs	Certified Preschool Special Education Teachers	Preschool Special Education Training	6 hours of PD
TBD	A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Classified Evaluation Update Training	EILA will be available if needed
August 10 - 11, 2026 8:30-3:30 Location: The Madison (enter from 8th Street)	All NEW to CIPS certified teachers	New Teacher Training One day of CHAMPS/Student Support (8/10) and one day of Instructional Support (8/11). All grades together for training	12 hours of PD, eligible for stipend (district paid)
August 12 - 13, 2026 8:30-3:30 First session begins at 8:30 Holmes Campus	Any staff member may register to attend	CIPS PD Academy Various CIPS employees, the community, and educational partners will offer sessions on various topics. If you choose this option, you must register for the individual sessions you plan to attend. Full session descriptions and registration can be found on the staff resources page. Some sessions may be mandatory to meet grant and other requirements.	Each session is 2 hours, up to 12 hours of PD available; some sessions may be eligible for EILA, not eligible for stipend
August 12, 2026	Preschool Certified Teachers	CIPS PD Academy- Preschool teachers will attend Preschool Savvas Training	Each session is 2 hours, up to 6 hours of PD available
August 14, 2026 8:30 - 3:30 Location: TBD	ELL teachers	ELL Teacher Training Training provided by the Director of Exceptional Children and EL team lead.	6 hours of PD/stipend, eligible for stipend (district paid)

<p>August 14, 2026 8:30 am - 3:30 pm Location: TBA</p>	<p>All NEW certified special education teachers to CIPS (Preschool, Elementary, Secondary)</p>	<p>NEW Special Education Teacher Training PD provided by the CIPS Special Ed department and Student Support staff. 6-hour stipend - district paid.</p>	<p>6 hours of PD, EILA not available, eligible for stipend (SPED paid)</p>
<p>August 18, 2026 8:30 - 3:30 Location: TBD (August 19th - Teacher Equiv Day will be a follow-up session for elementary sessions that do not take place on 8/18)</p>	<p>All classroom teachers ELL and special education teachers are encouraged to attend</p>	<p>District Planning Day This PD provides a valuable opportunity to start the year off right by engaging in meaningful planning for Unit 1. This day is a required part of each teacher's professional development plan, and teachers are expected to attend their assigned sessions. At the elementary level, principals will determine which planning sessions teachers attend, with K-5 sessions led by the same district facilitators who guide planning throughout the school year. In order to ensure all content areas are supported, each school must have a representative at every session. If the regularly assigned attendee is unable to participate, another team member should attend in their place. Middle and high school teams will plan within their own buildings using their established team structures. For questions, please contact Ms. Lindberg.</p>	<p>6 hours of PD available</p>
<p>August 18, 2026 8:30 - 3:30 Location: Hartman Resource Room (HHS)</p>	<p>Health Services Staff only</p>	<p>Health Services Staff Training This course will provide an annual review of health services, state-mandated health requirements, IC documentation, immunization schedules, compliance planning, School-Based Health Center, partnerships with community resources, and more.</p>	<p>6 hours of PD for health services staff only</p>
<p>Various Dates</p>	<p>Any School Personnel</p>	<p>Various training is provided by the community, educational, and other professional organizations based on need</p>	<p>Varies per course</p>

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John G. Carlisle Professional Development Plan 2026-2027



Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

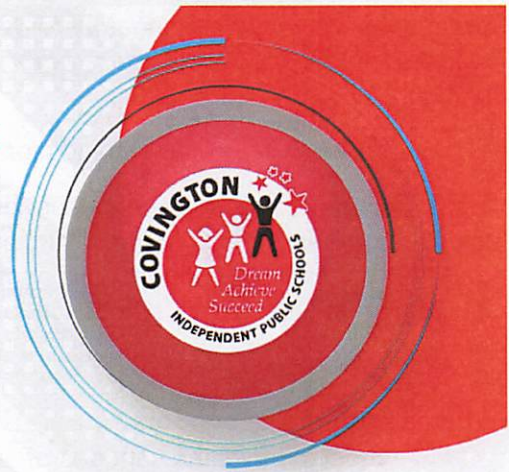
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During the Year Trainings			
Dates TBD - occurs once per unit for each team	Elementary staff K-5 assigned by principals	**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science	Teachers are released from regular duties- Embedded into Workday - no PD or EILA available
Dates and times TBD This PD will be offered at various times during the school year	All staff are welcome	**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.	1.5 hours of PD and EILA
Dates TBD- location will remain the same	Academic and Student Support Teams PreK-12	**Leadership Professional Learning Session District-Led Monthly Trainings	EILA will be available- PD not available

John G. Carlisle Elementary Equivalency Day Plan



The following learning requirements are not part of your PD plan.
These are Learning Opportunities that will take on Equivalency Days which are work days.

The following Activities will be placed on the dates below:

HQIR training for Special Education and ELL teachers
SST Teacher Meetings -preparation for incoming students
Handbook Review/Certified and Classified Evaluation Yearly Review
Meet the Teacher

August 19: TBD based on above

August 20: TBD based on above

August 21: 8:30 to 11:30 - Mandatory Active Shooter Training / TBD based on above

JGC- Individual Teacher PD PLAN- 2026 -2027

The following plan will be developed in collaboration with Mrs. Bell.
Form must be submitted and Professional Development online registration must be completed before the last day of school.

Name: _____

Administrator: _____

July 29, 2026	9:00 - 11:30 Holmes High School	Medication Training Team Leads and Leadership Team
July 29, 2026 Also Available during PD Academy (see offerings)	1:00 - 3:00 Holmes High School	CPR/First Aid
Week of August 3 - 7, 2026	8:30 - 4:00 TBD	Safe Crisis Management Bell, Covert, Otten, Fieler, Campbell
August 3 - 7, 2026	8:30 - 3:30 Tentative Location: Instructional Support Center	Direct Instruction Training Teachers who have not been trained in DI or teachers assigned by administrators.
August 10, 2025	8:30 - 3:30 6hrs.	New Teacher Training: CHAMPS
August 11, 2025	8:30 - 3:30 6hrs.	New Teacher Training: Instruction
August 12, 2025	8:30 - 3:30 6hrs. First session begins at 8:30 Holmes Campus	PD Academy 1. 2. 3.

August 13, 2025	8:30 - 3:30 6hrs. First session begins at 8:30 Holmes Campus	PD Academy 1. 2. 3.
August 14, 2026	8:30 - 3:30 Location: TBD	ELL Teacher Training
August 14, 2026	8:30 am - 3:30 pm Location: TBA	New Special Education Teacher Training
August 18, 2025	8:30 - 3:30 6hrs	District Planning Day: Teacher Planning
Dates TBD - occurs once per unit for each team No PD embedded into work day	Elementary staff K-5 assigned by principals	**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science
Dates and times TBD This PD will be offered at various times during the school year 1.5 of PD and EILA	All staff are welcome	**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.
Dates TBD- location will remain the same EILA available ONLY	Academic and Student Support Teams PreK-12	**Leadership Professional Learning Session District-Led Monthly Trainings
Others Not listed above:		

Latonia Elementary Professional Development Plan 2026-2027



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As of right now, the district will be offering the following professional development for the 2026-2027 school year:
(As we move forward, we will notify you of any changes)

LES PD - For Returning Teachers - August 11th (New teachers will attend district training on this day)

CIPS PD Academy-

Up to 12 hours of PD available on August 12 and 13, 2026-

Professional development will be offered at our 5th Annual Covington PD Academy on August 12 and 13 for any staff who choose to attend or are assigned by the principal. We use your PD survey information to provide professional learning choices for you to individualize your learning plan. The PD Academy is not a requirement from the district but can be by your supervisor. If staff members choose to attend sessions that put them above their 24 hours, they need to

have principal permission stated on their individual professional development plan. Those stipends must be paid at the school level, or it will be counted as unpaid professional learning. *(Sessions will be shared once planning is complete.)*

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If staff **choose** to attend additional professional development beyond their 24 hours, it will be counted as unpaid professional learning. Principals can decide to pay a stipend for this professional learning if they wish from their school funds. If principals **assign staff** to professional learning above their 24 hours, they should plan to offer stipends to teachers from school funds.

What is required of schools?

- School submits school professional development plan to the district for review (due March 28)
- Each school's SBDM Council shall approve School PD Plans (approval by SBDM can occur after the due date above- the school can then submit any revisions made by SBDM if needed)
- The District PD Plan shall be approved by the Board of Education, and the School PD Plan shall be submitted to the Board of Education for review and comment.
- Individual PD plans for each staff member are required to earn PD, all plans must be approved by the principal or supervisor.

Conference attendance considerations and guidance for both certified and classified staff:

- The professional development opportunity (conference) shall be related to the CDIP/CSIP
- **Staff being offered the opportunity to attend a conference by anyone other than their principal or supervisor (e.g., District Director) must communicate with the principal or supervisor regarding conference attendance, PD credit, or stipend approval before registering for a conference.**
- If CIPS requires attendance at a conference or training so that a staff member will be qualified to offer a particular class for students or training for staff, this staff member could receive either PD or a stipend. *(e.g., School Crisis Management Instructor- Training of the SCM Instructor is mandatory for the SCM Instructor to be able to train crisis management teams in our schools, or in some cases, a Career and Technical Education teacher may need training to be qualified to teach a class in which students receive industry certification.)*
- Is this being offered to staff by their principal or another entity for leadership opportunity only? This means the staff member chooses to attend for professional learning reasons and will not receive PD or a stipend. **It is**

the principal's responsibility to communicate this clearly to staff before agreeing to attend and register for a conference/training.

- Each school year, staff can be given up to 6 hours of PD for a conference with prior approval from their principal and District PD Coordinator. Anything above 6 hours must be approved by the principal and the District PD Coordinator before registering for the professional learning. This professional development credit should not affect the staff's ability to attend needed school-based PD.
- It is the responsibility of the party planning and registering individuals for a conference to secure funding before the registration process.
- Follow-up after these opportunities must be planned before the registration process. *(e.g., If a staff member or group of individuals attend a conference, how will this learning be shared with other staff members?)*

The current District PD Plan and School PD Plans must be posted to individual websites each year.

[KDE Professional Learning Website](#)

Revised: 4.17.25

The following is Professional Development, which will be assigned to specific staff members by their supervisor as needed.

Districtwide Professional Development Courses

Professional Development	Locations, Dates and Times (if not listed TBD)	Notes:
Certified Evaluation Update Training	August 6 – The Madison	All administrators who evaluate <u>Certified Staff</u> only- I will hold a virtual meeting with those who evaluate Classified Staff (date TBD)

DI Training Day for New Teachers	Aug 3-7	Mandatory for any new teacher that will be teaching DI- <i>District Paid Stipends. Schools will be notified of which day(s) to attend trainings.</i>
SCM Training	TBD	August during the week of Aug 3-7 – <i>Aug 6 Annual Eval Training</i>
New Teacher Training	August 10 and 11- The Madison	One day of CHAMPS/Student Support and One day of Instructional Support. All grades together for training
PD Academy	August 12 and 13	Sessions TBD
ELL/Special Ed Training	August 14	
Opening Day	August 17	
District PD Day #1	August 18	District Planning Day – At the elementary level principals designate which planning sessions their teachers attend. K-5 will be led by the same district facilitators that lead planning sessions during the year. MS/HS will plan with school teams in their building just like always. Any questions, reach out to Ms. Lindberg.
Teacher Equivalency Days 1-3	Only August 19	August 19th- Elementary will have required district planning sessions. MS/HS school planning sessions with their school teams as

		always. Any questions, reach out to Ms. Lindberg.
School workdays	August 20-21	Location is at each school site- <i>these are also days district directors can collaborate with school principals to get required learning done at the school level</i>



Ninth District Elementary Professional Development Plan 2026-2027

Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

2026

An opportunity to earn professional development

August 12 - 13, 2026

8:30-3:30 First session begins at 8:30

Holmes Campus



District Guidance for Professional Development and Learning:

To provide additional professional learning throughout the year, we've created some guidelines to help you navigate. These guidelines will determine professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning. When questions arise throughout the year regarding professional development credit, EILA credit, and when a staff member may or may not receive a stipend for professional learning, we will use these guidelines to answer your questions.

As of right now, the district will be offering the following professional development for the 2026-2027 school year: (As we move forward, we will notify you of any changes)

CIPS PD Academy-

Up to 12 hours of PD available on August 12 and 13, 2026-

Professional development will be offered at our 5th Annual Covington PD Academy on August 12 and 13 for any staff who choose to attend or are assigned by the principal. We use PD survey information to provide professional learning to individualize your learning plan. The PD Academy is not required by the district, but it can be required by your supervisor. If staff members choose to attend sessions that put them above their 24 hours, they need to have the principal's permission stated on their individual professional development plan. Those stipends must be paid at the school level, or they will be counted as unpaid professional learning. *(Sessions will be shared once planning is complete.)*

Some sessions may be mandatory for K-3 teachers, reading interventions, admin, instructional coaches, media specialists or any others involved in K-3 reading in order to be compliant with grant funding.

All departments will provide stipends for all NEW teacher training.

If staff **choose** to attend additional professional development beyond their 24 hours, it will be counted as unpaid professional learning. Principals can decide to pay a stipend for this professional learning from their school funds. If principals **assign staff** to professional learning above their 24 hours, they should plan to offer stipends from school funds.

What is required of schools?

- School submits the school professional development plan to the district for review **(May 1)**
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- Is this being offered to staff by their principal or another entity for a leadership opportunity only? This means the staff member chooses to attend for professional learning reasons and will not receive PD or a stipend. **It is the principal's responsibility to communicate this clearly to staff before agreeing to attend and register for a conference/training.**
- Each school year, staff can be given up to 6 hours of PD for a conference with prior approval from their principal and District PD Coordinator. Anything above 6 hours must be approved by the principal and the District PD Coordinator before registering for the professional learning. This professional development credit should not affect the staff's ability to attend needed school-based PD.
- It is the responsibility of the party planning and registering individuals for a conference to secure funding before the registration process.
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When & Where	Target Audience	Title & Information	# of PD/EILA available
<p>July 29, 2026 9:00-11:30 Location: Holmes High School Cafeteria</p>	Any School Personnel	<p>Medication Administration for Unlicensed School Personnel Staff will complete an online module for Medication Administration training at home before this date. Bring the Certificate of Completion to this PD event, and a nurse will sign off on the return demonstration portion of the training. Instructions for completing the online module will be emailed to all staff who register for this course after July 1. That email will also include a Sign-Up Genius link where you will be asked to register for your specific 15-minute time slot to come in on July 29, 2026 to be signed off by a nurse. If you are trying to register for this course and there are no seats left, email Jenn Fowee (jennifer.fowee@covington.kyschools.us) for more information on how you can complete this training.</p>	3 hours of PD, EILA not available, not eligible for a stipend
<p>Choose <i>one</i> date: July 29, 2026, 1:00-3:00 pm (Location: HHS Cafeteria) OR one of three sessions during PD Academy on August 12th (more info in PD Academy registration). Location: TBD</p>	Staff with current certifications expiring BEFORE July 1, 2027, or staff assigned by their principal to be certified for using portable AEDs on school field trips.	<p>CPR/First Aid Training This course will provide an update on CPR, AED, and First Aid. All registered participants will receive an email with a Sign-Up Genius link to register for one of four available classes. Please only register for ONE class. Enrollment may be canceled if you have a non-expiring CPR certification or if we need to open spots to ensure state requirements are met per building.</p>	2 hours of PD, EILA not available, not eligible for a stipend
<p>Week of August 3 - 7, 2026 8:30 - 4:00 TBD</p>	Core Team from each school (appointed by principal ONLY), principals have schedules	<p>Safe Crisis Management (SCM) Specific dates for your school will be provided</p>	6-15 hours PD for non-administrators, EILA available
<p>August 3 - 7, 2026 8:30 - 3:30 Tentative Location: Instructional Support Center</p>	Mandatory for any new teacher who will be teaching DI	<p>DI Training Full-day training sessions for <u>Reading Mastery and Decoding</u> for K-8 teachers who are new to teaching DI or are recommended by the building principal or coach.</p>	6 hours of PD, EILA not available, eligible for stipend (district paid)

August 5, 2026 8:30 - 3:30 Location TBD	All special education teachers - experienced and new	Crafting an Aligned IEP This training will help teachers calibrate with federal, state, and district regulations and procedures for IEP development, Progress Monitoring, and participating in ARC meetings. District processes for collaborating and communicating with related services personnel will also be addressed.	6 hours of PD
August 6, 2026 8:30 - 3:30 Location: The Madison	All administrators who evaluate Certified Staff only- A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Certified Evaluation Update Training	6 hours of EILA available
TBD	A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Classified Evaluation Update Training	EILA will be available if needed
August 10 - 11, 2026 8:30-3:30 Location: The Madison (enter from 8th Street)	All NEW to CIPS certified teachers	New Teacher Training One day of CHAMPS/Student Support (8/10) and one day of Instructional Support (8/11). All grades together for training	12 hours of PD, eligible for stipend (district paid)
August 12 - 13, 2026 8:30-3:30 First session begins at 8:30 Holmes Campus	Any staff member may register to attend	CIPS PD Academy Various CIPS employees, the community, and educational partners will offer sessions on various topics. If you choose this option, you must register for the individual sessions you plan to attend. Full session descriptions and registration can be found on the staff resources page. Some sessions may be mandatory to meet grant and other requirements.	Each session is 2 hours, up to 12 hours of PD available; some sessions may be eligible for EILA, not eligible for stipend

<p>August 14, 2026 8:30 - 3:30 Location: TBD</p>	<p>ELL teachers</p>	<p>ELL Teacher Training Training provided by the Director of Exceptional Children and EL team lead.</p>	<p>6 hours of PD/stipend, eligible for stipend (district paid)</p>
<p>August 14, 2026 8:30 am - 3:30 pm Location: TBA</p>	<p>All NEW certified special education teachers to CIPS (Preschool, Elementary, Secondary)</p>	<p>NEW Special Education Teacher Training PD provided by the CIPS Special Ed department and Student Support staff. 6-hour stipend - district paid.</p>	<p>6 hours of PD, EILA not available, eligible for stipend (SPED paid)</p>
<p>August 18, 2026 8:30 - 3:30 Location: TBD (August 19th - Teacher Equiv Day will be a follow-up session for elementary sessions that do not take place on 8/18)</p>	<p>All classroom teachers ELL and special education teachers are encouraged to attend</p>	<p>District Planning Day This PD provides a valuable opportunity to start the year off right by engaging in meaningful planning for Unit 1. This day is a required part of each teacher's professional development plan, and teachers are expected to attend their assigned sessions. At the elementary level, principals will determine which planning sessions teachers attend, with K-5 sessions led by the same district facilitators who guide planning throughout the school year. In order to ensure all content areas are supported, each school must have a representative at every session. If the regularly assigned attendee is unable to participate, another team member should attend in their place.</p> <p>Middle and high school teams will plan within their own buildings using their established team structures.</p> <p>For questions, please contact Ms. Lindberg.</p>	<p>6 hours of PD available</p>
<p>August 18, 2026 8:30 - 3:30 Location: Hartman Resource Room (HHS)</p>	<p>Health Services Staff only</p>	<p>Health Services Staff Training This course will provide an annual review of health services, state-mandated health requirements, IC documentation, immunization schedules, compliance planning, School-Based Health Center, partnerships with community resources, and more.</p>	<p>6 hours of PD for health services staff only</p>

Various Dates	Any School Personnel	Various training is provided by the community, educational, and other professional organizations based on need	Varies per course
During the Year Trainings			
Dates TBD - occurs once per unit for each team	Elementary staff K-5 assigned by principals	**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science	Teachers are released from regular duties- Embedded into Workday - no PD or EILA available
Dates and times TBD This PD will be offered at various times during the school year	All staff are welcome	**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.	1.5 hours of PD and EILA
Dates TBD- location will remain the same	Academic and Student Support Teams PreK-12	**Leadership Professional Learning Session District-Led Monthly Trainings	EILA will be available- PD not available

6th District Elementary



Vision Statement

Together we **W**ork hard, **A**sk questions, **V**alue feedback, **E**mbrace differences and **S**tay safe. Dolphins make WAVES.

Mission Statement

Sixth District Elementary is a **SPIRITED** community. We are **DEDICATED** to empowering all students to achieve their personal best. Together, we will develop life-long learners by promoting a growth mindset in all aspects of becoming an **EDUCATED** citizen.

Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

2026

An opportunity to earn professional development

August 12 - 13, 2026

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Holmes Campus



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The following is Professional Development, which will be assigned to specific staff members by their supervisor as needed. ****You will also find embedded professional learning in this plan below. These are professional learning sessions embedded into the school year for teachers and administrators.**

	Beginning of the Year Trainings		
When & Where	Target Audience	Title & Information	# of PD/EILA available
<p>July 29, 2026 9:00-11:30 Location: Holmes High School Cafeteria</p>	Any School Personnel	<p>Medication Administration for Unlicensed School Personnel Staff will complete an online module for Medication Administration training at home before this date. Bring the Certificate of Completion to this PD event, and a nurse will sign off on the return demonstration portion of the training. Instructions for completing the online module will be emailed to all staff who register for this course after July 1. That email will also include a Sign-Up Genius link where you will be asked to register for your specific 15-minute time slot to come in on July 29, 2026 to be signed off by a nurse. If you are trying to register for this course and there are no seats left, email Jenn Fowee (jennifer.fowee@covington.kyschools.us) for more information on how you can complete this training.</p>	3 hours of PD, EILA not available, not eligible for a stipend
<p>Choose <i>one</i> date: July 29, 2026, 1:00-3:00 pm (Location: HHS Cafeteria) OR one of three sessions during PD Academy on August 12th (more info in PD Academy registration). Location: TBD</p>	Staff with current certifications expiring BEFORE July 1, 2027, or staff assigned by their principal to be certified for using portable AEDs on school field trips.	<p>CPR/First Aid Training This course will provide an update on CPR, AED, and First Aid. All registered participants will receive an email with a Sign-Up Genius link to register for one of four available classes. Please only register for ONE class. Enrollment may be canceled if you have a non-expiring CPR certification or if we need to open spots to ensure state requirements are met per building.</p>	2 hours of PD, EILA not available, not eligible for a stipend
<p>Week of August 3 - 7, 2026 8:30 - 4:00 TBD</p>	Core Team from each school (appointed by principal ONLY), principals have schedules	<p>Safe Crisis Management (SCM) Specific dates for your school will be provided</p>	6-15 hours PD for non-administrators, EILA available
<p>August 3 - 7, 2026 8:30 - 3:30 Tentative Location:</p>	Mandatory for any new teacher who will be teaching DI	<p>DI Training Full-day training sessions for <u>Reading Mastery and Decoding</u> for K-8 teachers who are new to teaching DI or are</p>	6 hours of PD, EILA not available, eligible for stipend (district paid)

Instructional Support Center		recommended by the building principal or coach.	
August 6, 2026 8:30 - 3:30 Location: The Madison	All administrators who evaluate Certified Staff only- A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Certified Evaluation Update Training	6 hours of EILA available
TBD	A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Classified Evaluation Update Training	EILA will be available if needed
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<p>Dates TBD- location will remain the same</p>	<p>Academic and Student Support Teams PreK-12</p>	<p>**Leadership Professional Learning Session District-Led Monthly Trainings</p>	<p>EILA will be available- PD not available</p>

TLC Professional Development Plan 2026-2027

Save the Date

**COVINGTON INDEPENDENT PUBLIC
SCHOOLS: PD ACADEMY**

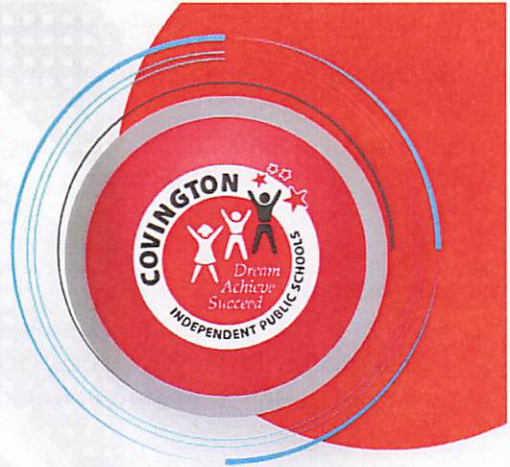
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- If CIPS **requires** attendance at a conference or training that will qualify a teacher to offer a particular class for students or training for staff, this staff member could receive either PD or a stipend. (e.g., *School Crisis Management Instructor- Training of the SCM Instructor is mandatory for the SCM Instructor to be able to train crisis management teams in our schools, or in some cases, a Career and Technical Education teacher may need training to be qualified to teach a class in which students receive industry certification.*)
- Is this being offered to staff by their principal or another entity for a leadership opportunity only? This means the staff member chooses to attend for professional learning reasons and will not receive PD or a stipend. **It is the principal's responsibility to communicate this clearly to staff before agreeing to attend and register for a conference/training.**
- Each school year, staff can be given up to 6 hours of PD for a conference with prior approval from their principal and District PD Coordinator. Anything above 6 hours must be approved by the principal and the District PD Coordinator before registering for the professional learning. This professional development credit should not affect the staff's ability to attend needed school-based PD.

- It is the responsibility of the party planning and registering individuals for a conference to secure funding before the registration process.
- Follow-up after these opportunities must be planned before the registration process. (e.g., *If a staff member or group of individuals attends a conference, how will this learning be shared with other staff members?*)

The current District PD Plan and School PD Plans must be posted to individual websites each year.

[KDE Professional Learning Website](#)

The following is Professional Development, which will be assigned to specific staff members by their supervisor as needed. ****You will also find embedded professional learning in this plan below. These are professional learning sessions embedded into the school year for teachers and administrators.**

Beginning of the Year Trainings			
When & Where	Target Audience	Title & Information	# of PD/EILA available
July 29, 2026 9:00-11:30 Location: Holmes High School Cafeteria	Any School Personnel	Medication Administration for Unlicensed School Personnel Staff will complete an online module for Medication Administration training at home before this date. Bring the Certificate of Completion to this PD event, and a nurse will sign off on the return demonstration portion of the training. Instructions for completing the online module will be emailed to all staff who register for this course after July 1. That email will also include a Sign-Up Genius link where you will be asked to register for your specific 15-minute time slot to come in on July 29, 2026 to be signed off by a nurse. If you are trying to register for this course and there are no seats left, email Jenn Fowee (jennifer.fowee@covington.kyschools.us) for more information on how you can complete this training.	3 hours of PD, EILA not available, not eligible for a stipend

<p>Choose <i>one</i> date: July 29, 2026, 1:00-3:00 pm (Location: HHS Cafeteria) OR one of three sessions during PD Academy on August 12th (more info in PD Academy registration). Location: TBD</p>	<p>Staff with current certifications expiring BEFORE July 1, 2027, or staff assigned by their principal to be certified for using portable AEDs on school field trips.</p>	<p>CPR/First Aid Training This course will provide an update on CPR, AED, and First Aid. All registered participants will receive an email with a Sign-Up Genius link to register for one of four available classes. Please only register for ONE class. Enrollment may be canceled if you have a non-expiring CPR certification or if we need to open spots to ensure state requirements are met per building.</p>	<p>2 hours of PD, EILA not available, not eligible for a stipend</p>
<p>Week of August 3 - 7, 2026 8:30 - 4:00 TBD</p>	<p>Core Team from each school (appointed by principal ONLY), principals have schedules</p>	<p>Safe Crisis Management (SCM) Specific dates for your school will be provided</p>	<p>6-15 hours PD for non-administrators, EILA available</p>
<p>August 3 - 7, 2026 8:30 - 3:30 Tentative Location: Instructional Support Center</p>	<p>Mandatory for any new teacher who will be teaching DI</p>	<p>DI Training Full-day training sessions for <u>Reading Mastery and Decoding</u> for K-8 teachers who are new to teaching DI or are recommended by the building principal or coach.</p>	<p>6 hours of PD, EILA not available, eligible for stipend (district paid)</p>
<p>August 5, 2026 8:30 - 3:30 Location TBD</p>	<p>All special education teachers - experienced and new</p>	<p>Crafting an Aligned IEP This training will help teachers calibrate with federal, state, and district regulations and procedures for IEP development, Progress Monitoring, and participating in ARC meetings. District processes for collaborating and communicating with related services personnel will also be addressed.</p>	<p>6 hours of PD</p>
<p>August 6, 2026 8:30 - 3:30 Location: The Madison</p>	<p>All administrators who evaluate Certified Staff only- A virtual meeting will be held with those who evaluate Classified Staff (date TBD)</p>	<p>Annual Certified Evaluation Update Training</p>	<p>6 hours of EILA available</p>

TBD	A virtual meeting will be held with those who evaluate Classified Staff (date TBD)	Annual Classified Evaluation Update Training	EILA will be available if needed
August 10 - 11, 2026 8:30-3:30 Location: The Madison (enter from 8th Street)	All NEW to CIPS certified teachers	New Teacher Training One day of CHAMPS/Student Support (8/10) and one day of Instructional Support (8/11). All grades together for training	12 hours of PD, eligible for stipend (district paid)
August 12 - 13, 2026 8:30-3:30 First session begins at 8:30 Holmes Campus	Any staff member may register to attend	CIPS PD Academy Various CIPS employees, the community, and educational partners will offer sessions on various topics.. If you choose this option, you must register for the individual sessions you plan to attend. Full session descriptions and registration can be found on the staff resources page. Some sessions may be mandatory to meet grant and other requirements.	Each session is 2 hours, up to 12 hours of PD available; some sessions may be eligible for EILA, not eligible for stipend
August 14, 2026 8:30 - 3:30 Location: TBD	ELL teachers	ELL Teacher Training Training provided by the Director of Exceptional Children and EL team lead.	6 hours of PD/stipend, eligible for stipend (district paid)
August 14, 2026 8:30 am - 3:30 pm Location: TBA	All NEW certified special education teachers to CIPS (Preschool, Elementary, Secondary)	NEW Special Education Teacher Training PD provided by the CIPS Special Ed department and Student Support staff. 6-hour stipend - district paid.	6 hours of PD, EILA not available, eligible for stipend (SPED paid)
August 14, 2026 8:00 - 3:00	All TLC Staff	Managing and Engaging Learners Expectations, Engagement, PBIS, Code of Conduct	6 hours PD available
August 18, 2026 8:30 - 3:30 Location: TBD (August 19th - Teacher Equiv Day will be a follow-up session for elementary	All classroom teachers ELL and special education teachers are encouraged to attend	District Planning Day This PD provides a valuable opportunity to start the year off right by engaging in meaningful planning for Unit 1. This day is a required part of each teacher's professional development plan, and teachers are expected to attend their assigned sessions. At the elementary	6 hours of PD available

sessions that do not take place on 8/18)		<p>level, principals will determine which planning sessions teachers attend, with K–5 sessions led by the same district facilitators who guide planning throughout the school year. In order to ensure all content areas are supported, each school must have a representative at every session. If the regularly assigned attendee is unable to participate, another team member should attend in their place.</p> <p>Middle and high school teams will plan within their own buildings using their established team structures.</p> <p>For questions, please contact Ms. Lindberg.</p>	
<p>August 18, 2026 8:30 - 3:30 Location: Hartman Resource Room (HHS)</p>	Health Services Staff only	<p>Health Services Staff Training This course will provide an annual review of health services, state-mandated health requirements, IC documentation, immunization schedules, compliance planning, School-Based Health Center, partnerships with community resources, and more.</p>	6 hours of PD for health services staff only
Various Dates	Any School Personnel	Various training is provided by the community, educational, and other professional organizations based on need	Varies per course
During the Year Trainings			
Dates TBD - occurs once per unit for each team	Elementary staff K-5 assigned by principals	<p>**District Elementary HQIR Intellectual Preparation Sessions Reading, Math, SS, and Science</p>	Teachers are released from regular duties- Embedded into Workday - no PD or EILA available

<p>Dates and times TBD This PD will be offered at various times during the school year</p>	<p>All staff are welcome</p>	<p>**After School- Professional Development Virtual Sessions offered by Dr. Roger Cleveland. Topics vary each year based on teacher PD Survey Results, Districtwide data, and other factors.</p>	<p>1.5 hours of PD and EILA</p>
<p>Dates TBD- location will remain the same</p>	<p>Academic and Student Support Teams PreK-12</p>	<p>**Leadership Professional Learning Session District-Led Monthly Trainings</p>	<p>EILA will be available- PD not available</p>
<p>Dates TBD 3:00 - 4:00</p>	<p>TLC Staff</p>	<p>Various Topics of Need</p>	<p>3 Total Hours (1 hour each session)</p>