Powell County Board of Education Regular Meeting
May 19, 2026 6:00 PM
Powell County Board of Education Board Room

Attendance Taken at : 5:56 PM

Present Board Members:

Mark Collier

Brenda Crabtree

Lisa Mays

Diann Meadows

Kathy Merriman

I. Call to Order
II. Pledge of Allegiance
III. Adopt/Approve Agenda

Order #26-195 - Motion Passed: Motion to approve agenda passed with a motion by Brenda Crabtree and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

IV. Communication Report

Superintendent Wasson presented the following communication report:

Communication Report 05.19.26

· I have an appointment with Dwight Salsbury this coming Thursday at 10:30 to discuss our bonding potential. I am confident that with the figure he gave me today we will be able to do some significant work on our District Facility Plan and after I meet with him Thursday I'll have a better idea of where to start.

· Mrs. Anderson and Mrs. Roach have been working diligently on our MTSS plan and on our instructional changes that will not only assist the middle school as they work toward success but the entire district.

· Mr. Lyons has completed significant work on the football field. 50 tons of sand have been spread over the field to fill the holes as the field is aerated. After some initial work, all the sprinklers work. There has to be some more work so that they are automatic, but that is being planned.

· We had breakers changed out at the softball field and a disconnect installed so that all the lights could come on with the flip of two switches instead of individual breakers. The lights are really still too much of a load for the breakers, so as we determine what changes we can make to the fields we will keep that in mind as we plan.

· The work at the new central office is coming along. The rooms with offices are being painted, the front two bathrooms are finished, and we have ordered the doors for the offices. Our goal is to have flooring laid the week of June 15 and then have doors installed as soon as flooring is done so that people can start to move into their new spaces.

· I want to thank Whitaker Bank for sponsoring our first Top 25 banquet recognizing the academic achievement of our seniors. The event was very nice and appreciated by the students and parents as well as school and district administration.

V. Public Comments

VI. Consent Agenda

Order #26-196 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

A. Approval of Minutes for Regular Meeting 04.21.26

B. Approval of Payment of Claims

C. Approval of Monthly Financial Report

D. Approval of Orders of Treasurer

E. Approval of Monthly Trip Requests

F. Approval of FRYSC Contract

G. Approval of Bowen Elementary Grants

H. Sterling Health Contract

I. Approval of Hands on Therapy Price Addendum and Contract

J. MOA with Menifee County for VI Teacher

K. MOA With KCTCS

L. MOA with KSPMA

M. Approval of MOA with New Vista

N. MOA with Marshall University

O. Approval of Mountain Comp Contract

P. Approval of Petro Towery Agreement

Q. Approval of 2027 KETS Network Hardware & Services Letter of Agency

R. Approval of FFA Leadership Camp to Hardinsburg, KY 07/13/26 to 07/17/26

S. Approval of FBLA National Leadership Conference Competition to San Antonio Texas 06/28/26 to 07/03/26

T. Approval of FCCLA National Leadership Conference

U. Approval of Fidelity Bond

V. Approval of Principal's Combining Budget

W. Approval of SBDM Carryover

X. Approval of Audit Contract

Y. World Finals/National Championships for Powell County Bass Team

VII. LifeWise Presentation and Conditional Approval

Order #26-197 - Motion Passed: Approval of conditional agreement with LifeWise for moral instruction passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

LifeWise is an organization that provides moral instruction one time weekly off our campuses but during the school day. There are a group of people from our community wanting to bring LifeWise to our community and start with one school (either Stanton Elementary or the Middle School) and then later expand it to the other schools if everything works well.

Per KRS 158.200, "An individual, organization, entity, or any combination thereof seeking to provide a moral insturction offering for pupils shall submit a written, signed request to the local board of education of a school district regarding the proposed moral instruction offering." There are several things that are required to be in the request that are listed in the attached law in section 3. Because LifeWise does not have all the people in place to be able to name the individuals who may be transporting pupils or providing moral instruction, they are asking us for conditional approval. If received, they will start to hire their people and fund raise for their program.

Deana Brooks spoke to the Board on behalf of the LifeWise program and Board members asked her questions about the program. The Board recognized the potential benefits of the program and approved the agreement conditionally so LifeWise can get people in place to run the program.

VIII. Approval of First Reading of Changes to Policy 01.421

Order #26-198 - Motion Passed: Approval of changes to the first reading of policy 01.421 passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Our Public Participation policy is restrictive to the public in that they are required to submit items that are not on our agenda 5 days prior to the meeting. Our agendas are not usually finalized by that time due to the need for items to be placed on the agendas coming up to closer to the meeting date and our Board provides flexibility to the district employees to add items close to the meeting date. Superintendent Wasson suggested to remove the language of the 5 day requirement and add in the fact that the Board will not take action on an item that isn't on the agenda on that same meeting unless there were to be an emergency. That allows the Board time to think through whatever may be suggested.

Additionally, it was suggested that we add that on a special called meeting only items on the agenda can be discussed in a public comments section because the agenda itself can't be changed within 24 hours of the meeting date and time.

IX. Review of Procedure 01.421 AP.2

Superintendent Wasson shared the changes in the policy require changes in the form. She also suggested removing the requirement for public speakers to state their address because they had to put it on the form anyway and stating it in a public meeting might make a person uncomfortable.

X. Approval of Tentative Budget

Order #26-199 - Motion Passed: Approval of the 2026-2027 Tentative Budget passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CFO Alicia Frazier explained the revenue in the tentative budget and how the amounts were determined. She indicated that she projected the revenue based on keeping the current tax rate which would generate slightly above a 4% which would generate 6.4% more revenue than the current year. She pointed out the annuity that is coming due is on a separate line in revenue and we will use those funds to purchase a new school bus.

CFO Frazier and Superintendent Wasson then shared the expenditures in the budget. Mrs. Wasson pointed out that the largest part of our budget is salary. She let the Board know that the Air Force JROTC is willing to pick up our school and possibly for this coming school year. They are getting a date for a site visit to our school. The cost of salary for a JROTC employee can be as much as $140,000 and we have been invited into a cost sharing program, so potentially we will have to fund $70,000 of that but we won't know until a later date is we will get a 10 month, 11 month, or 12 month program or what that amount is based on.

We have carried forward money from the school renovation project because we have tried to complete work as inexpensive as we can. Daycare is in the "funds transferred out" portion of the budget because we collect revenue for that from staff who pay for daycare and we use those funds to pay as much as we can of the daycare cost. The school bus is also in the expenditures and we were able to get the insurance costs what they will be because just today we received our insurance premiums. The contingency is projected at 4%.

XI. Local Evaluation Appeals Panel Chair and Alternate Chair Members

Order #26-200 - Motion Passed: Approval to appoint Tiffany Anderson as the Chair and Meredith Robinson as Alternate Chair of the Local Evaluation Appeals Panel for the 2026-2027 school year passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The local board of education is required to appoint two certified staff members to serve as the Chair and Alternate Chair of the Local Evaluation Appeals Panel for the 2026-2027 school year. Superintendent Wasson recommends Tiffany Anderson to be appointed as Chair and Meredith Robinson as Alternate Chair, as they both serve as certified members of the Certified Evaluation Committee as well.

XII. Local Evaluation Appeals Panel Appointment

Order #26-201 - Motion Passed: Approval of the appeals panel as presented passed with a motion by Brenda Crabtree and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes

Kathy Merriman	Yes

The remaining appeals panel consists of members elected by the staff. The full slate of Evaluation Appeals Panel recommended to the Board is:

Appeals Committee:

Tiffany Anderson, Chair, Cole Wills- Elected Member, Donna Rogers- Elected Member

Alternate Appeals Committee:

Meredith Robinson, Alternate Chair, Lyndsey Spencer- Elected Alternate Member, Joy Larrison- Elected Alternate Member

XIII. Instruction

A. Approval of Second Reading of Policy 08.113-Graduation Requirements

Order #26-202 - Motion Passed: Approval of second reading of policy 08.113 passed with a motion by Kathy Merriman and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XIV. 2026-2027 Salary Schedule

Order #26-203 - Motion Passed: Approval of 2026-2027 Salary Schedule passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The salary schedule is the same as the current year with a few exceptions:

- Clarification that a speech pathologist requires a Masters + 30 hours so all speech pathologists would be on the 11-LS scale but a SLPA could serve students with a Bachelor so that certification would be on the 31-LS scale
- Removal of Middle School Bookkeeper from Phase out Scale
- Typos have been corrected

XV. Facilities

A. Approval of Middle School Roof Pay App #6

Order #26-204 - Motion Passed: Approval of pay app #6 for Middle School Roofing project passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes

Diann Meadows	Yes
Kathy Merriman	Yes

The majority of the middle school roofing project is complete. This pay application takes us to only needing to finalize the project and have the residual amount left to pay after the punch list is complete.

B. Approval of High School Roof Project Pay App #4

Order #26-205 - Motion Passed: Approval of Pay App #4 for High School Roof Project passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The majority of the high school roofing project is complete. This pay application takes us to only needing to finalize the project and have the residual amount left to pay after the punch list is complete.

XVI. Approval of Medical Leave

Order #26-206 - Motion Passed: Approval of medical leave for Patricia Burton and Natalie Faulkner passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Medical leave is being requested for Patricia Burton and Natalie Faulkner.

XVII. Informational Items

A. Personnel Report

HR Director David Lyons presented the personnel report.

XVIII. Other Business

None

XIX. Closed Session under KRS 61.810(1)(f) for a Discussion Which Might Lead to the Appointment of an Individual Employee

Order #26-207 - Motion Passed: Approval to enter closed session passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XX. Action Taken as a Result of Closed Session

Order #26-208 - Motion Passed: Approval to appoint Sarah Wasson as Superintendent for a 4 year term beginning July 1, 2026 at a starting salary of $146,265 for the 2026-2027 school year with the elimination of any separate benefit for health insurance premiums and authorize the Board chair to execute the contract under these terms passed with a motion by Lisa Mays and a second by Diann Meadows .

Mark Collier	No
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Board member Mark Collier asked for a roll call vote after the motion was made. Diann Meadows- yes, Brenda Crabtree- yes, Kathy Merriman- yes, Mark Collier- no and would like to reserve the right to explain the vote, Lisa Mays- yes.

Mr. Collier stated he would like to clarify the no vote. He stated that the no vote was with the pure intentions that we would be getting two new board members next year and by doing a 4 year contract you are binding an entire Board for 4 years with what we are doing tonight where his recommendation was let's do a shorter term and give a new Board the opportunity to negotiate that contract. It didn't have anything else to do with what I've been doing.

XXI. Adjourn

Order #26-209 - Motion Passed: Motion to adjourn passed with a motion by Diann Meadows and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

____

Board Chairperson

____

Board Secretary