



Mercer County Health Department

900 North College Street
Harrodsburg, KY 40330
859-734-4522

Cathy Akins, Director
Sarah Steele, Chair

To: Contract Providers

From: Mercer County Health Department

C/O Janice Hughey

Accounts Payable

Janicef.Hughey@ky.gov

859-734-2229 ext.115

Date: June 3, 2026

Subject: Independent Contracts for FY 2026 - 2027

I have enclosed (2) two Independent Contracts for fiscal year 2026-2027 for your review. If the contract meets with your approval, please place your signature on the last page of each contract. Also, I would like to request that you return one signed contract to the Mercer County Health Department and retain one copy for your records.

We are looking forward to working with you. If additional information is needed, please advise.



Public Health
Prevent. Promote. Protect.

THIS CONTRACT, between
(First Party) Mercer County School
530 Perryville Street
Harrodsburg, KY 40330

and
(Health Department) Mercer County
Health Department
900 North College Street
Harrodsburg, KY 40330

is effective July 1 2026, and ends June 30, 2027.

WITNESSETH THAT:

The Health Department agrees to provide the following services:

- 9 panel Drug Screenings for students and staff.
- Employee Physicals
- TB Skin Test and/or TB Risk Assessment

The First Party agrees to schedule site visits with at least a week's advance notice from the health department.

The first party agrees to reimburse the health department:

\$40.00 per drug screening
\$22.70 per MRO (Medical Review Officer) for Positive Results
\$10.00 Per TB Skin test and/or TB Risk Assessment
\$50.00 Per work physical
\$60.00 per Swab Drug Screen

The First Party agrees to abide by the rules and regulations regarding the confidentiality of personal medical records as mandated by the Health Insurance Portability and Accountability Act (42 USC 1320d) and set forth in federal regulations at 45 CFR Parts 160 and 164.

The First Party agrees to comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.) and all implementing regulations and executive orders. No person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination in relation to activities carried out under this contract on the basis of race, color, age, religion, sex, disability or national origin. This includes the provision of language assistance services to individuals of limited English proficiency seeking and/or eligible for services under this contract.

Section 601 of Title VI of the Civil Rights Act of 1964, (42 U.S.C. 2000d), provides that no person shall "on the ground of race, color or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

In 1974 the Supreme Court (Lau v. Nichols, 414 U.S. 563) interpreted regulations promulgated by the former Department of Health, Education and Welfare (HHH's predecessor), 45 CFR 80.3 (b) (2), to hold that Title VI prohibits conduct that has a disproportionate effect on **Limited English Proficient (LEP) persons** because such conduct constitutes national-origin discrimination. On August 11, 2000, **Executive Order 13166** was issued, "Improving Access to Services for Persons with Limited English Proficiency (LEP)."

- 1) For the services described in this contract, the First Party agrees to pay the Health Department in the following manner, Monthly, payable upon receipt of appropriate billing.
- 2) The total payments made under the terms of this contract shall not exceed \$5000.00.
- 3) The Parties to this contract agree to comply with Section 504 of the Rehabilitation Act of 1973, (P.L. 93-112) and the Kentucky Equal Employment Act of 1978 (H.B. 683) KRS 45.550 to 45.640, and Americans with Disabilities Act, (ADA), (P.L. 101-336).
- 4) The Health Department certifies that no constitutional, statutory, common law, or regulation adopted by the Cabinet for Health and Family Services pertaining to conflict of interest will be violated by this contract.
- 5) Either Party shall have the right to terminate this contract at any time upon 30 days written notice to the other Party.

FIRST PARTY:

(SIGNATURE OF AUTHORIZED AGENT)
Mercer County School

Date

**HEALTH DEPARTMENT:**

Cathy Adams
(SIGNATURE OF AUTHORIZED AGENT)

May 21, 2025
Date

Cathy Adams
(PRINT OR TYPE NAME OF AUTHORIZED AGENT)
Mercer County Health Department