

ENCLOSURE

June 8, 2026

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

New Career and Technical Education (CTE) teachers are required to complete specific trainings as part of their onboarding and program preparation. These trainings occur outside of the regular contract day and represent a significant time investment for new hires. The district does not currently have a formal stipend in place to compensate new CTE teachers for this required training time.

DISCUSSION

CTE programs require teachers to maintain industry-relevant knowledge and meet state program approval standards. New CTE teachers must complete required trainings that are critical to program quality and compliance. Because these trainings take place outside of the normal workday, compensating new CTE teachers for their time supports both equitable treatment of staff and the district's ability to recruit and retain qualified CTE instructors.

The proposed CTE Teacher Training Stipend would compensate new CTE teachers at a rate of \$100 per day for up to 10 days of required training, for a total stipend of \$1,000 per eligible employee.

RECOMMENDATION

Approve the CTE Teacher Training Stipend at a rate of \$100 per day for up to 10 days (\$1,000 total) for new CTE teachers required to complete trainings outside of the regular contract day.

Carly Clem, Board Chair

Claudette Herald, Superintendent