

Enclosure
June 8, 2026

Oldham County Board of Education

CONCERN:

Consider Approval of the Contract for Employee Assistance Program.

DISCUSSION:

A Request for Proposal (RFP) was created for EAP Services, and a selection committee reviewed submissions from 7 companies. Enclosed are the proposed contracts, including detailed pricing for individual services offered by each provider.

After thorough evaluation, the committee recommends the contract with ComPsych is based on their competitive pricing, convenient location, comprehensive services offered, and positive prior experience with other districts.

RECOMMENDATION:

Approve the contract for EAP Services with ComPsych for the 2026-2027, 2027-2028 and 2028-2029 school years. The agreement includes the option to extend for two additional years.