

**TO:** Dr. Jesse Bacon, Superintendent  
Dr. Adrienne Usher, Deputy Superintendent

**FROM:** Dr. Althea Hurt, Director of Human Resources

**DATE:** May 29, 2026

**RE:** **Item for the JUNE Board Meeting**

Currently, we are utilizing the Occupational Health Services of U of L Health for all of our occupational health needs. The three-year contract expires this year, and we will need to start the bidding process. We will run an announcement in the Pioneer News at least two times and plan to have the proposal packet open on July 15, 2026. After the committee (which includes our Director of Nursing, Director of Finance, Director of Transportation, and HR Department specialists) scores the opened proposals, the winning bid will be presented for approval at either the July or the August Board meeting.

Our Occupational Health Services needs include:

- Initial Hire Physical
- DOT Physical
- DOT Drug Screen
- Non-DOT Drug Screen
- Onsite Fee for DOT Random Drug Screen
- Non-DOT or DOT Breath Alcohol Testing
- Non-DOT or DOT Breath Alcohol Testing Confirmation
- TB Risk Assessments
- TB Test
- Injury Care

**OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE**

**BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION**