

Bus Driver

Job Goal: To provide safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curriculum and extracurricular programs.

Job Type: Classified

Job Class Code: 7941

Position Type: Hourly

Reports to: Transportation Director

Terms of Employment: Compensation will be determined based on 181 contract days on the board approved CA salary schedule. This position requires a 6-hour workday.

Minimum Qualifications:

1. High School Diploma/Equivalent
2. Twenty-one years of age
3. Current driver's license, valid in Kentucky
4. Physical examination – Board-appointed physician
5. Pre-employment drug and alcohol screening
6. Criminal record check
7. Driving history check
8. No drug or alcohol convictions within the last five years.
9. Commercial Driver's License (CDL); Class B; Endorsements: Passenger (P) & School Bus (S)
Applicants who do not currently hold a CDL are encouraged to apply — the Oldham County Board of Education offers a fully paid CDL training program, allowing you to obtain your license while earning a paycheck.
10. Able to push, pull and lift 45 lbs. and bend at the waist, kneel and lift hands over head

Performance Responsibilities:

Incorporated by reference: 702 KAR 5:080

1. Obeys all traffic laws.
2. Observes all mandatory safety regulations for school buses.
3. Maintains discipline when students are on bus.
4. Reports undisciplined students to the proper authority.
5. Keeps assigned bus clean.
6. Follows bus route schedules as designed by route manager.
7. Checks bus before each operation for mechanical defects and completes post-trip check at end of each route to ensure no students or belongings remain on the bus.
8. Notifies the proper authority in case of mechanical failure or lateness.
9. Stops bus to load or unload students at designated bus stop only.
10. Exercises responsible leadership when on out-of-district school trips.
11. Transports only authorized students.
12. Reports all accidents and completes required reports.



13. Enforces regulations against eating and using tobacco products on the bus.
14. Attends work regularly and on time. Notifies transportation office well in advance of official on-duty time before being absent.
15. Follows all board policies and administrative regulations.
16. Uses bus radio in accordance to FCC regulations.
17. Completes all other tasks as assigned by supervisor.

Adopted: February 6, 1988

Revised: September, 1991, June 30, 1998, June 8, 1999, July 7, 2003, July 11, 2006, September 20, 2012, October 30, 2014, February 23, 2015, June 30, 2015, March 4, 2022, April 25, 2022, July 1, 2022, April 2026