

ENCLOSURE

Date

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

The Transportation Department noticed that some bus driver candidates hesitate to apply due to the requirement that applicants hold a valid Commercial Driver's License (CDL) prior to hire. Many otherwise qualified applicants are deterred from applying because they do not yet hold a CDL at the time of application.

DISCUSSION

The Transportation Department is requesting an amendment to the bus driver job description to clarify that possession of a CDL is not required at the time of application or hire. Under the proposed language, candidates may be hired without a CDL and will be supported in obtaining the required licensure following employment. This has been practiced for some time in Transportation, but we wish to make it transparent.

RECOMMENDATION

Approve the amendment to the Transportation bus driver job description to reflect that a CDL is not required prior to hire and that candidates may obtain the required licensure following employment.

Carly Clem, Board Chair

Claudette Herald, Superintendent