

ENCLOSURE

Date

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

Oldham County Schools currently operates without a Deputy Superintendent. As the district continues to grow in enrollment, complexity, and strategic demands, the absence of this leadership role places increasing strain on the Superintendent and limits the district's operational and instructional capacity.

DISCUSSION

The Deputy Superintendent role was placed in hibernation, but was not eliminated. The job description remains on file and reflects the full scope of responsibilities the district needs filled, including serving as chief administrative officer in the Superintendent's absence, providing leadership on the District Strategic Plan and District Improvement Plan, supervising and evaluating district administrators, ensuring compliance with federal and state reporting requirements, and collaborating with the Assistant Superintendents and building principals on instructional programming and student achievement across P-12.

Reopening this position would allow the district to distribute executive leadership responsibilities more sustainably, strengthen succession planning, and ensure continuity of operations. Posting the position for hire will allow us to recruit a qualified candidate through our standard hiring process.

RECOMMENDATION

Approve the reactivation of the hibernated Deputy Superintendent job description and authorize the posting of the position for hire.

Carly Clem, Board Chair

Claudette Herald, Superintendent