

**PROPOSED CERTIFIED SALARY SCHEDULE  
2026-2027**

EXPERIENCE	DOCTORATE	RANK I	RANK II	RANK III	RANK IV	RANK V	RANK VI	High School Diploma or Equivalency
0	\$53,715	\$53,180	\$49,430	\$45,107	\$39,575	\$38,075		
1	\$54,412	\$53,876	\$50,073	\$45,543	\$40,095	\$38,595		
2	\$55,108	\$54,572	\$50,716	\$46,886	\$40,615	\$39,115		
3	\$55,804	\$55,269	\$51,359	\$46,939	\$41,135	\$39,635		
4	\$56,500	\$55,965	\$52,001	\$47,968	\$41,655	\$40,155		
5	\$57,197	\$56,661	\$52,644	\$49,224	\$42,175	\$40,675		
6	\$59,339	\$58,804	\$54,786	\$50,441				
7	\$60,143	\$59,607	\$55,429	\$50,944				
8	\$60,946	\$60,410	\$56,072	\$51,471				
9	\$61,749	\$61,214	\$56,714	\$52,228				
10	\$62,553	\$62,017	\$57,357	\$54,749				
11	\$64,695	\$64,160	\$59,499	\$55,233				
12	\$65,606	\$65,070	\$60,142	\$55,506				
13	\$66,516	\$65,981	\$60,785	\$56,256				
14	\$67,427	\$66,891	\$61,428	\$57,006				
15	\$68,337	\$67,802	\$62,070	\$57,756				
16	\$69,944	\$69,408	\$63,677	\$59,363				
17	\$70,855	\$70,319	\$64,288	\$60,113				
18	\$71,765	\$71,229	\$65,177	\$60,862				
19	\$72,676	\$72,140	\$65,927	\$61,612				
20	\$73,586	\$73,050	\$66,676	\$62,362				
21	\$75,193	\$74,657	\$68,283	\$64,076				
22	\$78,597	\$78,062	\$72,764	\$64,719				
23	\$79,333	\$78,797	\$73,479	\$65,469				
24	\$80,109	\$79,573	\$74,202	\$66,218				
25	\$80,893	\$80,357	\$74,932	\$66,968				
26	\$81,684	\$81,149	\$75,626	\$67,718				
27	\$82,483	\$81,948	\$76,413	\$68,468				
28	\$83,291	\$82,756	\$77,165	\$69,218				
29	\$84,106	\$83,571	\$77,924	\$69,968				
30	\$84,930	\$84,394	\$78,692	\$70,717				
Substitutes		\$175	\$175	\$175	\$170	\$165	\$135	