

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

Ensure that Technology Department compensation schedules accurately reflect the scope of responsibility, skill requirements, and market competitiveness for each position.

DISCUSSION

The Technology Department currently has two positions that are both placed on the 110 salary schedule: District Lead Technician–Level One and District Technology Assistant. A review of the duties required skills, and level of independent judgment associated with the District Lead Technician–Level One position indicates that the current placement on the 110 schedule does not adequately reflect the responsibilities of this role relative to the District Technology Assistant position.

The District Lead Technician–Level One serves as a lead technical resource, providing guidance to other technicians, taking ownership of complex troubleshooting, and coordinating work across building assignments. Moving this position to the 112 salary schedule establishes a meaningful compensation distinction between the lead and support roles and supports the district’s ability to attract and retain qualified candidates in a competitive technical labor market.

The District Technology Assistant position will remain on the 110 salary schedule. No changes to job descriptions or reporting lines are proposed at this time.

RECOMMENDATION

Approve the reclassification of the District Lead Technician–Level One position from the 110 salary schedule to the 112 salary schedule, effective with the 2026–2027 contract year.

On a motion by _____, seconded by _____, the Board approved the reclassification of the District Lead Technician–Level One position from the 110 salary schedule to the 112 salary schedule, effective with the 2026–2027 contract year. (,)

Carly Clem, Board Chair

Claudette Herald, Superintendent/Secretary